

2015



Annual Campus Security Report

(As required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act)

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I. Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") requires educational institutions to provide all current and prospective students and employees with the security policies and regulations of the University, and the statistics of crime occurrences. These security regulations are designed to ensure the safety of all individuals at Strayer University, and as such, all members of the campus community and visitors are expected to conduct themselves in a manner that respects the rights of all within the community.

Observance of Strayer University policies, as well as federal, state, and local laws, is required in order to fulfill the purposes of the educational institution. Although the University strives to ensure a safe environment, each person must take ultimate responsibility for his/her own safety and that of his/her personal belongings.

II. Campus Security Procedures

For additional information on University policies and procedures, consult the Strayer University Student Handbook, available online at <http://www.strayer.edu/campus-safety>, or, if a Strayer University employee, the Employee Handbook available on the University's employee intranet. Policies and procedures listed are subject to change at any time without prior notice.

A. Reporting a Crime or Emergency

Any person in immediate danger due to crime or emergency should contact local police immediately by dialing 911. When the emergency has subsided, the victim should also report the crime as soon as possible to the Campus Director of the location where the incident occurred.

For non-emergency situations, any person who is a victim, witness, or has knowledge of any criminal activity or other emergency on campus should report it immediately to the Campus Director of the campus where the incident occurred or, during the evening hours, to security personnel, if available. Listed below are the Campus Directors for each campus location.

Person(s) reporting crimes will be asked to complete an incident report, including the date, time, place, nature of the incident, names of witnesses, if any, and any other pertinent facts. The report should be co-signed by the Campus Director and immediately sent to the applicable Regional Vice President, the University's Vice President of Real Estate, and members of the Legal Department. These recipients will then distribute the report to other appropriate University personnel as the situation warrants.

All reports will be investigated. The University does not have procedures for voluntary, confidential reporting of crime statistics. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Affairs or Human Resources, as appropriate, for review. When a potentially dangerous threat to the University community arises, timely reports or warnings will be issued through e-mail announcements, the posting of flyers at local campuses, in-class announcements, or other appropriate means.

B. **Campus Leadership Contact Information** (Current as of November 21, 2016. Subject to change.
For the most current list, see the Strayer University website at www.strayer.edu.)

Campus	Campus Contact	Address	Phone	Email
ALABAMA				
Birmingham	Kendra Goode	3570 Grandview Parkway, Suite 200 Birmingham, AL 35243	205-453-6300	Birmingham@strayer.edu
Huntsville	Julie Pryor	4955 Corporate Dr., NW, Suite 200 Huntsville, AL 35805	256-665-9800	Huntsville@strayer.edu
ARKANSAS				
Little Rock	Angela Miller	10825 Financial Centre Parkway, Suite 400 Little Rock, AR 72211	501-708-0600	littlerock@strayer.edu
DELAWARE				
Christiana	Alex Harris	240 Conntinental Drive Suite 108 Newark, DE 19713	302-292-6100	christiana@strayer.edu
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Takoma Park	Carolene Bloomfield	6830 Laurel St., NW Washington, D.C. 20012	202-722-8100	takomapark@strayer.edu
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Brickell	Trish Adia	1201 Brickell Avenue, Suite 700 Miami, FL 33131	305-507-5800	Brickell@strayer.edu
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Orlando East	Kristina Hilliard	2200 N. Alafaya Trail Suite 500 Orlando, FL 32826	407-926-2000	orlandoeast@strayer.edu
Palm Beach Gardens	Trish Adia	11025 RCA Center Dr. Suite 200 Palm Beach Gardens, FL 33410	561-904-3000	palmbeachgardens@strayer.edu
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Tampa East	Jeffrey Keith	5650 Breckenridge Park Dr. Suite 300 Tampa, FL 33610	813-663-0100	tampaeast@strayer.edu
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Augusta	Louis Davis	1330 Augusta west Pkwy Augusta, GA 30909	706-855-8233	augusta@strayer.edu
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Cobb County	Kedicia Ritchie-Mitchell	3101 Towercreek Pkwy, SE Suite 700 Atlanta, GA 30339	770-612-2170	cobbcounty@strayer.edu
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Owings Mills	LaToya Hale	500 Redlund Ct. Suite 100 Owings Mills, MD 21117	443-394-3339	owingsmills@strayer.edu
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Rockville	Tamara Dorsey	1803 Research Blvd. Suite 110 Rockville, MD 20850	301-548-5500	Rockville@strayer.edu
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MISSISSIPPI				
Jackson	Angela Miller	460 Briarwood Dr. Suite 200 Jackson, MS 39206	601-718-5900	Jackson@strayer.edu
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PENNSYLVANIA				
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Center City	Isaac Walters	1601 Cherry Street Suite 100 Philadelphia, PA 19102	267-256-0200	centercity@strayer.edu
Delaware County	Alex Harris	760 W. Sproul Rd. Suite 200 Springfield, PA 19064	610-543-2500	delco@strayer.edu
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SOUTH CAROLINA				
Charleston	Colette Reid	5010 Wetland Crossing N. Charleston, SC 29418	843-746-5100	Charleston@strayer.edu
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Cedar Hill	Marisol Greenwood	610 Uptown Blvd. Suite 3500 Cedar Hill, TX 75104	469-454-3400	cedarhill@strayer.edu
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STRAYER UNIVERSITY ONLINE				
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* Occasionally, due to personnel changes, a campus director will be responsible for more than one campus for a short period of time.

C. Security Personnel

Local police have the authority to enforce all applicable regulations and laws. Campus Directors are empowered to work closely with local and state authorities on incidents occurring on campus. Reports of violations of laws and regulations should be made promptly to the Campus Director and/or to security personnel on duty, if available to ensure that appropriate action is taken.

Strayer University typically employs security personnel to regularly patrol the property and parking areas of the campuses, identifying any unusual activity. The security personnel are authorized to enforce Strayer University rules and policies but do not have the authority to arrest individuals. Security personnel are instructed to call the police whenever necessary. Security guards regularly communicate with Campus Directors regarding campus security matters to ensure all criminal activities are reported. Where feasible, students may request a security guard escort to parking areas on campus.

D. Security of Facilities

Strayer University, although a private facility, maintains an open campus environment to allow freedom of movement for members of the community. The buildings are unlocked during class hours and at extended times before and after classes, so that students may utilize the available facilities.

Strayer University facilities, such as classrooms, learning resource centers, computer centers, and student lounges, have the primary purpose of supporting the educational programs of the University. They are available for use by current students, alumni, and employees of Strayer University, and upon request, may be available to the public. Strayer University makes the security of its campus community a priority and typically provides security guards at its campuses. All students and employees are required to obtain Strayer University identification cards and must be prepared to produce such identification upon request. Visitors to Strayer University campuses are asked to sign in with the security guard or receptionist upon entering the campus. The majority of Strayer University campuses are equipped with electronic, centrally monitored security systems, including fire alarms.

Occasionally, Strayer University will use video surveillance to monitor activities at a campus location. Video surveillance cameras are placed in public areas and are either clearly visible or a notice is posted in the surveillance area.

E. Campus Security and Crime Prevention Programs

An overview of campus security policies is provided in the Student Handbook, available at <http://www.strayer.edu/campus-safety>, and the Employee Handbook, available on the Strayer University intranet. From time to time, Strayer University will provide security information via e-mail, postal mail or flyers in local campuses regarding security alerts and events. Local campuses may also organize crime prevention events consistent with campus security needs, such as information sessions with local police.

F. Emergency Management

The purpose of Strayer University's Emergency Management Plan is to safeguard the welfare of its students, faculty, staff, and visitors, and take steps to: 1) prevent and mitigate; 2) prepare for; 3) respond to; and 4) recover from emergencies in order to protect the University's essential functions during and after an emergency.

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus or other Strayer University facilities, the University will, without delay, and taking into account the safety of the community:

- Confirm the existence of a significant emergency or dangerous situation.
- Determine the appropriate campuses or University facilities to receive an emergency notification.
- Determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of the Corporate Emergency Management Team or a member thereof, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

After the initial notification, the University will provide adequate follow-up information to students, faculty and staff as determined appropriate by the University's Corporate Emergency Management Team.

The Plan applies to a broad range of emergencies, including but not limited to medical emergencies, weather emergencies, explosions, fire, workplace/campus violence, active shooter, suspicious persons and packages, and other events impacting the health and safety of students, faculty, staff, or the physical condition of Strayer University's facilities. This policy and the Plan apply at all University locations and campuses, including University-owned property and University-leased space. Each campus and facility should communicate with local emergency responders (fire, police, medical) requesting their cooperation to inform the University about reported situations that may warrant an emergency response or timely warning.

