



STRAYER
UNIVERSITY

2021 Annual Security Report **Safety and Security Policies Procedures for** **Strayer University Students and Employees**

Effective date: Oct. 1, 2021, updated on Dec. 20, 2021

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Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) requires universities to provide all current and prospective students and employees with their security policies and regulations, and the statistics of crime occurrences. These security regulations are designed to ensure the safety of all individuals at Strayer University (“Strayer” or “University”), and as such, all members of the campus community and visitors are expected to conduct themselves in a manner that respects the rights of all within the community.

Observance of Strayer University policies, as well as federal, state, and local laws, is required in order to fulfill the purposes of the educational institution. Although the University strives to ensure a safe environment, each person must take ultimate responsibility for their own safety and that of their personal belongings.

Campus Security Procedures

For additional information on University policies and procedures, consult the Strayer University Student Handbook, available online at <https://strayer.smartcatalogiq.com/Current/Student-Handbook>, or, if a Strayer University employee, the Employee Handbook available on the University’s employee intranet. Policies and procedures listed are subject to change at any time without prior notice.

Reporting a Crime or Emergency

Any person in immediate danger due to crime or an emergency should contact local police immediately by dialing 911.

When the emergency has subsided, the incident should be reported as soon as possible by calling the SEI Emergency Line at 1.877.616.7878.

For non-emergency situations, any person who is a victim, witness, or has knowledge of any criminal activity or other emergency on campus should report it immediately by emailing alert@strategiced.com. Person(s) reporting possible crimes will be asked to complete an incident report and/or a witness statement, including the date, time, place, nature of the incident, names of witnesses, if any, and any other pertinent facts, which may be distributed to other appropriate University officials as the situation warrants.

All reports will be investigated. The University does not have procedures for voluntary, confidential reporting of crimes, unless otherwise required by state law. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Affairs or Human Resources, as appropriate, for review. When a potentially dangerous threat to the University community arises, timely reports or warnings will be issued through e-mail announcements, the posting of flyers at local campuses, in-class announcements, or other appropriate means.

Strayer also has an emergency alert system, StrayerALERT, to provide important information to Strayer’s students, staff, and faculty about emergency situations at a campus or corporate office. StrayerALERT will use email and text messaging to send short notifications to students, faculty, and staff whose email addresses as well as mobile devices have been registered to receive these messages.

Upon enrolling at Strayer University, students are automatically registered with the StrayerALERT system. Please login to the StrayerALERT system by going to <https://www.getrave.com/login/strayer> to make changes to your notification profile. For more information regarding Strayer’s emergency management plan as well as the StrayerALERT system, go to <https://icampus.strayer.edu>.

Campus Leadership Contact Information

Current as of Sept. 28, 2021. Subject to change. For the most current contact information, see the Strayer University website at www.strayer.edu. Please note that information provided in this section is for current open campuses as of the date above.

Campus	Campus Contact	Address	Phone	Email
ALABAMA				
Birmingham	Keith Johnson	2 20 th Street N, Suite 150, Birmingham, AL 35203	205.453.6300	virtualadvising@strayer.edu
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Security Personnel

Local police have the authority to enforce all applicable regulations and laws. Campus leadership is empowered to work closely with local and state authorities on incidents occurring on campus. Reports of violations of laws and regulations should be made promptly to the Campus leadership team and/or to security personnel on duty, if available, to ensure that appropriate action is taken.

Strayer University typically employs security personnel during scheduled class hours to regularly patrol the property and parking areas of the campuses, identifying any unusual activity. The security personnel are authorized to enforce Strayer University rules and policies but do not have the authority to arrest individuals. Security personnel are instructed to call the police whenever necessary. Security guards regularly communicate with Campus leadership regarding campus security matters to ensure all criminal activities are reported. Where feasible, students may request a security guard escort to parking areas on campus.

Security of Facilities

Strayer University, although a private facility, maintains an open campus environment to allow freedom of movement for members of the community. The buildings are unlocked during class hours and at extended times before and after classes, so that students may utilize the available facilities.

Strayer University facilities, such as classrooms, learning resource centers, computer centers, and student lounges, have the primary purpose of supporting the educational programs of the University. They are available for use by current students, alumni, and employees of Strayer University, and upon request, may be available to the public. Strayer University makes the security of its campus community a priority and typically provides security guards at its campuses. All students and employees are required to obtain Strayer University identification cards and must be prepared to produce such identification upon request. Visitors to Strayer University campuses are asked to sign in with the security guard or receptionist upon entering the campus. The majority of Strayer University campuses are equipped with electronic, centrally monitored security systems, including fire alarms.

Occasionally, Strayer University will use video surveillance to monitor activities at a campus location. Video surveillance cameras are placed in public areas and are either clearly visible or a notice is posted in the surveillance area.

Campus Security and Crime Prevention Programs

An overview of campus security policies is provided in the Student Handbook, available at <https://strayer.smartcatalogiq.com/Current/Student-Handbook>, and the Employee Handbook, available on the employee intranet. From time to time, Strayer University will provide security information via e-mail, postal mail, flyers, or other appropriate means in local campuses regarding security alerts and events. Local campuses may also organize crime prevention events consistent with campus security needs, such as information sessions with local police.

Emergency Management

The purpose of Strayer University's Emergency Management Plan (the "Plan") is to safeguard the welfare of its students, faculty, staff, and visitors, and take steps to:

- 1) prevent and mitigate;
- 2) prepare for;
- 3) respond to; and
- 4) recover from emergencies in order to protect the University's essential functions during and after an emergency.

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus or other Strayer University facilities, the University will, without delay, and taking into account the safety of the community:

- Confirm the existence of a significant emergency or dangerous situation.
- Determine the appropriate campuses or University facilities to receive an emergency notification.
- Determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of the Crisis Response Team or a member thereof, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

After the initial notification, the University will provide adequate follow-up information to students, faculty and staff as determined appropriate by the University's Crisis Response Team.

The Plan applies to a broad range of emergencies, including but not limited to medical emergencies, weather emergencies, explosions, fire, workplace/campus violence, active shooter, suspicious persons and packages, and other events impacting the health and safety of students, faculty, staff, or the physical condition of Strayer University's facilities. This policy and the Plan apply to all University locations and campuses, including University-owned property and University-leased space. Each campus and facility should communicate with local emergency responders (fire, police, medical) requesting their cooperation to inform the University about reported situations that may warrant an emergency response or timely warning.

