



## Frequently asked questions – Dealer

### **Stellantis partnered with Strayer University to offer eligible dealership employees the opportunity to earn a college degree from Strayer University at no cost.**

Degrees@Work and Degrees@Work Family can be opted-in to by individual dealerships. Degrees@Work Family expands the benefit to employee spouses, children and stepchildren. The program represents a first-of-its-kind opportunity for eligible dealers to recruit and retain top talent within their communities, while building employees' skills to improve job performance. We encourage all dealers to enroll in this important program for their employees and their families.

**Details about the program can be found at [strayer.edu/stellantisdealer](http://strayer.edu/stellantisdealer) or by calling the dealer at 888.321.4321, in addition to the FAQs below.**

#### **What is Degrees@Work?**

Degrees@Work is a no-cost college degree program that Stellantis offers its eligible dealerships in order to help attract, engage and retain talented employees. The Degrees@Work program is different from all other training that you send employees to, either through the Stellantis Performance Institute or another group. It is an opportunity for your employees to earn an associate, bachelor's or master's degree from Strayer University at no cost to them and without the burden of student debt.

#### **Can I promote that my dealership participates in the Degrees@Work program externally?**

Yes. The Degrees@Work program can be an effective tool to attract and recruit high-quality, career-driven talent. We've created a custom dealer site, where participating dealers can access program resources.

### **Who is Strayer University?**

Strayer University is a 130-year old higher education institution focused on providing rigorous and relevant academic degree programs to prepare working adults for success in today's dynamic work environments. The university – which is accredited by the Middle States Commission on Higher Education\* – offers programs in areas such as business administration, accounting, and information technology, among others. It also offers support from student services coaches, flexible course scheduling, no-cost tutoring, and a host of other support services for all students. Courses can be taken online or onsite at Strayer's campuses in many states across the country.



**For information about Strayer University degree programs, visit [strayer.edu/stellantisdealer](http://strayer.edu/stellantisdealer) and click on the Programs tab.**

[strayer.edu/stellantisdealer](http://strayer.edu/stellantisdealer)

855.334.3622

[degreesatwork@strayer.edu](mailto:degreesatwork@strayer.edu)

\*Strayer University is an accredited institution and a member of the Middle States Commission on Higher Education (MSCHE), [www.msche.org](http://www.msche.org). Strayer University's accreditation status is Accreditation Reaffirmed. MSCHE most recently reaffirmed Strayer University's accreditation status in June 2017, with the next self-study evaluation scheduled for the 2025–2026 academic year. MSCHE is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation (CHEA).

## Is there one opt-in for either programs or can I choose to enroll in either or both Degrees@Work or Degrees@Work Family?

There are two separate programs to opt-in to.

## Why should I recommend that my employees and their family members enroll in Degrees@Work and Degrees@Work Family?

The benefits of offering employees and their families the opportunity to pursue a college education through Degrees@Work include:

- Talent attraction — Draw ambitious, career-oriented job candidates such as high school graduates, returning veterans, OEM high potentials or candidates seeking new opportunities with benefits.
- Skills — Program will include courses to help employees learn, apply lessons and improve performance at your dealership.
- Retention + performance (sales) — Investing in high-potential employees improves your team's capabilities, morale and the likelihood that they'll stay at your dealership long-term, thereby reducing turnover and resulting in enhanced knowledge, experience and sales performance.
- Exclusive opportunity for dealers — Leverage a competitive advantage that no other automotive OEM offers and that differentiates you in your locality.
- Improved image — Position your dealership as an employer of choice, improve employee morale and enhance perception of your dealership among customers and the public.
- Turnkey program — The program is easy for dealers to launch, administer, promote and monitor.

## How do employees enroll in the program — and what is my role in their enrollment?

**1. Sign up as a participating dealer** — Complete the dealer enrollment form located on the DealerConnect site within the Training tab at [dealerconnect.chrysler.com](http://dealerconnect.chrysler.com).

- You won't need to sign up for the program every year. You only sign up once.
- If you own multiple dealerships within the same or different Business Centers, you'll need to enroll as a participating dealer for each dealership you'd like to provide the benefits. There's not a discount offered for multiple dealer sign-ups.
- If there are significant changes to your dealership, such as change of ownership, the dealership will need to re-enroll. The dealership must dis-enroll from the program to cancel it. Credit will not be given for unused funds that were contributed to the program.
- Your employees eligibility to participate in the Degrees@Work program will be verified through your personnel report in DealerCONNECT. Provided that your dealership's report is up-to-date and accurate, no action is required.

**2. Your employees eligibility to participate in the Degrees@Work program will be verified** through your Personnel Report in DealerCONNECT. Provided that your dealership's report is up-to-date and accurate, no action is required.

If an employee separates from your dealership while enrolled in Degrees@Work, they'll be able to complete the courses in which they were enrolled. At the conclusion of those courses, they'll no longer be eligible to participate in Degrees@Work, unless they move to another participating dealer. If that's the case, their continued enrollment is subject to the guidelines established by their new dealer.

## Who is eligible to participate in Degrees@Work Family?

Spouses, children and stepchildren of eligible dealership employees in good-standing at participating dealerships.

## As a dealer are my family members eligible?

Yes.

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[degreesatwork@strayer.edu](mailto:degreesatwork@strayer.edu)



## What is my involvement in family member enrollment in Degrees@Work family?

- 1. Sign up as a participating dealer** – Complete the dealer enrollment form located on the DealerConnect site within the Training tab at [dealerconnect.chrysler.com](http://dealerconnect.chrysler.com).
  - You won't need to sign up for the program every year. You only sign up once.
  - If you own multiple dealerships within the same or different Business Centers, you'll need to enroll as a participating dealer for each dealership you'd like to provide the benefits. There is not a discount offered for multiple dealer sign-ups.
  - If there are significant changes to your dealership, such as change of ownership, the dealership will need to re-enroll. The dealership must dis-enroll from the program to cancel it. Credit won't be given for unused funds that were contributed to the program.
- 2. Sign off on your employees' family enrollment** – Every time an employee's family member enrolls in Degrees@Work Family, you must approve their enrollment by signing the student enrollment form. This process will be repeated each term.
  - If an employee separates from your dealership while their family member is enrolled in Degrees@Work, the family member will be able to complete the courses in which they were enrolled. At the conclusion of those courses, they'll no longer be eligible to participate in Degrees@Work Family, unless the employee moves to another participating dealer. If that's the case, the family member's continued enrollment is subject to the guidelines established by the new dealer.

## How do employee family members enroll in Degrees@Work?

In addition to submitting Stellantis Dealer Network Degrees@Work program student enrollment form from the dealer to Strayer University admissions, prospective students in the Degrees@Work Family program will need to submit the following proof of identification to a Strayer University admissions officer:

- Stellantis SID number of employee
- Marriage license and/or birth certificate

## What information about students who enroll in Degrees@Work will I have access to?

Employees and eligible family members who enroll in Degrees@Work will be required to sign a release allowing you to receive information about how many and which courses are being taken.

## Can I promote that my dealership participates in the Degrees@Work and Degrees@Work Family programs externally?

Yes. The Degrees@Work program can be an effective tool to attract and recruit high-quality, career-driven talent.

**Who should I contact with questions about the program? In addition to the FAQs, dealers can find more information at [strayer.edu/stellantisdealer](http://strayer.edu/stellantisdealer) or by calling the dealer hotline at 888.321.4321.**

Prospective students can visit the student site at [strayer.edu/stellantis](http://strayer.edu/stellantis) or call the Degrees@Work program hotline at 855.334.3622.

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