It is University policy that each vice president, campus leader, director, department chair, and supervisor is responsible for the health and safety performance in their respective units and that all employees will follow the emergency notification procedures described in the Plan.

Emergency Notification Procedures

The University has designated a Corporate Emergency Management Team that will serve as the responsible authority for Strayer University emergency response activities:

- Vice President, Real Estate or his/her designee
- General Counsel
- Senior Vice President, Human Resources
- Chief Information Officer
- University Provost & Chief Academic Officer
- Dean of Students, Office of Student Affairs
- Chief Operating Officer
- Director, Public Relations and Communications

A listing of current members of the Corporate Emergency Management Team is located at: <https://icampus.strayer.edu/publications/campus-safety>

Emergency Operations Team: Each campus will have an Emergency Operations Team responsible for addressing emergencies at campuses. The Emergency Operations Team will provide leadership and guidance to campus employees, faculty, and students for safety, security, emergency, and incident management. The Emergency Operations Team consists of:

- Market Director
- Campus Manager
- Academic Services Administrator (ASA)
- Full-time Faculty Member
- Regional Facilities Manager

The Emergency Operations Team will consult with the Corporate Emergency Management Team and implement its directives.

Emergency Notification and Evacuation Testing

The University will annually publicize its emergency response and evacuation procedures in conjunction with annual tests of the emergency notification and evacuation plans.

The emergency notification system will be tested at least annually. Each calendar year, the Corporate Emergency Management Team will test the third party notification system, evaluate the outcome, determine if any revisions to existing procedures are necessary, and advise the General Counsel of the date, time, and result of the annual test. In addition, test evacuation procedures at each campus and facility will be conducted at least annually. Each location will designate a safety representative to coordinate evacuation tests and assist with evacuation in the event of an actual emergency. Tests may be announced or unannounced and will be documented by the Market Director, or the Campus Manager, or Regional Facilities Manager. Documentation will include a description of the test, the date and time, and whether it was announced or unannounced. Documentation should be sent to legal@strayer.edu with the subject line: Test of Evacuation Procedures.

Timely Warning Notifications

In addition to emergency notifications, similar notices (both in content and process) will also be issued, in a timely manner that will aid in the prevention of any Clery Act crimes that are reported to campus leaders or local police agencies if the Corporate Emergency Management Team determines that the incident represents a threat to students and employees.

G. Monitoring of Off-Campus Locations

Strayer University does not have off-campus housing facilities, off-campus student organization facilities or any other off-campus facilities and therefore does not monitor reports of criminal activity at off-campus locations. Strayer University does, however, coordinate with local police departments to monitor crime in the neighborhoods immediately surrounding local campuses.

H. Safety Tips

Here are some common sense tips for personal safety and loss prevention:

- Protect your possessions; keep book bags and purses with you at all times or locked in a secure place.
- When working late at the computer lab or learning resources center, ask the security guard or other students to walk with you to your car.

- Walk with confidence - show you are alert and in control. Be aware of your surroundings. If you think someone is following you, abruptly switch directions or cross the street.
 - If you're still being followed, go to a public place and ask for help. Have your car or house keys available before you reach your door.
- Don't flash large amounts of cash or other valuable objects.
- Walk with other people whenever possible; avoid isolated areas such as alleys, wooded areas, and poorly lit or deserted parking lots and streets
- I.D. tags with your name, address, or license number on your key chains should be avoided; if lost, they could lead to theft.
- Keep car doors and windows locked.
- If your purse or wallet is being stolen, don't fight for it. Rather than risk personal injury, release it and report the incident to the security guard on duty or the Campus Director.
- Immediately contact security or the Campus Director to report any criminal incidents and/or suspicious persons.

III. Campus Security Policies

A. Alcohol and Drug Policies

1. Drug-Free Policy

The possession, use, or distribution of alcohol and illicit drugs by members of the Strayer University community on any campus facility during class, study, or work periods is incompatible with the goals of the University. No employee or student should report to work or class while under the influence of alcohol or illegal drugs. Violators of these rules are subject to evaluation/treatment for a substance use disorder, or to disciplinary action as set forth in the Student Handbook, up to and including termination or expulsion. Strayer University employees are also subject to the "Drug-Free Workplace" policies set forth in the Employee Handbook.

a. Alcohol Policy

The possession, consumption, or sale of alcohol on campus or at University-sponsored activities is prohibited, unless specifically sanctioned by the University and allowed by state and local alcoholic beverage regulations. The use of alcoholic beverages in the following instances must be approved by the President or his or her designee: (1) on campus and at functions sponsored by, or primarily for, students; and (2) at off-campus student functions sponsored by recognized student organizations.

Non-alcoholic beverages and food items must be available at the same place as the alcoholic beverages and readily accessible as long as alcoholic beverages are available. Advertisements for social functions may not describe the availability of alcohol as a promotional tool nor promote consumption of alcohol by minors.

All persons must have proof of age at any activity involving the consumption of alcoholic beverages. If alcoholic beverages are served, the sponsoring organization must implement precautionary measures to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated. Individuals involved in the illegal use or distribution of alcohol are

subject to arrest and University disciplinary action.

b. Drugs

Strayer prohibits the possession, use, or distribution of illegal drugs on University property. Possession, sale, use, or distribution of controlled substances, including marijuana, is a violation of federal and state laws and University policy. Students and employees who violate state or federal drug laws will be referred by Strayer University to the appropriate authorities for criminal prosecution, and, if convicted, may be subject to suspension, termination, or expulsion from the University.

2. Legal Sanctions for Unlawful Possession of Alcohol and Drugs

In addition to violating University policy, unlawful possession of alcohol and drugs may violate federal and state laws. Students and employees entering University property under the influence of alcohol or drugs will be referred to treatment and/or reported to local authorities. All other persons will be reported to local authorities immediately. The following summary provides information on some of the potential legal penalties for drug and alcohol violations:

a. Alcohol Violations

The legal drinking age in the United States is 21 in all 50 states and the District of Columbia. Legal drinking age is 18 in the U.S. Virgin Islands, Puerto Rico and Guam. Persons possessing or consuming alcohol under the legal drinking age may face fines or jail time. Many states impose severe penalties for persons using false identification to purchase or consume alcohol.

Driving while under the influence of alcohol is a serious offense. In addition to restrictions on blood alcohol content for drivers above the legal drinking age, many states also have strict “zero tolerance” laws prohibiting driving under the influence of any amount of alcohol if the driver is under the age of 21.

Specific information on legal penalties for alcohol violations in the states in which the University has physical campuses can be located at the following websites:

National

National Highway Traffic Safety Administration
<http://www.nhtsa.gov/Impaired>

Alabama

Alabama Alcoholic Beverage Control Board
<http://www.abcboard.state.al.us/>

Arkansas

Arkansas Alcoholic Beverage Control Division
<http://www.dfa.arkansas.gov/offices/abc/Pages/default.aspx>

Delaware

State of Delaware Division of Alcohol & Tobacco Enforcement
<http://date.delaware.gov/>

District of Columbia

District of Columbia Alcoholic Beverage Regulation Administration
<http://abra.dc.gov>

Florida

Florida Department of Business and Professional Regulation
<http://www.myfloridalicense.com/dbpr/>

Georgia

Georgia Department of Revenue (Alcohol and Tobacco Division)
<https://dor.georgia.gov/alcohol-tobacco>

Maryland

Comptroller of Maryland Motor Fuel, Alcohol and Tobacco Tax ("MATT") Regulatory Division
http://taxes.marylandtaxes.com/Business_Taxes/Business_Tax_Types/Alcohol_Tax/

Mississippi

Mississippi Department of Revenue, Alcoholic Beverage Control
<http://www.dor.ms.gov/ABC/Pages/default.aspx>

Missouri

Missouri Department of Public Safety
<http://atc.dps.mo.gov/>

New Jersey

New Jersey Division of Alcoholic Beverage Control
<http://www.nj.gov/oag/abc/index.html>

North Carolina

North Carolina ABC Commission
<http://abc.nc.gov/>

Pennsylvania

Pennsylvania State Police - Bureau of Liquor Control Enforcement
<http://www.psp.pa.gov/LCE/Pages/default.aspx>

South Carolina

South Carolina Department of Alcohol and Other Drug Abuse Services
<http://www.daodas.state.sc.us/>

Tennessee

Tennessee Alcoholic Beverage Commission
<https://tn.gov/abc/>

Virginia

Virginia Department of Alcoholic Beverage Control
<https://www.abc.virginia.gov/>

West Virginia

West Virginia Alcohol Beverage Control Administration
<http://www.abca.wv.gov/enforcement/Pages/default.aspx>

b. Drug Violations

Possession of any controlled substance, including drugs such as marijuana, cocaine, LSD and ecstasy, as well as unauthorized prescription medications, drug paraphernalia and materials used to manufacture or distribute illegal drugs, can result in serious penalties under federal and state laws, including imprisonment and large fines. Penalties increase sharply if the conviction involves possession, distribution or manufacture of controlled substances while on the grounds of a school or college.