It is University policy that each vice president, campus leader, director, department chair, and supervisor is responsible for the health and safety performance in their respective units and that all employees will follow the emergency notification procedures described in the Plan.

Crisis Response Team

The University has designated a Crisis Response Team that will serve as the responsible authority for Strayer University emergency response activities:

- Vice President, Campus & Community
- Dean of Students, Office of Student Affairs
- University Provost & Chief Academic Officer
- Chief Human Resources Officer
- Vice President, Human Resources
- Senior Director, Public Relations
- Vice President, Real Estate or designee
- General Counsel or designee

Test: Regularly scheduled drills, exercises, and appropriate follow-through activities, designed for assessment and evaluation of emergency management plans and capabilities.

Emergency Notification Procedures

Emergency Notification Procedures: In the event of an emergency or dangerous situation on a Strayer University campus or facility, any employee who is aware of the emergency should call 9.1.1 and alert the members of the Crisis Response Team by calling 877.616.7878. The team member(s) who receives the call will determine, in consultation with other members of the Crisis Response Team as appropriate, whether a notification should be sent to one or more campuses or facilities. If it is determined that an emergency notification should be sent, a member of the Crisis Response Team will send the notification to the identified campus community or facility through Strayer University's third-party notification service provider and iCampus. The content of the notification will be determined by members of the Crisis Response Management Team, and certain messages will be pre-formulated to expedite the notification process. The University will provide known email addresses for students and employees to the third party provider for purposes of facilitating the sign up for emergency notifications. Visit www.getrave.com/login/strayer for more information. After notification of an emergency or dangerous situation, the Crisis Response Team will monitor events and circumstances and determine appropriate follow-up information that should be disseminated to the affected campuses and facilities, such as all-clear notices and updates about continuing steps taken to respond to the emergency, including class cancellations and facility closures. If the emergency notification is due to the occurrence of a Clery Act crime, the University will issue a timely warning notice to students in addition to the emergency notification.

Timely Warning Notifications

In addition to emergency notifications, similar notices (both in content and process) will also be issued, in a timely manner that will aid in the prevention of any Clery Act crimes that are reported to campus leaders or local police agencies if the Crisis Response Team determines that the incident represents a threat to students and employees.

Emergency Notification and Evacuation Testing: The University will annually publicize its emergency response and evacuation procedures in conjunction with annual tests of the emergency notification and evacuation plans.

The emergency notification system will be tested at least annually. Each calendar year, the Crisis Response Team will test the third-party notification system, evaluate the outcome, determine if any

revisions to existing procedures are necessary, and advise the University's General Counsel of the date, time, and result of the annual test. In addition, test evacuation procedures at each campus and facility will be conducted at least annually. Each location will designate a safety representative to coordinate evacuation tests and assist with evacuation in the event of an actual emergency. Tests may be announced or unannounced and will be documented by the On-Site Leader with support from the Regional Facilities Associate. Documentation will include a description of the test, the date and time, and whether it was announced or unannounced. Documentation should be sent to legal@strayer.edu with the subject line: Test of Evacuation Procedures.

Emergency Evacuations

Evacuation is implemented when conditions make it unsafe to remain in a building. This action provides for the orderly movement of students, faculty, and staff along prescribed routes from inside campus/venue buildings to a designated outside area of safety.

Evacuation is considered appropriate for, but is not limited to, the following types of emergencies:

- Fire
- Flood
- Explosion or threat of explosion
- Bomb threat
- Chemical accident

A location-specific evacuation plan is followed if an order to evacuate is given. Individuals proceed to the nearest exit and out of the building to designated assembly areas or a safe area of refuge. Exterior assembly areas must be at least 100 feet away from the building.

- Do not go back to your work/school area for any reason (e.g., badge, personal belongings, to tell others, etc.).
- Treat all evacuations as if they are real. Remain calm. Take the stairs where applicable.
- Listen to instructions from emergency personnel.
- Do not return to the building until the ALL-CLEAR announcement has been given.
- Ensure that all personnel are accounted for.
- When it is safe to do so, first call 911, then report the incident to the campus security authority.
- When clearance to return to the building is determined or received from the appropriate agency, an ALL-CLEAR announcement will be made to return to the building and resume normal activities.

How to Assist Those with Disabilities During an Evacuation

To alert visually impaired individuals:

- Announce the type of emergency
- Offer your arm for guidance
- Tell person where you are going, obstacles you encounter
- When you reach safety, ask if further help is needed

To alert individuals with hearing limitations:

- Turn lights on/off to gain person's attention
- Indicate directions with gestures
- Write a note with evacuation directions

The needs and preferences of nonambulatory individuals will vary. Those at ground floor locations may be able to exit without help. Others may have minimal ability to move and lifting them may be dangerous. Some nonambulatory people also have respiratory complications. Remove them from smoke and vapors immediately.

To evacuate individuals using crutches, canes, or walkers:

- Evacuate these individuals as injured persons
- Assist and accompany to evacuation site, if possible
- Use a sturdy chair (or one with wheels) to move person
- Help carry individual to safety

To evacuate individuals using wheelchairs:

- Give priority assistance to wheelchair users with electrical respirators
- Most wheelchairs are too heavy to carry down the stairs; consult with the person to determine the best evacuation options
- Reunite person with the wheelchair as soon as it is safe to do so

Safety Tips

Here are some commonsense tips for personal safety and loss prevention:

- Protect your possessions; keep book bags and purses with you at all times or locked in a secure place.
- When working late at the University, ask the security guard or other students to walk with you to your car.
- Walk with confidence – show you are alert and in control. Be aware of your surroundings. If you think someone is following you, abruptly switch directions and cross the street.
- If you are still being followed, go to a public place and ask for help. Have your car or house keys available before you reach your door.
- Do not flash large amounts of cash or other valuable objects.
- Walk with other people whenever possible; avoid isolated areas such as alleys, wooded areas, and poorly lit or deserted parking lots and streets.
- I.D. tags with your name, address, or license number on your key chains should be avoided; if lost, they could lead to theft.
- Keep car doors and windows locked.
- If your purse or wallet is being stolen, do not fight for it. Rather than risk personal injury, release it and report the incident to the security guard on duty or the Campus leadership.
- Immediately contact security or the Campus leadership to report any criminal incidents and/or suspicious persons.

Monitoring of Off-Campus Locations

As of Sept. 15, 2021, Strayer University does not maintain any off-campus housing facilities and monitor reports of criminal activity at off-campus student organization facilities or any other off-campus facilities. Strayer University does, however, coordinate with local police departments to monitor crime in the neighborhoods immediately surrounding local campuses and off-campus facilities.

Campus Security Policies

Alcohol and Drug Policies

Drug-Free Policy

The possession, use, or distribution of alcohol and illicit drugs by members of the Strayer University community on any campus facility during class, study, or work periods is incompatible with the goals of the University. No employee or student should report to work or class while under the influence of alcohol or illegal drugs. Violators of these rules are subject to evaluation/treatment for a substance use disorder, or to disciplinary action as set forth in the Student Handbook, up to and including suspension or expulsion from the University.

Alcohol Policy

The possession, consumption, or sale of alcohol on campus or at University-sponsored activities is prohibited, unless specifically sanctioned by the University and allowed by state and local alcoholic beverage regulations. The use of alcoholic beverages in the following instances must be approved by the President or his or her designee: 1.on-campus functions sponsored by, or primarily for, students; and 2.at off-campus student functions sponsored by recognized student organizations.

Non-alcoholic beverages and food items must be available at the same place as the alcoholic beverages and readily accessible as long as alcoholic beverages are available. Advertisements for social functions may not describe the availability of alcohol as a promotional tool nor promote consumption of alcohol by minors.

All persons must have proof of age at any activity involving the consumption of alcoholic beverages. If alcoholic beverages are served, the sponsoring organization must implement precautionary measures to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated.

Individuals involved in the illegal use or distribution of alcohol are subject to arrest and University disciplinary action.

Drug Policy

Strayer University prohibits the possession, use, or distribution of illegal drugs on University property. Possession, sale, use, or distribution of controlled substances, including marijuana, is a violation of federal and state laws and University policy. Students and employees who violate state or federal drug laws will be referred by Strayer University to the appropriate authorities for criminal prosecution, and, if convicted, may be subject to suspension, termination, or expulsion from the University.

Legal Sanctions for Unlawful Possession of Alcohol and Drugs

In addition to violating University policy, unlawful possession of alcohol and drugs may violate federal and state laws. Students and employees entering University property under the influence of alcohol or drugs will be referred to treatment and/or reported to local authorities. All other persons will be reported to local authorities immediately.

The following summary provides information on some of the potential legal penalties for drug and alcohol violations:

Alcohol Violations

The legal drinking age in the United States is 21 in all 50 states and the District of Columbia. Persons possessing or consuming alcohol under the legal drinking age may face fines or jail time. Many states impose severe penalties for persons using false identification to purchase or consume alcohol.

Driving while under the influence of alcohol is a serious offense. In addition to restrictions on blood alcohol content for drivers above the legal drinking age, many states also have strict "zero tolerance" laws prohibiting driving under the influence of any amount of alcohol if the driver is under the age of 21.

Specific information on legal penalties for alcohol violations in the states in which the University has physical campuses can be located at the following websites:

National

National Highway Traffic Safety Administration
<https://www.nhtsa.gov/risky-driving/drunk-driving>

Alabama

Alabama Alcoholic Beverage Control Board
<http://alabcboard.gov/>

Arkansas

Arkansas Alcoholic Beverage Control Division
<http://www.dfa.arkansas.gov/offices/abc/Pages/default.aspx>

Colorado

Colorado Department of Revenue: Liquor and Tobacco Enforcement Division
<https://sbg.colorado.gov/liquor>

Delaware

State of Delaware Division of Alcohol & Tobacco Enforcement
<http://date.delaware.gov/>

District of Columbia

District of Columbia Alcoholic Beverage Regulation Administration
<http://abra.dc.gov>

Florida

Florida Department of Business and Professional Regulation
<http://www.myfloridalicense.com/DBPR/alcoholic-beverages-and-tobacco/>

Georgia

Georgia Department of Revenue (Alcohol and Tobacco Division)
<https://dor.georgia.gov/alcohol-tobacco>

Louisiana

Louisiana Office of Alcohol and Tobacco Control
<https://atc.louisiana.gov>

Maryland

Comptroller of Maryland Motor Fuel, Alcohol and Tobacco Tax (“MATT”) Regulatory Division
http://taxes.marylandtaxes.com/Business_Taxes/Business_Tax_Types/Alcohol_Tax/

Mississippi

Mississippi Department of Revenue, Alcoholic Beverage Control
<http://www.dor.ms.gov/ABC/Pages/default.aspx>

New Jersey

New Jersey Division of Alcoholic Beverage Control
<https://www.njoag.gov/about/divisions-and-offices/division-of-alcoholic-beverage-control-home/>

Nevada

Nevada Department of Taxation
https://tax.nv.gov/FAQs/Liquor_Taxes_FAQ_s/

North Carolina

North Carolina ABC Commission
<http://abc.nc.gov/>

Oklahoma

Oklahoma ABLE Commission
<https://www.ok.gov/able/>

Pennsylvania

Pennsylvania State Police – Bureau of Liquor Control Enforcement
<http://www.psp.pa.gov/LCE/Pages/default.aspx>

South Carolina

South Carolina Department of Alcohol and Other Drug Abuse Services
<http://www.daodas.state.sc.us/>

Tennessee

Tennessee Alcoholic Beverage Commission
<https://tn.gov/abc/>

Texas

Texas Alcoholic Beverage Commission
<https://www.tabc.texas.gov/>

Utah

Utah Department of Alcoholic Beverage Control
<https://abc.utah.gov/>

Virginia

Virginia Department of Alcoholic Beverage Control

<https://www.abc.virginia.gov/>

West Virginia

West Virginia Alcohol Beverage Control Administration

<http://www.abca.wv.gov/enforcement/Pages/default.aspx>

Drug Violations

Possession of any controlled substance, including drugs such as marijuana, cocaine, LSD, and ecstasy, as well as unauthorized prescription medications, drug paraphernalia, and materials used to manufacture or distribute illegal drugs, can result in serious penalties under federal and state laws, including imprisonment and large fines. Penalties increase sharply if the conviction involves possession, distribution, or the manufacture of controlled substances while on the grounds of a school or college.

In addition, students convicted of possessing or selling illegal drugs (not including alcohol and tobacco) may be ineligible to participate in federal student loan programs offered by the U.S. Department of Education. Additional information on penalties for violating controlled substance laws can be found at the website for the Drug Enforcement Administration, located at the following link:

<http://www.justice.gov/dea/agency/penalties.htm>.

Health Risks of Alcohol and Drug Use

Health risks associated with use of alcohol and illicit drugs include physical and psychological addiction; permanent damage to vital organs, such as the brain and liver; complications during pregnancy; loss of motor coordination; psychological and mood disorders; and increased risk of several types of cancers.