In addition, students convicted of possessing or selling illegal drugs (not including alcohol and tobacco) may be ineligible to participate in federal student loan programs offered by the U.S. Department of Education.

3. Health Risks of Alcohol and Drug Use

Health risks associated with use of alcohol and illicit drugs include physical and psychological addiction; permanent damage to vital organs, such as the brain and liver; complications during pregnancy; loss of motor coordination; psychological and mood disorders; and increased risk of several types of cancers. For additional information on alcohol- and drug-related health risks, please visit www.whitehousedrugpolicy.gov.

4. Treatment Resources for Alcohol and Drug Addiction

Students or employees who need assistance in overcoming alcohol- or drug-related problems are encouraged to contact the substance abuse organizations listed below or in the additional resource listing in Part V of this report.

Substance Abuse & Mental Health Services Association

1-800-662-HELP (4357)

www.samhsa.gov

The Substance Abuse & Mental Health Services Association (“SAMHSA”) is the Federal agency charged with improving the quality and availability of prevention, treatment, and rehabilitative services in order to reduce illness, death, disability, and cost to society resulting from substance abuse and mental illnesses.

The SAMHSA website has a treatment facility locator searchable by type of treatment, form of treatment and forms of payment accepted.

Alcoholics Anonymous www.aa.org

Alcoholics Anonymous is worldwide with meetings in almost every community. Contact a nearby central office, intergroup, or answering service to find specific locations. Telephone numbers for Alcoholics Anonymous are often listed in local telephone directories. Outside of the United States and Canada, contact the International General Services Office.

ALABAMA

Birmingham Intergroup

242 W. Valley Ave. Suite 211 Homewood, AL 35209 205-290-0060

<http://birminghamaa.org/contact.php>

ARKANSAS

Arkansas Central Office of Alcoholics Anonymous

7509 Cantrell Road Suite 106 Little Rock, AR 72207 501.664.7303

<http://www.arkansascentraloffice.org/>

Central Arkansas ASC

501-373-8683

<http://www.caasc.org/>

DELAWARE

Northern Delaware Intergroup

21B Trolley Square, Wilmington, DE 19806 302-655-5999 Hot Line 302 655-5113

E-Mail: office@ndiaa.org <http://www.ndiaa.org>

DISTRICT OF COLUMBIA

Washington Area Intergroup Association

4530 Connecticut Ave, NW, Ste 111 Washington, DC 20008

(202) 966-9115 TDD (202) 966-9782 E-mail: aa-dc@starpower.net<http://www.aa-dc.org>

FLORIDA

Broward County A.A. Intergroup

3317 NW 10th Terrace, Suite 404, Ft. Lauderdale, FL 33309 (954)462-0265 or (954) 462-7202

www.aabroward.org help@aabroward.org

Northeast Florida Intergroup

3128 Beach Blvd Jacksonville, FL 32207 (904)399-8535

www.neflaa.org neflintergroup@gmail.com

Central Florida Intergroup Service (Orlando Area)

283 Live Oaks Blvd Bldg 6 Casselberry, FL 32707

(407) 260-5822 or (407) 260-5408
www.cflintergroup.org cfi@embarq.com

Palm Beach County Intergroup Association

1371 Okeechobee Road West Palm Beach, FL 33401 (561)655-5700
www.aa-palmbeachcounty.org pbciaa@bellsouth.net

Florida Alcoholics Anonymous Intergroups

Tri-County Central Office, Inc. 8019 N. Himes Ave, Suite 104 Tampa, FL 33614 813-933-9123
<http://www.aatampa-area.org>

GEORGIA

Georgia Alcoholics Anonymous Intergroups

Central Office 270 Peachtree Street, NW, Suite 1060 Atlanta, GA 30303 404 525-3178
<http://www.atlantaaa.org>

Savannah Intergroup Association, Inc.

6205 Abercorn Street, Suite 110 (912)356-3688
www.savannahaa.com

MARYLAND

Maryland Alcoholics Anonymous Intergroups

Annapolis Area Intergroup Inc 169 Duke of Gloucester St Annapolis, MD 21401
(410) 268-5441 <http://www.marylandaa.org/intergroups/>

Baltimore Intergroup Council of A.A.

8635 Loch Raven Blvd, Ste 4 Baltimore, MD 21286
(410) 663-1922
intergroup@baltimoreaa.org <http://www.baltimoreaa.org>

Southern Maryland Intergroup

P O Box 767 Charlotte Hall, MD 20622
(800) 492-0209 <http://www.marylandaa.org/district-1/>

MISSISSIPPI

Jackson Area Intergroup

4526 Office Park Dr. Suite 3, Jackson, MS 39206
(601) 982-0081 <http://www.midmissintergroup.org/>

NEW JERSEY

South Jersey Intergroup

5090 Central Highway, Suite #3 Pennsauken, NJ 08109 856 486-4446
sjintergroup@juno.com <http://www.aasj.org>

NORTH CAROLINA

North Carolina Alcoholics Anonymous Intergroups

Metrolina Intergroup 1427 South Blvd, Ste 106 Charlotte, NC 28203
(704) 377-0244 http://www.aa-carolina.org/aa_nc-sc_intergroup.html

Intergroup Council Of A.A.

4125-C Walker Avenue Suite 2 Greensboro, NC 27407 (336)854-4278
www.aagreensboronc.com info@aagreensboronc.com

Tri-County Intergroup

3948 Browning Place, RM 347 Raleigh, NC 27609
(919) 783-8214 24 hour Help Line (919) 783-6144 Email: intergroup@raleighaa.com
<http://www.raleighaa.com/>

PENNSYLVANIA

South Eastern Pennsylvania Intergroup Association

444 North 3rd Street, Third Floor, Philadelphia, PA 19123-4179 Phone: 215 923-7900
<http://www.sepennaa.org> Email: info@sepennaa.org

Pittsburgh Area Central Office

900 Fifth Floor, 5th Floor, Pittsburgh, PA 15219 Phone: 412 471-7472
<http://www.pghaa.org> Email: pghareaoff@aol.com

Narcotics Anonymous is an international, community-based association of recovering drug addicts with more than 31,000 weekly meetings in over 100 countries worldwide. To find a meeting in your area, contact one of the registered Narcotics Anonymous service committees and groups.

ALABAMA

Alabama / NW Florida Region N.A.

209 20th Street North, Box 170, Birmingham, AL 35203 Phone: 866-985-0008
<http://www.alnwflrscna.org/> Email: webmaster@alnwfl.org

SOUTH CAROLINA

Tri-County Intergroup

1827 Reynolds Avenue
North Charleston, SC 29405
(843)554-2998 <http://www.area62.org/intergroups/index.php?id=4>

Greater Columbia Intergroup

3014 Devine Street, Room 103
Columbia, SC 29250
(803)254-5301 <http://www.area62.org/intergroups/index.php?id=3>

Greenville Intergroup

1635 East North Street
Greenville, SC 29601
(864)233-6454 <http://www.area62.org/intergroups/index.php?id=1>

TENNESSEE

Tennessee Central Offices of Alcoholics Anonymous

Memphis Area Intergroup
3540 Summer Avenue, Suite 104
Memphis, TN 38122
24 hour Answering Service (901) 454-1414
<http://www.memphis-aa.org>

East Tennessee Intergroup

1409 Magnolia Avenue
Suite 3
Knoxville, TN 37917
(865)974-9888 Email: chair@etiaa.org
<http://www.etiaa.org/docs/KnoxAA.pdf>

Middle Tennessee Central Office

417 Welshwood Drive, Suite 207
Nashville, TN 37211
24 hour Answering Service (615) 831-1050
E-mail: mtcoaa@aol.com
<http://aanashville.org/co.html>

TEXAS

Texas AA Meetings

24 Hour Answering Service
915-673-2711
<https://www.recovery-world.com/texas.html>

Hill County Intergroup

1825 Fortview Rd., Suite 104
Austin, TX 78704
(512) 444-0071 Email: austinaa@austin.rr.com
<http://www.austinaa.org>

VIRGINIA

Jefferson District Intergroup

1807 Emmet Street North, Suite 3A
Charlottesville, VA 22901
(434) 293-6565 Email: AACharlottesville@gmail.com
<https://jeffersonfob.wordpress.com/>

Northern Virginia Intergroup

10400 Eaton Place, Suite 140
Fairfax, VA 22030
(703) 293-9753
www.nvintergroup.org

Richmond Intergroup, Inc.