For additional information on alcohol- and drug-related health risks, please visit www.factsontap.org, www.drugfree.org and www.whitehousedrugpolicy.gov.

Treatment Resources for Alcohol and Drug Addiction

Students or employees who need assistance in overcoming alcohol- or drug-related problems are encouraged to contact the substance abuse organizations listed below:

Substance Abuse & Mental Health Services Association

1.800.662.HELP 4357.

www.samhsa.gov

SAMHSA is the Federal agency charged with improving the quality and availability of prevention, treatment, and rehabilitative services in order to reduce illness, death, disability, and cost to society resulting from substance abuse and mental illnesses. The SAMHSA Web site has a treatment facility locator searchable by type of treatment, form of treatment, and forms of payment accepted.

American Council on Alcoholism

1.800.527.5344

www.sobersupports.com

The American Council on Alcoholism (ACA) is a national non-profit health organization dedicated to educating the public about the effects of alcohol, alcoholism, and alcohol abuse, as well as the need for prompt, effective, available, and affordable treatment.

Alcoholics Anonymous

www.aa.org

Alcoholics Anonymous is worldwide with meetings in almost every community. Contact a nearby central office, intergroup, or answering service to find specific locations. Telephone numbers for Alcoholics Anonymous are often listed in local telephone directories. Outside of the United States and Canada, contact the International General Services Office.

ALABAMA

Birmingham Intergroup

242 W. Valley Ave. Suite 211 Homewood, AL 35209

Phone: 205.290.0060

Email: birminghamaa@gmail.com

<http://birminghamaa.org/contact.php>

Huntsville / Decatur Intergroup

3322 Memorial Parkway SW, Building 600, Suite 603, Huntsville, AL 35801

Phone: 256.885.0323

Email: admin@aahuntsvilleal.com

<http://aahuntsvilleal.com/>

Montgomery Area Intergroup

828 Forest Avenue, Suite A, Montgomery, AL 36106

Phone: 334.264.4122

Email: Intergruop@centralalaa.org

<https://www.centralalaa.org/unity/intergroup/>

Mobile Eastern Shore Area A.A. Intergroup

600 Bel Air Blvd Suite 224, Mobile, AL

Phone: 251.479.9994

Email: mesaico@bellsouth.net

<http://www.mobileaa.org/>

ARKANSAS

Arkansas Central Office of Alcoholics Anonymous

7509 Cantrell Road Suite 106 Little Rock, AR 72207

Phone: 501.664.7303

<http://www.arkansascentraloffice.org/>

Central Arkansas ASC

Public Relations Committee c/o Central Arkansas ASC PO Box 165205 Little Rock, AR 72216

Phone: 501.373.8683

Email: webservant@caasc.org

<http://www.caasc.org/>

COLORADO

Denver Area Central Committee of Alcoholics Anonymous

Central Office 2926 Zuni, #202, Denver, CO 80211

Daytime Phone: 303.322.5636

Email: denveraa@daccaa.org

24 hour hotline: 303.322.4440

<https://daccaa.org/>

DELAWARE

Northern Delaware Intergroup

21B Trolley Square, Wilmington, DE 19806

Phone: 302.655.5999 Hot Line: 302.655.5113

E-Mail: mainoffice@ndiaa.org

<http://www.ndiaa.org>

DISTRICT OF COLUMBIA

Washington Area Intergroup Association (Includes Prince George's & Montgomery County, MD)

4530 Connecticut Ave, NW, Ste 111 Washington, DC 20008

Phone: 202.966.9115 TDD

<https://aa-dc.org>

FLORIDA

Broward County A.A. Intergroup

3317 NW 10th Terrace, Suite 404, Ft. Lauderdale, FL 33309

Hotline: 954.462.0265 or 954.462.7202

Email: help@aabroward.org

www.aabroward.org

Northeast Florida Intergroup

3128 Beach Blvd. Jacksonville, FL 32207

Phone: 904.399.8535

Email: neflintergroup@gmail.com

<https://neflaa.org/>

Central Florida Intergroup Service (Orlando Area)

283 Live Oaks Blvd. Bldg 6 Casselberry, FL 32707

Hotline: 407.260.5822 or 407.260.5408

Email: cfi@embarqmail.com

www.cflintergroup.org

Palm Beach County Intergroup Association

1371 Okeechobee Road West Palm Beach, FL 33401

Hotline: 561)655.5700

Email: pbciaa@bellsouth.net

www.aa-palmbeachcounty.org

Tampa, Tri-County Alcoholics Anonymous Intergroup

Tampa Tri-County Central Office, Inc. 8019 N. Himes Ave, Suite 104 Tampa, FL 33614

Phone (English): 813.933.9123

Phone (Espanol): 813.842.8444 or 813.408.9519

Email: aainfo@aatampa-area.org

<http://www.aatampa-area.org>

GEORGIA

Georgia Alcoholics Anonymous Intergroup

Central Office 270 Peachtree Street, NW, Suite 1060 Atlanta, GA 30303

Hotline: 404.525.3178

<http://www.atlantaaa.org>

Savannah Intergroup Association, Inc.

6205 Abercorn Street, Suite 110, Savannah, GA

Hotline: 912.356.3688

Email: sig.office@savannahaa.com

www.savannahaa.com

12th District Central Office

113 Camilla Avenue, Martinez, GA 30907

Phone: 706.860.8331

Email: 12thdistrictcentraloffice@comcast.net

<http://www.augustaaa.org>

District 7 Zone A Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: 478.745.2588

Email: gssa@aageorgia.org

<https://www.aageorgia.org/district-7.html>

Columbus District 16 Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: 478.745.2588

Email: gssa@aageorgia.org

<https://www.aageorgia.org/6.driving.html>

District 10, Zone B Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: 478.745.2588

Email: gsaa@aageorgia.org

<https://www.aageorgia.org/10b-meetings.html>

District 13, Zone F Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: 578.745.2588

Email: gsaa@aageorgia.org

<https://www.aageorgia.org/13f-meetings.html>

LOUISIANA

Alcoholics Anonymous New Orleans

Central Office, 638 Papworth Ave., Metairie, LA 70005

Phone: 504.838.3399

Email: office@aaneworleans.org

<https://aaneworleans.org>

MARYLAND

Maryland Alcoholics Anonymous Intergroup

Annapolis Area Intergroup Inc. 169 Duke of Gloucester St. Annapolis, MD 21401

Phone: 410) 268.5441

<http://www.annapolisareaintergroup.org>

Baltimore Intergroup Council of A.A.