5310 Markel Road, Suite 108

Richmond, VA 23230-4916
(804)355-1212
www.aarichmond.org
office@aarichmond.org

Tidewater Intergroup

4968 Euclid Road
Suite F
Virginia Beach, VA 23462
(757)490-3980 Email: info@tidewaterintergroup.org
www.tidewaterintergroup.org

WEST VIRGINIA

West Virginia State Answering Service

Charleston, WV 25301
(800)333-5051
<http://www.aawv.org/>

Narcotics Anonymous www.na.org

DISTRICT OF COLUMBIA

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

<http://www.cprna.org/>
202-399-5316 1-800-543-4670 (MD, DC, & VA only)

FLORIDA

Tampa Funcoast Area (Hillsborough, County)

24 Hour Helpline: 813-879-4357
<http://www.tampa-na.org/>

GEORGIA

Georgia Region Service Committee of Narcotics Anonymous (GRSCNA)

PO Box 420615
Atlanta, GA 30342
(678) 405-0825
<http://www.grscna.com/>

North Atlanta (Dunwoody, Chamblee, Decatur, etc.)

(678) 405-0825
northatl@grscna.com

South Atlanta (College Park, Griffin, Newnan, etc.)

(404)447-8445
southatl@grscna.com

MARYLAND

Free State Region of Narcotics Anonymous

(Baltimore area and vicinity)
217 N. Warwick Avenue
Baltimore, MD 21223
<http://www.freestatena.org/>
(410)566-4022

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)
<http://www.cprna.org/>
202-399-5316 1-800-543-4670 (MD, DC, & VA only)

MISSISSIPPI

MISSISSIPPI AREA PHONELINES DELTA: 866-637-6860 GULF COAST: 866-279-7985 I-59 AREA: 866-798-3960 MID-MS: 866-643-6762 NORTHEAST: 866-841-9998
<http://mrscna.net/>

NEW JERSEY

New Jersey Narcotics Anonymous
<http://www.nanj.org/>
Meeting and Info. (732)933-0462 Helpline: 800-992-0401

NORTH CAROLINA

Greater Charlotte Area of Narcotics Anonymous
<http://www.charlotte-na.org/>
24 Hour Helpline: (980)200-9349

Capital Area (Raleigh/Durham)
PO Box 10953
Raleigh, NC 27605
<http://www.capitalareancna.com>

PENNSYLVANIA

Greater Philadelphia Regional Service Office of Narcotics Anonymous
150 Monument Road, Suite 207-0026
Bala Cynwyd, PA 19004
<http://www.naworks.org>
Bucks County: (215)745-9494

Eastern Pennsylvania Region of Narcotics Anonymous
Help line: (844)624-3575
<http://www.eparna.org/>

SOUTH CAROLINA

Carolina Regional Service Committee
5594-C Sunset Blvd. # 137
Lexington, SC 29072
Charelston: (843)852-3001
<http://www.crna.org>

Upper South Carolina Area of Narcotics Anonymous

<http://crna.org>

Greenville: 864-282-0109

TENNESSEE

Nashville and Middle Tennessee Area of Narcotics Anonymous

<http://www.nanashville.org/>

Nashville 24 hr. helpline: 888-476-2482

Narcotics Anonymous of West Tennessee

<http://www.na-wt.org/>

Memphis 24 hour helpline: 901-276-5483

TEXAS

Austin Area Narcotics Anonymous

<http://www.ctana.org/>

Helpline 866-792-8262

Dallas Area Narcotics Anonymous

<http://dallasareana.org/sites/wordpress/>

Helpline 972-699-9306

Houston Area Narcotics Anonymous

<https://www.nascona.org/contact-us>

Helpline 713-661-4200

VIRGINIA

Chesapeake & Potomac Region of Narcotics

Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

<http://www.cprna.org/>

202-399-5316 1-800-543-4670 (MD, DC, & VA only)

Dulles Corridor Area of Narcotics Anonymous

<http://www.dcana.org/>

24 hour helpline: 1-800-543-4670 Email: PublicInformationDcana@gmail.com

Battlefield Area Narcotics Anonymous (Manassas, Warrenton, Remington and Culpeper)

<http://www.cprna.org/bana/>

800-543-4670 (MD, DC, VA only)

Central Atlantic Region Narcotics Anonymous (Maryland, North Carolina, Pennsylvania, Virginia, West Virginia)

<http://www.car-na.org/>

1-800-777-1515

Tidewater Area (Chesapeake, Norfolk, Portsmouth, Suffolk and Virginia Beach, VA; and Kill Devil Hills, NC.)

757-459-8467

WEST VIRGINIA

Mountaineer Region Narcotics Anonymous

<http://www.mrscna.org/>

24 hour hotline: 304-344-4442

B. Sexual Misconduct & Domestic Violence

Strayer University is committed to fostering an environment in which students, faculty, and staff can learn and work in an atmosphere free of unlawful discrimination, which includes instances of harassment, exploitation, intimidation or violence. The University regards domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking as serious offenses that may result in suspension, expulsion, or termination of employment. Any such conduct shall be considered a violation of this policy.

This policy applies to all students, faculty, and staff, regardless of sexual orientation or gender identity, as well as to third parties. Every Strayer campus has personal safety and sexual assault prevention programs in place and follows established procedures for reporting violations of University policy and state/federal law, including contacting local law enforcement personnel and assisting alleged victims.

This policy also applies to off-campus conduct, if the conduct occurs in the context of an education program or setting, or has a continuing effect on a Strayer location (campus or corporate facility). No Strayer University officer, faculty member, staff member, or agent of the University shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under Title IX of the Education Amendments of 1972 or the Campus Sexual Violence Elimination (SaVE) Act. Strayer will take strong responsive action against any retaliation. Strayer encourages victims to report offenses to campus security, the Campus Director, and/or Title IX Coordinator and to exercise their rights, if desired.

Definitions

“Accused” means a person accused of conduct prohibited by this policy and does not imply that that person is guilty.

“Advisor” means any individual who provides the accuser or accused support, guidance, or advice.

“Awareness programs” means Strayer-wide or audience-specific (students—new or continuing, employees—new or current) programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

“Bystander intervention” means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

“Consent” is a voluntary agreement to engage in sexual activity. Specifically: someone cannot consent if he or she is incapacitated; past consent does not imply future consent; silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another person; consent can be withdrawn at any time; and coercion, force, or threat of either invalidates consent.

“Dating Violence” includes violence by a person who is or has been in a romantic or intimate relationship with the victim. The existence of such a relationship will be gauged by its length, type, and frequency of interaction, with a determination to be based on the reporting party’s statement.

“Domestic Violence” includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former cohabitant, person with whom the victim shares a child in common, person similarly situated to a spouse of the victim under domestic or family violence law, or anyone else against whom an adult or youth victim is protected under domestic or family violence law.

“Hostile environment caused by sexual harassment” is an unwelcoming and unprofessional environment which is usually created following a pattern of sexual harassment. Isolated or infrequent incidents of extremely offensive sexual harassment, however, may create a hostile environment.

“Incapacitation” means any physical state when a person lacks capacity to give consent (e.g., when a person is asleep or unconscious, when a person lacks capacity to give consent due to the use of drugs or alcohol, or when an intellectual or other disability prevents the person from having the capacity to give consent).

“Intimidation” means to coerce by threat or to make timid or fearful.

“Ongoing prevention and awareness campaigns” means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout Strayer.

“Primary prevention programs” means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

“Proceeding” means all activities related to the non-criminal resolution of a disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

“Result” means any initial, interim, and final decision by the Dean of Students, his/her designee, or the Disciplinary Committee. Result also includes sanctions and the rationale for the result and the sanctions.

“Retaliation” means taking materially adverse action against someone because the individual has engaged in legally protected activities. For instance, taking the following actions because the individual has in good faith complained of conduct prohibited by this policy could be examples of retaliation: lowering of grades; assigning poor performance ratings; changing work duties; lodging threats; taking disciplinary action, including but not limited to suspension, expulsion, or firing of an individual. “Sexual assault” includes rape (i.e., penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim), fondling (i.e., touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim), incest, or statutory rape.

“Sexual exploitation” means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

“Sexual harassment” includes unwelcome sexual advances; requests for sexual favors; and other verbal, physical, or visual abuse or offense of a sexual nature made by any person. Sexual harassment is unwelcome

whenever the person subjected to it considers it unwelcome.