8635 Loch Raven Blvd, Suite 4 Baltimore, MD 21286

Phone: 410) 663.1922

Email: intergroup@baltimoreaa.org

<http://www.baltimoreaa.org>

MISSISSIPPI

Mid-Mississippi Intergroup

4526 Office Park Dr. Suite 3, Jackson, MS 39206

Phone: 601.982.0081

Email: midmissintergroup@gmail.com

<http://www.midmissintergroup.org/>

NEW JERSEY

South Jersey Intergroup

5090 Central Highway, Suite #3 Pennsauken, NJ 08002

Phone: 856)486.4446

Hotline: 856.486.4444

Email: Info@asj.org

<http://www.asj.org>

A.A. Northern New Jersey

NNJGS Area 44 2325 Plainfield Avenue, Suite 2J South Plainfield, NJ 07080

Phone: 908.687.8566

Hotline: 800) 245.1377

Email: intergroup@nnjaa.org

<http://www.nnjaa.org/>

NEVADA

Northern Nevada Intergroup of Alcoholics Anonymous

436 South Rock Blvd Sparks, NV 89431

Phone: 775.355.1151

Email: officemanager@nnig.org

NORTH CAROLINA

North Carolina Alcoholics Anonymous Intergroup

Metrolina Intergroup 1427 Elizabeth Avenue, Charlotte, NC 28204

Phone: 704.377.0244 or 704.332.4387

Email: info@charlotteaa.org

<http://charlotteaa.org/>

Intergroup Council of A.A.

NC District 23 – PO BOX 5125 Greensboro, NC 27435

Phone: 336)854.4278

Email: help@nc23.org

<https://nc23.org/contacts/>

Tri-County Intergroup

3948 Browning Place, Suite 347 Raleigh, NC 27609

Phone: 919.783.8214 24

Hotline: 919.783.6144

Email: help@raleighaa.com

<http://www.raleighaa.com/>

OKLAHOMA

OKC Intergroup

2701 N. Portland Suite E, Oklahoma City, OK 73107

Phone: 405.949.0910 or 405.524.1100

Email: admin@okcintergroup.org

<https://okcintergroup.org/>

PENNSYLVANIA

South Eastern Pennsylvania Intergroup Association

1903 South Broad Street – 2nd Floor

Philadelphia, PA 19148.2216

Phone: 215.923.7900

Email: info@sepennaa.org

<https://www.aasepia.org/>

Pittsburgh Area Central Office

900 Fifth Avenue, 5th Floor, Pittsburgh, PA 15219

Phone: 412.471.7472

Email: pghareaoff@aol.com

<http://www.pghaa.org>

AA in the Lehigh Valley, Wesley United Methodist Church (Library)

2540 Center St, Bethlehem, PA 18017

Phone: 610) 882.0558

<https://www.aalv.org/phone-hotline>

SOUTH CAROLINA

Tri-County Intergroup

1827 Reynolds Avenue North, Charleston, SC 29405

Hotline: 843.554.2998

Email: tcig@area62.org

<http://www.area62.org/index.php>

Greenville Intergroup

2320 East North Street, Suite AA, Greenville, SC 29607

Phone: 864.233.6454

Hotline: 864.233.6446

<http://area62.org/intergroups/index.php?id=1>

Greater Columbia Intergroup

3014 Devine Street, Room 103, Columbia, SC 29205

Hotline: 803.254.5301

<http://area62.org/intergroups/index.php?id=3>

TEXAS

Dallas Intergroup Association

4407 N Beltwood Pkwy, Suite 110, Farmers Branch TX 75244

Phone: 214.887.6699

<https://www.aadallas.org/wordpress/>

El Paso Intergroup – Central Office

3381 Douglas Ave, El Paso, TX 79903

Phone: 915.562.4081

Email: aaelpaso@sbcglobal.net

<http://aaelpaso.ipower.com/>

AA Fort Worth – Central Office

1501 Hemphill St, Room A, Ft. Worth, TX 76104

Phone: 871.332.3533

Hotline: 800) 396.1602

https://www.fortworthaa.org/?page_id=245

Central TX District 5 AA

Phone: 254.213.2529

Email: centraltexasaa@gmail.com

<https://district5.org/>

San Antonio – Central Service Office

8804 Tradeway, San Antonio, TX 78217

Hotline: 210) 828.6235

Phone: 210) 821.6325

Email: csosa1285@att.net

<http://www.aasanantonio.org/>

Houston Intergroup Association Inc.

4140 Directors Row, Suite D, Houston, TX 77092

Phone: 713.686.6300

Email: intergroup@aahouston.org

<http://www.aahouston.org/>

Hill Country Intergroup

1825 Fortview Rd., Suite 102 Austin, TX 78704

Hotline: 512.444.0071

Email: austinaa@gmail.com

<https://austinaa.org>

TENNESSEE

Chattanooga AA

5611 Ringgold Road, Suite 130, Chattanooga, TN 37412

Phone: 423.499.6003

Email: chattcentraloffice@gmail.com

<https://chattanooga-aa.com/>

Memphis Area Intergroup

3540 Summer Avenue, Suite 104, Memphis, TN 38122

Phone: 901.454.1414

Email: memphisarea@bellsouth.net

<http://www.memphis-aa.org/>

Nashville Tennessee Central Office

417 Welshwood Drive, Suite 207, Nashville, TN 37211

Phone: 615.831.1050

<http://www.aanashville.org/>

East Tennessee Intergroup

9217 Park West Blvd., B3, Knoxville, TN 37923

Phone: 865.522.9667

Email: office@etiaa.org

<http://www.etiaa.org/>

UTAH

Utah Area 69 Alcoholics Anonymous

4319 West 5540 South Kearns, UT 84118

<http://www.utahaa.org/central.php>

VIRGINIA

Northern Virginia Intergroup

10400 Eaton Place, Suite 140, Fairfax, VA 22030

Hotline: 703.293.9753 or 800) 208.8649

<http://www.nvintergroup.org/>

Tidewater Intergroup

4968 Euclid Road, Suite F, Virginia Beach, VA 23462

Hotline: 757.490.3980

Email: info@tidewaterintergroup.org.