“Stalking” means a course of conduct directed at a specific person that would cause a reasonable person to fear for her or his safety or the safety of a third person, or to suffer substantial emotional distress. For purposes of this definition, a course of conduct means two or more acts of stalking behavior. Stalking behavior includes, but is not limited to: following a person; threatening a person; appearing uninvited at a person's home, work, or school; making unwanted phone calls; sending unwanted emails or text messages; leaving objects for a person; vandalizing a person's property; injuring a person's pet; and monitoring or placing a person under surveillance. Stalking behavior may be conducted directly or indirectly, through a third party, and may be conducted by any action, method, or device.

“Title IX Coordinator” means the employee charged with the responsibility to coordinate a school's efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972, including any investigation of any complaint communicated to the school alleging its noncompliance with this part or alleging any actions which would be prohibited by this part. The Dean of Students shall serve as the Title IX Coordinator for Strayer University. If a victim reports an incident of sexual misconduct to any faculty or staff member, the employee to whom the incident is reported must report the incident to the Title IX Coordinator.

“Victim” means a person alleging to have been subjected to conduct prohibited by this policy.

Assistance from Strayer

For victims of conduct prohibited by this policy, Strayer will:

- Provide, upon reporting having been a victim, a written explanation of the victim's rights and options;
- Provide written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the University and in the community;
- Report the offense to local law enforcement, campus safety personnel, and health officials, and be assisted by University authorities in notifying law enforcement authorities, if the victim chooses to do so; or decline to notify law enforcement authorities, if the victim chooses to do so;
 - Honor the wishes of the victim to keep confidential any disclosure of sexual misconduct to the greatest extent possible. A victim who at first requests confidentiality may later decide to file a complaint with the University or report the incident to local law enforcement. The University will not share information with law enforcement without the victim's consent or unless the victim has also reported the incident to law enforcement.
 - If a victim requests confidentiality, the University may not be able to conduct a full investigation or to fully pursue disciplinary actions against the accused;
 - Although rare, there are times when the University may not be able to honor a victim's request for confidentiality in order to provide a safe, non-discriminatory environment
 - The University may rely on the information provided by the victim to issue a timely warning to the University community if there is an on-going imminent danger to the community. Any such warning will not include any information that identifies the victim;
- If the University cannot maintain the victim's confidentiality, it will notify the victim before initiating an investigation and will, to the extent possible, only share information with people responsible for handling the University's response. The University will not require a victim to participate in any investigation or disciplinary proceeding;
- Keep their identity confidential for purposes of reporting and disclosure for purposes of the Clery Act;

- Preserve evidence of the conduct prohibited by this policy;
- Provide information about options for, and available assistance in, changing academic situations (e.g., change to course schedule, class section, or modality), and have maintained as confidential any such accommodations or protective measures to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures; the University will make such accommodations if the victim requests them and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus security or local law enforcement;
- Provide information about the rights of victims and the University's responsibilities as related to obtaining judicial no-contact, restraining, and protective orders, where applicable;
- Provide an explanation of the procedures for institutional disciplinary action;
- Provide the same opportunities as the accused to have others present during any University disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
- Provide in writing and at the same time as such is provided to the accused, notification of the outcome of any institutional disciplinary proceeding that is brought alleging conduct prohibited by this policy; the institution's procedures for the accused and the victim to appeal the result of the disciplinary proceeding, if any such procedures are available; any change to the result; and when such results become final. If the alleged victim is deceased as a result of the crime or offense, the institution must provide the results of the disciplinary hearing to the victim's next of kin, if so requested; and
- Not be retaliated against, intimidated, threatened, coerced, or otherwise discriminated against by the University or any officer, employee, or agent of the University for exercising their rights as described here. Compliance with these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).bb

Strayer is pleased to provide all full-time employees who are victims with the Employee Assistance Program (EAP). The EAP is a confidential resource that helps full-time employees and their household members find answers to various kinds of personal concerns. The EAP offers consultation, support, information and planning, as well as referrals to professional resources in your community. There is no charge to the employee or family member for these services and it is confidential. The EAP is available to all full-time employees 24 hours a day, 7 days a week. The EAP toll-free phone number is 1-877-695-2789.

Reporting an Incident

The victim of conduct prohibited by this policy should:

- Dial 9-1-1;
- Report the incident to the police and pursue criminal charges;
- Seek medical treatment as soon as possible, including the collection and preservation of evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protective order;
- Access the support services provided by the University;
- Report any incident occurring at or near a Strayer University location to the Campus Director, the Dean of Students or Human Resources (if the accused is an employee)
- The Campus Director, Dean of Students, or Human Resources will notify the victim of:
- The obligation of the Campus Director, Dean of Students, or Human Resources to report the names of the accused and victim involved in the alleged sexual violence, as well as relevant facts regarding the

alleged incident (including the date, time, and location), to the Dean of Students or other appropriate school officials;

- The victim's option to request that the school maintain his or her confidentiality, which the school (e.g., Title IX coordinator) will consider, and;
- The victim's ability to share the information confidentially with counseling, advocacy, health, mental health, or sexual-assault-related services.

Victims are not required to report the offense to local law enforcement, nor is reporting to local law enforcement required to obtain assistance from Strayer.

If an incident of conduct prohibited by this policy is reported to any Strayer employee and the victim has not requested confidentiality, the employee to whom it is reported must report the incident to the Campus Director, Dean of Students, or Human Resources (if the accused is an employee). Employees who fail to do so are subject to disciplinary action, including termination of employment.

Preserving Evidence

After an incident of sexual assault, domestic violence, or dating violence, it is important that the victim receive a medical examination from trained medical personnel. Preserving the evidence from the incident is important. Even if the victim does not wish to report the incident to local law enforcement immediately or is not certain whether he or she will prosecute, preserving evidence allows the victim to change his or her mind later. Victims should make every effort to save anything that might contain the perpetrator's DNA, therefore a victim should not:

- Bathe or shower;
- Use the restroom;
- Change clothes;
- Comb hair;
- Clean up the crime scene; or
- Move anything the offender may have touched.

Sanctions

Sexual assault, dating violence, domestic violence, stalking, and other forcible or non-forcible sex offenses violate the standards of conduct expected of every member of the Strayer community. Sexual assault is a criminal act, subject to criminal and civil penalties under state and federal law. In all cases, the University will cooperate with and support local, state and federal law enforcement. Students found to have violated this policy may face suspension or expulsion. Employees found to have violated this policy may face termination of employment.

Disciplinary Proceedings

Although victims of conduct prohibited by this policy are not required to report the incident, victims are encouraged to report the incident immediately to appropriate law enforcement authorities, or to campus security or the Campus Director who will assist in notifying these authorities if requested. If the accused is a student, the incident must be referred to the Dean of Students, who will consider investigating the incident taking into account the victim's request for confidentiality. A victim may not be required to participate in any investigation or disciplinary proceeding.

Once the Dean or his or her designee have decided to initiate an investigation after taking into account the

victim's request for confidentiality, he or she shall conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Dean of Students or his or her designee will conduct the investigation in a manner appropriate in light of the circumstances of the case, which will typically include interviews with the parties and any witnesses. The interviews will be supplemented by the gathering of any physical, documentary or other evidence. As part of the investigation, the Dean of Students or his or her designee will provide an opportunity for the parties to present witnesses and other evidence. The Dean of Students or his or her designee shall seek to complete the investigation and issue a written decision within 20 (twenty) working days of receiving the report of the incident. This written decision will provide the parties with the opportunity to appeal the decision. The parties will have ten (10) working days to appeal the decision to the Disciplinary Committee consistent with the Disciplinary Procedures set forth in the Student Handbook.

Upon filing of any appeal, the Disciplinary Committee will then conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Committee shall consist of officials who have been appropriately trained and are without any conflict of interest or bias for or against either party. The Committee will schedule a hearing via teleconference. The Committee will provide the parties with: timely notice (at least 48 hours notice) of the hearing or any related meetings at which the parties may be present and timely and equal access (at least 48 hours in advance) to any information that will be used at the hearing or related meetings at which the parties may be present. A party has the right to remain silent at disciplinary hearings; such silence will not be used as a factor in the determination or outcome of the matter. Witnesses may be called on a party's behalf or on the University's behalf. Witness names should be presented at least 24 hours in advance of the hearing. The victim is not required to be present at the hearing for the hearing to proceed. If the Committee allows one party to be present for the entirety of the hearing, it will provide the same opportunity to the other party.

The accuser and the accused shall each have the same opportunity to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Neither party will be permitted to directly cross-examine the other party. Evidence or questioning regarding a party's prior sexual history with any non-party may not be permitted in a disciplinary proceeding. The mere fact of a current or previous consensual dating or sexual relationship between the two parties does not itself imply consent or preclude a finding of sexual violence. Although counsel and/or advisers may be present for the hearing, counsel and/or advisers may not speak or participate directly in the hearing.

A written decision will be issued by the Disciplinary Committee within ten (10) working days after a hearing and will be provided in writing simultaneously to both parties. This decision will be final. Determinations by the Dean of Students, his or her designee, or Disciplinary Committee are based on a preponderance of the evidence (e.g., it is more likely than not).

With each proceeding, whether it is a decision by the Dean of Students or the Disciplinary Committee, Strayer shall notify both the accuser and accused simultaneously and in writing of the outcome of the proceeding, how to appeal, any change to the result, and when the result will become final. Strayer shall document how each party is notified of the determination and ensure that the application is consistent and comparable for both parties. The victim's confidentiality will be protected and records of disciplinary proceedings will exclude personally identifiable information on victims and be housed in restricted systems with limited access.

Strayer University will provide alternatives for a victim's academic situation after an alleged sex offense, if

requested by the victim and if alternatives are reasonably available. Strayer University also encourages victims to prosecute alleged perpetrators to the fullest extent of the law.

Mediation is not an option for incidents which have allegedly violated this policy. All time frames referenced in this policy may be extended for good cause, including the complexity of the circumstances of each case, with written notice to the parties of the delay and the reason for a delay.

The Dean of Students, his or her potential designees in proceedings under this policy, and members of the Disciplinary Committee shall undergo annual training on issues related to dating violence, domestic violence, sexual assault, and stalking.

They shall also receive annual training on how to investigate and conduct hearings in a manner that protects the safety of victims and promotes accountability, as well as on how to respond effectively to situations involving domestic violence, dating violence, sexual assault, or stalking. Any member of the campus community requiring additional information on sexual assault is welcome to contact the toll-free, 24-hour National Sexual Assault Hotline, operated by RAINN (the Rape, Abuse, & Incest National Network), at 1-800-656-HOPE (4673) for free, confidential counseling. The RAINN website at www.rainn.org also provides information. Additional sexual assault resources are provided in part IV of this report.

Prevention Programs

Strayer University provides educational programs to prevent dating violence, domestic violence, sexual assault, and stalking.

In particular, Strayer University provides two annual primary prevention and awareness programs for all students and employees. These programs are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. The first program, offered by the campus, will cover topics relevant to the safety of that campus community and its surrounding area. The second program addresses issues including:

- The University's prohibition of dating violence, domestic violence, sexual assault, and stalking;
- The relevant definitions of "dating violence," "domestic violence," "sexual assault," and "stalking" in the applicable campus jurisdiction;
- The definition of "consent," in reference to sexual activity, in the applicable jurisdiction;
- A description of safe and positive options for bystander intervention;
- Information on risk reduction (e.g., how alcohol and other drug use may impact the risk of sexual assault);
- Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred (e.g., the importance of preserving evidence, how and to whom the alleged offense should be reported, options about the involvement of law enforcement and campus authorities, the rights of victims and the responsibilities for orders of protection or similar lawful orders);
- Information about how the institution will protect the confidentiality of victims and other necessary parties;

- Information about existing counseling, health, and other services available for victims;
- Information about options for, and available assistance in, changing academic, living, transportation, and working situations;
- An explanation of the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking;
- The standard of evidence that will be used during any disciplinary proceeding in cases of alleged dating violence, domestic violence, sexual assault, or stalking; and
- Notification that the University will provide, in writing, information about a victim's rights and options, upon report of being a victim. Strayer offers this second program to students on the secure student portal iCampus at <https://icampus.strayer.edu/student-affairs-support/campus-sexual-violence-elimination-act-save>. Strayer also offers this second program as part of annual training for all employees. Strayer notifies all new students of this training upon admission.
- Strayer University also provides ongoing prevention and awareness campaigns for students and employees. Those campaigns consist of ongoing programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the University and including the address the topics identified above.

These programs are available to students on iCampus at <https://icampus.strayer.edu/studentaffairs-support/campus-sexual-violence-elimination-act-save>.

C. Registered Sex Offenders

Information on registered sex offenders living and working in the areas near Strayer University campuses (if any) may be obtained through the following state law enforcement websites. Strayer University is not responsible for the accuracy of data provided on these websites.

Alabama

<http://dps.alabama.gov/community/>

Arkansas

<http://www.acic.org/sex-offender-information>

Delaware

<http://www.state.de.us/dsp/sexoff/>

District of Columbia

<http://mpdc.dc.gov/service/sex-offender-registry>

Florida

<http://offender.fdle.state.fl.us/offender/Search.jsp>

Georgia

<http://www.ganet.org/gbi/sorsch.cgi>

Maryland

<http://www.socem.info/>

Mississippi

<http://state.sor.dps.ms.gov/>

New Jersey

<http://www.njsp.org/sex-offender-registry/index.shtml>

North Carolina

<http://sexoffender.ncdoj.gov/>

Pennsylvania

<http://www.pameganslaw.state.pa.us/>

South Carolina

<http://services.sled.sc.gov/SOR/>

Tennessee

<https://tn.gov/tbi/section/tennessee-sex-offender-registry>

Texas

<http://records.txdps.state.tx.us/SexOffender/>

Virginia

<http://sex-offender.vsp.virginia.gov/sor/>

West Virginia

<https://apps.wv.gov/StatePolice/SexOffender/Disclaimer?continueToUrl=http%3A%2F%2Fapps.wv.gov%2FStatePolice%2FSexOffender>

D. Sexual Harassment

Strayer University strictly prohibits sexual harassment of students, faculty, or staff. Sexual harassment is defined as unwelcome sexual advances; requests for sexual favors; or other verbal, non-verbal, physical conduct, or written communication of a sexual nature when the conduct of such is sufficiently severe, persistent, or pervasive that it denies or limits a student's ability to participate in or benefit from the education program or that it creates a hostile or abusive educational environment.

Sexual harassment violates Strayer University policy as well as state and federal law. Any incidents of sexual harassment should be reported to the Office of Student Affairs so that prompt and effective actions can be taken. Students may contact the office by email at studentaffairs@strayer.edu, by phone at (877) 261-6908 or send mail to P.O. Box 710927, Herndon, VA 20171. Allegations of sexual harassment will be investigated thoroughly and expeditiously, and appropriate corrective actions will be taken, which may include discipline or dismissal of the harassing party. Additional information on the University's policies on sexual harassment may be found in the Student Handbook and the Employee Handbook.

It is unlawful to retaliate or discriminate in any way against any person who has expressed concern or made any complaint regarding sexual harassment, and Strayer University will not retaliate or discriminate against any person who expresses concern or files a complaint alleging sexual harassment or

discrimination.

E. Weapons

The unauthorized possession, use, or sale of firearms, ammunition, fireworks, explosives, or dangerous weapons of any type is strictly prohibited on or in campus facilities, and is subject to criminal sanctions as well as University discipline.

F. Hazing

The University does not condone any hazing or mistreatment of another student so as to cause mental or bodily injury. The Office of Student Affairs shall, upon satisfactory proof of violation of this policy by any student, expel the guilty party and, if appropriate, report the incident to local authorities for criminal prosecution.