<http://www.tidewaterintergroup.org/>

AA District 30 Virginia

PO Box 3202 Fredericksburg, VA 22402

Phone: 540) 752.2228

www.aadistrict30va.org/wp/

Newport News Alcoholics Anonymous

PO Box 8624 Virginia Beach, VA 23450

Hotline: 757.595.1212

<https://aavirginia.org/member-services/virginia-intergroups-aa-hotlines/>

Greater Richmond Alcoholics Anonymous

5310 Markel Road, Suite 108 Richmond, VA 23230

Phone: 804.355.1212

Email: office@aarichmond.org

<https://www.aarichmond.org/index.php>

WEST VIRGINIA

Area 73 Alcoholics Anonymous

Hotline: 800) 333.5051

<https://www.aawv.org/>

Morgantown Answering Service

Hotline: 304.291.7918

<https://step12.com/aa/>

Narcotics Anonymous

www.na.org

Narcotics Anonymous is an international, community-based association of recovering drug addicts with more than 31,000 weekly meetings in over 100 countries worldwide. To find a meeting in your area, contact one of the registered Narcotics Anonymous service committees and groups. If you do not find contact information for your area on the website, please consult <http://www.drugrehablocator.com/> for information on how to receive help.

ALABAMA

North Alabama Area of NA

Hotline: 1.256.500.8889

<https://naana.org/>

Alabama / NW Florida Region N.A.

209 20th Street North, Box 170, Birmingham, AL 35203

Hotline: 256.500.8889

Email: webmaster@alnwfl.org

<https://www.alnwfl.org/>

Huntsville NA Meetings

Hotline: 800) 407.7195

<https://www.narcotics.com/na-meetings/alabama/huntsville/>

Montgomery NA Meetings

Hotline: 800) 407.7195

<https://www.narcotics.com/na-meetings/alabama/montgomery/>

ARKANSAS

Narcotics Anonymous of Northwest Arkansas

PO Box 2582 Rogers, AR 72756

Hotline: 800) 338.8750

<https://www.naofnwa.org/>

DELAWARE

Small Wonder Area of Narcotics Anonymous

PO Box 5429 Wilmington, DE 19808

Hotline: 800) 317.3222

Email: smallwonderarea@gmail.com

<https://www.smallwonderarea.org/>

DISTRICT OF COLUMBIA

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

Phone: 202.399.5316

Hotline: 1.800.543.4670 (MD, DC, & VA only)

<http://www.cprna.org/>

FLORIDA

Tampa Funcoast Area (Hillsborough, County)

PO Box 9730

Tampa, FL 33674

24 Hour Helpline: 813.879.4357

<http://www.tampa-na.org/>

Greater Orlando Area of Narcotics Anonymous

PO Box 532095

Orlando, FL 32853

24 Hour Helpline: 407.425.5157 or 866.579.8333

<http://orlandona.org/>

Gold Coast Area of Narcotics Anonymous

Helpline: 888.524.1777

<https://www.goldcoastna.org/>

South Broward Area of Narcotics Anonymous

24 Hour Hotline: 954.967.6755

Email: sbapublicrelations@gmail.com

<http://southbrowardna.org/>

Narcotics Anonymous First Coast Area

PO Box 17388 Jacksonville, FL 32245

Phone: 904.723.5683

<http://firstcoastna.org/>

Palm Coast Area Narcotics Anonymous

PO Box 20984 West Palm Beach, FL 33416

Phone: 561.848.6262

<http://palmcoastna.org/contact-us/>

GEORGIA

Georgia Regional Service Committee of Narcotics Anonymous (GRSCNA)

PO Box 420615

Atlanta, GA 30342

Phone: 678.405.0825 or 888.947.7262

<http://www.grscna.com/>

North Atlanta (Dunwoody, Chamblee, Decatur, etc.)

Phone: 678.405.0825

Email: northatl@grscna.com

South Atlanta (College Park, Griffin, Newnan, etc.)

Phone: 404)447.8445

Email: southatl@grscna.com

LOUISIANA

Narcotics Anonymous Metro New Orleans Area

PO Box 13801 New Orleans, LA 70185

Phone: 504.889.8840

Hotline: 504.899.6262

<http://noana.org>

MARYLAND

Free State Region of Narcotics Anonymous

(Baltimore area and vicinity)

217 N. Warwick Avenue

Baltimore, MD 21223

Phone: 410) 566.4022

Hotline: 800) 317.3222

<http://www.freestatena.org/>

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

Phone: 202.399.5316 or 1.800.543.4670 (MD, DC, & VA only)

<http://www.cprna.org/>

MISSISSIPPI

MISSISSIPPI AREA PHONELINES DELTA: 866.637.6860

HELPLINE: 601.202.9393

GULF COAST: 866.279.7985

I-59 AREA: 866.798.3960

MID-MS: 866.643.6762

NORTHEAST: 866.841.9998

<http://mrscna.net/>

NEW JERSEY

New Jersey Narcotics Anonymous

Meeting and Info. 732.933.0462

Helpline: 800.992.0401

Email: recovery@nanj.org

<http://www.nanj.org/>

NORTH CAROLINA

Greater Charlotte Area of Narcotics Anonymous

Third Presbyterian Church

4019 Central Avenue

Charlotte, NC 28205

24 Hour Helpline: 855.613.2762

<http://www.charlotte-na.org/>

Capital Area (Raleigh/Durham)

PO Box 10953

Raleigh, NC 27605

Phone: 877.590.6262

Email: admin@capitalareancna.com

<http://www.capitalareancna.com>

OKLAHOMA

OK Region of Narcotics Anonymous

OK Regional Service Office, Inc. PO Box 1647

Owasso, OK 74055

Eastern Area:

918.747.0017

888.749.0017 Outside the Tulsa Area

Western Area:

405.524.7068 – Inside Oklahoma City

866.524.7068 – Outside Oklahoma City Area

Southern 5th Area:

866.524.7068

<https://okna.org>

PENNSYLVANIA

Greater Philadelphia Regional Service Office of Narcotics Anonymous

150 Monument Road, Suite 207.0026

Bala Cynwyd, PA 19004

Phone: 215.745.9494

<http://www.naworks.org>

Eastern Pennsylvania Region of Narcotics Anonymous

St. Mark's Lutheran Church

81 N. Main Street Pennsburg, PA 18073

Helpline: 844.624.3575

<http://www.eparna.org/>

SOUTH CAROLINA

Carolina Regional Service Committee

2764 Pleasant Road, Suite A PMB 10541

Fort Mill, SC 29708

Helpline: 855.613.2762

Charleston: 843)852.3001

<http://www.crna.org>

Upper South Carolina Area of Narcotics Anonymous

Helpline: 855.613.2762

Greenville: 864.282.0109

<http://www.crna.org>

TENNESSEE

Nashville and Middle Tennessee Area of Narcotics Anonymous

Nashville 24 hr. helpline: 888.476.2482

<http://www.nanashville.org/>

Narcotics Anonymous of West Tennessee

PO Box 111105, Memphis, TN 38111

Memphis 24 hour helpline: 901.276.5483

Email: info@na-wt.org

<http://www.na-wt.org/>

Chattanooga Area of Narcotics Anonymous

PO Box 23222 Chattanooga, TN 37422

Helpline: 1.888.463.2117

email: cascna@gmail.com

<https://www.nachattanooga.com/>

TEXAS

Central Texas Area Narcotics Anonymous

1108 Lavaca Street, Suite 110.284, Austin, TX 78701

Phone: 512.480.0004

Helpline 866.792.8262

<http://www.ctana.org/>

Dallas Area Narcotics Anonymous

PO Box 12094 Dallas, TX 75225

Helpline 888. 629.6757

<http://www.dallasareana.org/>

El Paso Area of Narcotics Anonymous

NA Hotline: 800.249.9428

www.eptna.org

Fort Worth Area of Narcotics Anonymous

6816 Camp Bowie Blvd, West, Suite 124 Ft. Worth, TX 76116

Phone: 817.335.6360

email: fwaso@yahoo.com

Helpline: 817.624.9525

<http://fwana.org/meetings/>

Houston Area Narcotics Anonymous

HASCONA

Po Box 3561 Houston, TX 77253

Phone: 713.661.4200

Email: events@hascona.com

<https://hascona.com/services/>

UTAH

Utah Narcotics Anonymous

PO Box 1409 Salt Lake City, UT 84110

Phone: 801.252.5326

Email: utahregionofna@gmail.com

<https://nautah.org/>

VIRGINIA

Chesapeake & Potomac Region of Narcotics

Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

202.399.5316 or 1.800.543.4670 (MD, DC, & VA only)

<http://www.cprna.org/>

Dulles Corridor Area of Narcotics Anonymous

PO Box 650621 Sterling, VA 20165

24 hour helpline: 1.800.543.4670

Email: PublicInformationDcana@gmail.com

<http://www.dcana.org/>

Battlefield Area Narcotics Anonymous (Manassas, Warrenton, Remington and Culpeper)

Email: norvanaoutreach@gmail.com

800.543.4670 (MD, DC, VA only)

<http://www.cprna.org/bana/>

Central Atlantic Region Narcotics Anonymous (Maryland, North Carolina, Pennsylvania, Virginia, West Virginia)

1.800.777.1515

<http://www.car-na.org/>

Tidewater Area (Chesapeake, Norfolk, Portsmouth, Suffolk and Virginia Beach, VA; and Kill Devil Hills, NC.)

Tidewater Area Helpline: 866.972.5055

Central Atlantic Region: 800.777.1515

<https://www.tidewaterareana.org/meetings.html>

WEST VIRGINIA**Mountaineer Region Narcotics Anonymous**

PO Box 2381 Morgantown, WV 26502

24 hour hotline: 304.344.4442 or 800.766.4442

Email: mountaineer.region@gmail.com

<http://www.mrscna.org/>

Sexual Misconduct & Domestic Violence

Strayer University is committed to fostering an environment in which students, faculty, and staff learn and work in an atmosphere free of unlawful discrimination, which includes instances of harassment, exploitation, intimidation or violence. The University regards domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking as serious offenses that may result in suspension, expulsion, or termination of employment. Any such conduct shall be considered a violation of this policy. This policy applies to all students, faculty, and staff, regardless of sexual orientation or gender identity, as well as to third parties. Every Strayer campus has personal safety and sexual assault prevention programs in place and follows established procedures for reporting violations of University policy and state/federal law, including contacting local law enforcement personnel and assisting alleged victims. This policy also applies to off-campus conduct if the conduct occurs in the context of an education program or setting, or had a continuing effect on a Strayer location (campus or corporate facility). Neither Strayer University nor any officer, faculty member, staff member, or agent of the University shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under Title IX of the Education Amendments of 1972 or the Campus Sexual Violence Elimination (SaVE) Act. Strayer will take strong responsive action against any

retaliation. Strayer encourages victims to report offenses to campus security, the Campus leadership, and/or Title IX Coordinator and to exercise their rights, if desired.

Definitions

“Accused” means a person accused of conduct prohibited by this policy and does not imply that that person is guilty.

“Advisor” means any individual who provides the accuser or accused support, guidance, or advice.

“Consent” is a voluntary agreement to engage in sexual activity. Specifically: someone cannot consent if he or she is incapacitated; past consent does not imply future consent; silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another person; consent can be withdrawn at any time; and coercion, force, or threat of either invalidates consent.

“Dating Violence” includes violence by a person who is or has been in a romantic or intimate relationship with the victim. The existence of such a relationship will be gauged by its length, type, and frequency of interaction, with a determination to be based on the reporting party’s statement.

“Domestic Violence” includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former cohabitant, person with whom the victim shares a child in common, person similarly situated to a spouse of the victim under domestic or family violence law, or anyone else against whom an adult or youth victim is protected under domestic or family violence law.

“Hostile environment caused by sexual harassment” is an unwelcoming and unprofessional environment which is usually created following a pattern of sexual harassment. Isolated or infrequent incidents of extremely offensive sexual harassment, however, may create a hostile environment.

“Incapacitation” means any physical state when a person lacks capacity to give consent (e.g., when a person is asleep or unconscious, when a person lacks capacity to give consent due to the use of drugs or alcohol, or when an intellectual or other disability prevents the person from having the capacity to give consent).

“Intimidation” means to coerce by threat or to make timid or fearful.

“Retaliation” means taking materially adverse action against someone because the individual has engaged in legally protected activities. For instance, taking the following actions because the individual has in good faith complained of conduct prohibited by this policy could be examples of retaliation: lowering of grades; assigning poor performance ratings; changing work duties; lodging threats; taking disciplinary action, including but not limited to suspension, expulsion, or firing of an individual.

“Sexual assault” includes rape (i.e., penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim), fondling (i.e., touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim), incest, or statutory rape.

“Sexual exploitation” means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

“Sexual harassment” includes unwelcome sexual advances; requests for sexual favors; and other verbal, physical, or visual abuse or offense of a sexual nature made by any person. Sexual harassment is unwelcome whenever the person subjected to it considers it unwelcome.