**IV. Additional Resources for Sexual Abuse,
Mental Health and Substance Abuse
Treatment Programs**

STRAYER UNIVERSITY – CRISIS REFERRAL INFORMATION

<p>ALABAMA Alabama Coalition Against Rape, www.acar.org Alabama Department of Mental Health & Mental Retardation, 1-800-367-0955, www.mh.alabama.gov Alabama Department of Mental Health, Substance Abuse Services Division, 1-800-367-0955</p>	<p>ARKANSAS Arkansas Crisis Center http://www.arcrisis.org/ Arkansas Suicide and Crisis Hotline 1-888-274-7472 http://www.suicide.org/hotlines/arkansas-suicide-hotlines.html</p>	<p>DELAWARE Contact Delaware (crisis intervention), (800) 262-9800, www.contactdelaware.org Delaware Division of Substance Abuse and Mental Health, 1-800-652-2929 www.dhss.delaware.gov/dhss/dsamh</p>
<p>DISTRICT OF COLUMBIA D.C. Rape Crisis Center, 202-333-7273, www.dcrcc.org D.C. Department of Mental Health Access Helpline: 1-888-7WE-HELP, http://dbh.dc.gov/ D.C. Addiction Prevention and Recovery Hotline: 1-888-7WE-HELP</p>	<p>FLORIDA Florida Council Against Sexual Violence, 1-888-956-RAPE(7273), www.fcasv.org Big Bend Referral System (crisis intervention/community referrals), 2-1-1 or www.211bigbend.org</p>	<p>GEORGIA Georgia Network to End Sexual Assault, 678701-2700, www.gnesa.org Helpline Georgia (substance abuse, rape, domestic violence, etc.) 1-800-338-6745, www.hodac.org Georgia Department of Mental Health, Developmental Disease and Addictive Disorders http://mhdad.dhr.georgia.gov</p>
<p>ILLINOIS Community Counseling Centers of Chicago (888) 293-2080 http://www.rapevictimadvocates.org/ Contact Chicago (Suicide Prevention) (312) 890-2377 http://www.sprc.org/states/illinois</p>	<p>INDIANA Indiana Coalition Against Sexual Assault (800) 691-2272 http://www.nsvrc.org/states-territories/indiana Indianapolis Suicide Hotline (317) 882-5122 https://secure.in.gov/fssa/dmha/2513.htm</p>	<p>PENNSYLVANIA Pennsylvania Coalition Against Rape, 1-888-772-PCAR, www.pcar.org Women Organized Against Rape (Philadelphia Area), 215-985-3333, www.woar.org Pennsylvania Department of Health (mental health and substance abuse referral), 1-877-PA-HEALTH (1-877-724-3258), www.dsf.health.state.pa.us</p>
<p>SOUTH CAROLINA South Carolina Coalition Against Domestic Violence and Sexual Assault, www.sccadvasa.org South Carolina Department of Mental Health, (803) 898-8581, www.state.sc.us/dmh South Carolina Department of Alcohol and Other Drug Abuse Services, 1-888-SC PREVENTS (727-7383), www.daodas.state.sc.us</p>	<p>TENNESSEE Tennessee Coalition Against Domestic and Sexual Violence, 800-289-9018, www.tcadsv.org Tennessee Department of Mental Health Crisis Information Line, 1-800-809-9957, Tennessee Alcohol and Drug Abuse Services, Access to Recovery Toll Free Hotline 1-866-358-4ATR http://www.tennessee.gov/mental/A&D</p>	<p>TEXAS Texas Association Against Sexual Assault (512) 474-7190 http://taasa.org/ National Suicide Hotline: 1-800-273-TALK (8255) Texas Department of State Health Services http://www.dshs.state.tx.us/MHSA/</p>
<p>UTAH Utah Coalition Against Sexual Assault www.ucasa.org (801) 746-0404 Utah Department of Human Services Substance Abuse and Mental Health, (801) 538-3939 www.dsamh.utah.gov</p>	<p>VIRGINIA Virginia Sexual and Domestic Violence Action Alliance, 800-838-8238, www.vsdvalliance.org Virginia Department of Mental Health and Substance Abuse Services, (800) 451-5544, www.dmhmrzas.virginia.gov</p>	<p>WEST VIRGINIA West Virginia Coalition Against Domestic Violence www.wvcadv.org (304) 965-3552 West Virginia Bureau for Behavioral Health and Health Facilities, Division on Alcoholism and Drug Abuse http://www.dhhr.wv.gov/Pages/default.aspx</p>
<p>WISCONSIN Wisconsin Coalition Against Sexual Assault: (608) 257-1516 http://www.wcasa.org/ Milwaukee Suicide Hotline: (414) 257-7222 https://www.mhawisconsin.org/DirectorySearch/Details.aspx?pageid=160&mid=275&ListingId=515</p>	<p>KENTUCKY Louisville Center for Women & Families (877) 803-7577, www.thecenteronline.org (Lexington) Bluegrass Rape Crisis Center (859) 253-2511 or (800) 656-HOPE www.bluegrassrapecrisis.org Mental Health Crisis Line Lexington: 1-800-928-8000 Louisville: 1-800-221-0446 Drug and Alcohol Abuse Treatment Referral 1-800-662-HELP (English & Español) 1-800-487-4889 (TDD)</p>	<p>MARYLAND Maryland Coalition Against Sexual Assault, www.mcasa.org 800-983-RAPE (7273) Mental Health Association of Maryland, 1-800-784-2433, www.mhamd.org Maryland Alcohol and Drug Abuse Treatment Administration, 410-402-8600, http://maryland-adaa.org</p>
<p>MINNESOTA Rape & Sexual Abuse Center 2431 Hennepin Ave S.</p>	<p>MISSISSIPPI Jackson Rape Crisis Center 200 N. Congress Street, Suite 100</p>	<p>MISSOURI Missouri Coalition Against Domestic Violence and Sexual Violence</p>

<p>Minneapolis, MN 55405 Hotline: 612-825-4357 Phone: 612-374-9077 Suicide Hotline: 612-873-2222</p>	<p>Jackson, MS 39201 601-982-7273</p> <p>Jackson Suicide Helpline: 601-713-4357 Mississippi Department of Mental Health: http://www.dmh.state.ms.us/</p>	<p>http://www.mocadsv.org/</p> <p>Department of Mental Health, Suicide Prevention: http://dmh.mo.gov/</p>
<p>NEW JERSEY New Jersey Coalition Against Sexual Assault, www.njcasa.org, 800-601-7200 Addiction Hotline of New Jersey 1-800-238-2333 New Jersey Division of Mental Health Services 800-382-6717 http://www.state.nj.us/humanservices/</p>	<p>NORTH CAROLINA North Carolina Coalition Against Sexual Assault, www.nccasa.org, (919) 870-8881 North Carolina Department of Health and Human Services CARE-LINE 1-800-662-7030 www.nccareline.org</p>	<p>OHIO Ohio Domestic Violence Network www.odvn.org (800) 934-9840 Ohio Department of Mental Health http://mentalhealth.ohio.gov 1 (877) 275-6364</p>

V. Crime Statistics

A. Description of Statistics Reported

The Clery Act requires that universities provide crime statistics to their students with regard to the following offenses, as defined by the Federal Bureau of Investigation's Uniform Crime Reporting Program.

- Criminal Homicide
 - Murder & Non-negligent manslaughter
 - Negligent manslaughter
- Sex Offenses (Forcible and Non-Forcible)
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Liquor, Drug and Illegal Weapons Possession Offenses

The Violence Against Women Reauthorization Act amended the Clery Act to require that universities provide crime statistics to their students with regards to:

- Sexual assault Dating violence
- Domestic violence
- Stalking

Hate Crimes must also be reported. The Clery Act requires universities to report as a hate crime, by category of prejudice, any of the above offenses where the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity or disability. Additionally, universities must report any hate crimes involving the following crimes: larceny-theft, simple assault, intimidation, destruction/vandalism of property, and any other crime involving bodily injury.

The Clery Act also requires that universities report not only crimes occurring on campus but also crimes occurring on public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Crime statistics for calendar years 2013, 2014, and 2015 for these categories of offenses are provided below. These crime statistics indicate the number of reported occurrences of each crime by campus, but do not necessarily reflect arrests or convictions. Strayer University assumes no responsibility for the accuracy of crime statistics reported by local police jurisdictions.

B. Procedure for Annual Reporting of Crime Statistics

At the end of each calendar year, the Vice President of Institutional Effectiveness will collect crime data from the University's Regional Vice President, all Campus Directors, other University officials as appropriate, and local police jurisdictions for inclusion in the University's annual crime statistics report. Campus incidents will be classified according to the definitions of the Uniform Crime Reporting Handbook published by the

Federal Bureau of Investigation. A report to the campus community, including statistics for crimes required to be reported under the Clery Act, will be published no later than October 1st of the year following the reporting period. Notification of the availability of the report will be sent via e-mail as well as via flyers posted in local campuses.

C. Campus Crime Reporting Areas

Below are descriptions of the locations of the University's campuses included in the 2015 crime statistics reporting. Crimes occurring within campus buildings and associated parking areas are included in the statistics provided for campus crimes. Local police jurisdictions were requested to provide crime statistics for each campus address as well as the public streets and sidewalks immediately adjacent to each campus.

Alabama

The **Birmingham Campus** is located at 3570 Grandview Parkway, Suite 200, Birmingham, AL 35243.

The **Huntsville Campus** is located at 4955 Corporate Drive NW, Suite 200 Huntsville, AL 35805.

Arkansas

The **Little Rock Campus** is located at 10825 Financial Centre Parkway, Suite 400, Little Rock, AR 72211.

Delaware

The **Christiana Campus** is located at 240 Continental Drive, Suite 108, Newark, DE 19713, 1.4 miles from interstate 95 on Continental Drive in Newark, Delaware.

District of Columbia

Strayer University's main campus, the **Washington Campus**, is located at 1133 15th Street NW, Washington, D.C. 20005.

The **Takoma Park Campus** is located at 6830 Laurel Street, NW, Washington, D.C. 20012.

Florida

Strayer University has two campuses in the Tampa, Florida area. **Tampa East** is located at 5650 Breckenridge Drive, Suite 300, Tampa, FL 33610 and **Tampa Westshore** is located at 4902 Eisenhower Blvd., Suite 100, Tampa, FL 33634.

Strayer University also has three campuses in the Orlando area. The **Maitland Campus** is located at 901 N. Lake Destiny Road, Suite 370, Maitland, FL 32751 the **Orlando East Campus** is located at 2200 N. Alafaya Trail, Suite 500 Orlando, FL 32826, and the **Sand Lake Campus** is located at 8541 South Park Circle, Building 900 in Orlando, FL 32819.

The **Baymeadows Campus** is located at 8375 Dix Ellis Trail, Suite 200 in Jacksonville, FL at Exit 341 off of I-95.

The **Fort Lauderdale Campus** is located at 2307 West Broward Blvd., Suite 100 in Ft. Lauderdale, FL, 33312 off Exit 27 on I-95.

The **Palm Beach Gardens Campus** is located at 11025 RCA Center Drive, Suite 200 in Palm Beach Gardens, FL, 33410 off of Exit 79 (PGA Boulevard) on I-95.

The **Brickell Campus** is located at 1201 Brickell Avenue, Suite 700, Miami, FL 33131.

The **Doral Campus** is located at 11430 NW 20th Street, Suite 150, Miami, FL 33172.

The **Miramar Campus** is located at 15620 S.W. 29th Street, Hollywood, FL 33027.

Georgia

The **Augusta Campus** is located at 1330 Augusta West Parkway in Augusta GA, 30909 near Exit 2 off of I-520/GA 415.

The **Chamblee Campus** is located at 3355 Northeast Expressway, Atlanta, Georgia 30341.

The **Cobb County Campus** is located at 3101 Towercreek Parkway SE, Suite 700, in Atlanta, Georgia 30339.

The **Columbus Campus** is located at 6003 Veterans Parkway, Suite 100, Columbus, GA 31909. The

Douglasville Campus is located at 4655 Timber Ridge Drive, Douglasville, GA 30135.

The **Lithonia Campus** is located at 3120 Stonecrest Blvd., Suite 200, Lithonia, GA 30038.

The **Morrow Campus** is located at 3000 Corporate Center Dr., Suite 100, Morrow, GA 30260. The **Roswell Campus** is located at 100 Mansell Court East, Suite 100, Roswell, GA 30076.

The **Savannah Campus** is located at 20 Martin Court in Savannah, GA 31419.

Maryland

The **Anne Arundel Campus** is located at 1520 Jabez Run, Suite 100, Millersville, MD 21108. The **Owings Mills Campus** is located at 500 Redland Court, Suite 100, Owings Mills, MD 21117. The **Prince George's Campus** is located at 5110 Auth Way, Suitland, MD 20746.

The **Rockville Campus** is located at 1803 Research Place, Suite 110, Rockville, MD 20850.

The **White Marsh Campus** is located at 9920 Franklin Square Drive, Suite 200, Nottingham, MD 21236.

Mississippi

The **Jackson Campus** is located at 460 Briarwood Drive, Suite 200, Jackson, MS 39206.

New Jersey

The **Cherry Hill Campus** is located at 2201 Route 38, Suite 100, Cherry Hill, NJ 08002.

The **Lawrenceville Campus** is located at 3150 Brunswick Pike, Suite 100, Trenton, NJ 08648. The

Piscataway Campus is located at 242 Old New Brunswick Road, Suite 220, Piscataway, NJ 08854.

The **Willingboro Campus** is located at 300 Willingboro Parkway, Willingboro Town Center, Suite 125, Willingboro, NJ 08046.

North Carolina

The **Research Triangle Park (RTP- Morrisville) Campus** is located at 4 Copley Parkway, Morrisville, NC 27560.

The **Greensboro Campus** is located at 4900 Koger Boulevard, Suite 400, Greensboro, NC 27407. The **North Charlotte Campus** is located at 7870 Commons Park Circle, NW, Concord, NC 28027.

The **South Charlotte Campus** is located at 9101 Kings Parade Blvd., Suite 200, Charlotte, NC 28273.

The **North Raleigh Campus** is located at 8701 Wadford Dr., Raleigh, NC 27616. The **South Raleigh Campus** is located at 3421 Olympia Drive, Raleigh, NC 27603.

The **Huntersville Campus** is located at 13620 Reese Blvd., Suite 130 Huntersville, NC 28078.

Pennsylvania

The **Allentown Campus** is located at 3800 Sierra Circle, Suite 300, Center Valley, PA 18034.

The **Center City Campus** is located at 1601 Cherry Street, Suite 100, Philadelphia, PA, 19102. The **Delaware**

County Campus is located at 760 W. Sproul Rd. Suite 200, Springfield, PA 19064. The **Lower Bucks County**

Campus is located at 3800 Horizon Blvd, Suite 100, FeastervilleTrevose, PA 19053.

The **Warrendale Campus** is located at 802 Warrendale Village Drive, Warrendale, PA 15086.

South Carolina

The **Charleston Campus** is located at 5010 Wetland Crossing, North Charleston, SC 29418.

The **Columbia Campus** is located at 200 Center Point Circle, Suite 300, Columbia, SC 29210. The **Greenville Campus** is located at 555 North Pleasantburg Drive, Suite 300, Greenville, SC 29607.

Tennessee

The **Knoxville Campus** is located at 10118 Parkside Drive, Suite 200 in Knoxville, TN 37922. The **Nashville Campus** is located at 1809 Dabbs Avenue, Nashville, TN 37210.

The **Shelby Campus** is located at 7275 Appling Farms Parkway, Memphis, TN 38133.

The **Thousand Oaks Campus** is located at 2620 Thousand Oaks Boulevard, Suite 1100, Memphis, TN 38118.

Texas

The **Cedar Hill Campus** is located at 610 Uptown Blvd., Suite 3500 Cedar Hill, TX 75104.

The **Irving Campus** is located at 7701 Las Colinas Ridge, Suite 450, Irving, TX 75063.

The **Katy Campus** is located at 14511 Old Katy Rd., Suite 200, Houston, TX 77079.

The **North Austin Campus** is located at 8501 N. Mopac Expressway, Suite 100, Austin, TX 78759.

The **North Dallas Campus** is located at 8111 LBJ Freeway, Suite 1100, Dallas, TX 75251.

The **Northwest Houston Campus** is located at 10940 W. Sam Houston Pkwy N., Suite 200, Houston, TX 77064.

The **Plano Campus** is located at 2701 North Dallas Parkway, Suite 300, Plano, TX 75093.

The **San Antonio Campus** is located at 40 NE Loop 410 Suite 500, San Antonio, TX 78216.

The **Stafford Campus** is located at 12603 Southwest Freeway, Suite 400, Stafford, TX 77477.

Virginia

The **Alexandria Campus** is located at 2730 Eisenhower Avenue, Alexandria, VA 22314, one-half mile west of the Eisenhower Metro Station (Yellow Line) on Eisenhower Avenue and is easily accessed from Telegraph Road.

The **Arlington Campus** is located at 2121 15th Street North, Arlington, VA 22201.

The **Chesapeake Campus** is located at 676 Independence Parkway, Suite 300, Chesapeake, VA 23320.

The **Chesterfield Campus** is located at 2820 Waterford Lake Drive, Suite 100, Midlothian, VA 23112.

The **Fredericksburg Campus** is located at 150 Riverside Parkway, Suite 100, Fredericksburg, VA 22406.

The **Henrico Campus** is located at 11501 Nuckols Road, Glen Allen, VA 23059.

The **Loudoun Campus** is located at 45150 Russell Branch Parkway, Suite 200, Ashburn, VA 20147.

The **Manassas Campus** is located at 9990 Battleview Parkway, Manassas, VA 20109.

The **Newport News Campus** is located at 99 Old Oyster Point Rd., Unit 1, Newport News, VA 23602.

The **Virginia Beach Campus** is located at 249 Central Park Avenue, Suite 350, Virginia Beach, VA 23462.

The **Woodbridge Campus** is located at 13385 Minnieville Road, Woodbridge, VA 22192.

West Virginia

The **Teays Valley Campus** is located at 100 Corporate Center Drive, Scott Depot, WV 25560.