“Stalking” means a course of conduct directed at a specific person that would cause a reasonable person to fear for her or his safety or the safety of a third person, or to suffer substantial emotional distress. For purposes of this definition, a course of conduct means two or more acts of stalking behavior. Stalking behavior includes, but is not limited to: following a person; threatening a person; appearing uninvited at a person’s home, work, or school; making unwanted phone calls; sending unwanted emails or text messages; leaving objects for a person; vandalizing a person’s property; injuring a person’s pet; and monitoring or placing a person under surveillance. Stalking behavior may be conducted directly or indirectly, through a third party, and may be conducted by any action, method, or device.

“Title IX Coordinator” means the employee charged with the responsibility to coordinate a school’s efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972, including any investigation of any complaint communicated to the school alleging its noncompliance with this part or alleging any actions which would be prohibited by this part. The Dean of Students shall serve as the Title IX Coordinator for Strayer University. If a victim reports an incident of sexual misconduct to any faculty or staff member, the employee to whom the incident is reported must report the incident to the Title IX Coordinator.

“Victim” means a person alleging to have been subjected to conduct prohibited by this policy.

Assistance from Strayer

For victims of conduct prohibited by this policy, Strayer will:

Provide, upon reporting having been a victim, a written explanation of the victim’s rights and options;

Provide written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the University and in the community;

Report the offense to local law enforcement, campus safety personnel, and health officials, and be assisted by University authorities in notifying law enforcement authorities, if the victim chooses to do so; or decline to notify law enforcement authorities, if the victim chooses to do so;

Honor the wishes of the victim to keep confidential any disclosure of sexual misconduct to the greatest extent possible. A victim who at first requests confidentiality may later decide to file a complaint with the University or report the incident to local law enforcement. The University will not share information with law enforcement without the victim’s consent or unless the victim has also reported the incident to law enforcement.

If a victim requests confidentiality, the University may not be able to conduct a full investigation or to fully pursue disciplinary actions against the accused;¹

Although rare, there are times when the University may not be able to honor a victim's request for confidentiality in order to provide a safe, non-discriminatory environment;

The University may rely on the information provided by the victim to issue a timely warning to the University community if there is an on-going imminent danger to the community. Any such warning will not include any information that identifies the victim;

If the University cannot maintain the victim's confidentiality, it will notify the victim before initiating an investigation and will, to the extent possible, only share information with people responsible for handling the University's response. The University will not require a victim to participate in any investigation or disciplinary proceeding;

Keep their identity confidential for purposes of reporting and disclosure for purposes of the Clery Act;

Preserve evidence of the conduct prohibited by this policy;

Provide information about options for, and available assistance in, changing academic situations (e.g., change to course schedule, class section, or modality), and have maintained as confidential any such accommodations or protective measures to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures; the University will make such accommodations if the victim requests them and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus security or local law enforcement;

Provide information about the rights of victims and the University's responsibilities as related to obtaining judicial no-contact, restraining, and protective orders, where applicable;

Provide an explanation of the procedures for institutional disciplinary action;

¹ The Dean of Students will consider the following factors in determining whether to respect the victim's request for confidentiality. If one or more of these factors is present, the University may have to initiate an investigation.

- The increased risk that the accused will commit additional acts of sexual or other violence, such as:
 - whether there have been other sexual violence complaints about the same accused;
 - whether the accused has a history of arrests or records from a prior school indicating a history of violence;
 - whether the accused threatened further sexual violence or other violence against the victim or others;
 - whether the sexual violence was committed by multiple perpetrators;
- Whether the sexual violence was perpetrated with a weapon;
- Whether the University possesses other means to obtain relevant evidence of the sexual violence (e.g., security cameras or personnel, physical evidence);
- Whether the victim's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

If the victim is a minor, the Dean of Students must initiate an investigation and report it to local law enforcement.

Provide the same opportunities as the accused to have others present during any University disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;

Provide in writing and at the same time as such is provided to the accused, notification of the outcome of any institutional disciplinary proceeding that is brought alleging conduct prohibited by this policy; the institution's procedures for the accused and the victim to appeal the result of the disciplinary proceeding, if any such procedures are available; any change to the result; and when such results become final. If the alleged victim is deceased as a result of the crime or offense, the institution must provide the results of the disciplinary hearing to the victim's next of kin, if so requested; and

Not be retaliated against, intimidated, threatened, coerced, or otherwise discriminated against by the University or any officer, employee, or agent of the University for exercising their rights as described here.

Strayer also provides enrolled students who are victims (and their families) with the SOAR Student Assistance Program. SOAR offers victims confidential, no cost, 24/7 access to a global network of professionals available to provide emotional support and a comprehensive array of other resources. The SOAR toll-free phone number is 800. 932.0034.

Strayer provides all full-time employees who are victims with the Employee Assistance Program (EAP). The EAP is a confidential resource that helps full-time employees and their household members find answers to various kinds of personal concerns. The EAP offers consultation, support, and information, as well as referrals to professional resources in your community. There is no charge to the employee or family member for these services and it is confidential. The EAP is available to all full-time employees 24 hours a day, 7 days a week. The EAP toll-free phone number is 1.888.371.1125.

Any member of the campus community requiring additional information on sexual assault is welcome to contact the toll-free, 24-hour National Sexual Assault Hotline, operated by RAINN (the Rape, Abuse, & Incest National Network), at 1.800.656.HOPE for free, confidential counseling. The RAINN website at www.rainn.org also provides information. Additional sexual assault resources are provided in part IV of this report.

Reporting an incident

The victim of conduct prohibited by this policy should:

Dial 9.1.1;

Report the incident to the police and pursue criminal charges;

Seek medical treatment as soon as possible, including the collection and preservation of evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protective order;

Access the support services provided by the University;

Report any incident occurring at or near a Strayer University location to the Campus leadership, the Dean of Students, or Human Resources (if the accused is an employee)

The Campus leadership, Dean of Students, or Human Resources will notify the victim of:

The obligation of the Campus leadership, Dean of Students, or Human Resources to report the names of the accused and victim involved in the alleged sexual violence, as well as relevant facts regarding the alleged incident (including the date, time, and location), to the Dean of Students or other appropriate school officials;

The victim's option to request that the school maintain his or her confidentiality, which the school (e.g., Title IX coordinator) will consider, and;

The victim's ability to share the information confidentially with counseling, advocacy, health, mental health, or sexual-assault-related services.

Victims are not required to report the offense to local law enforcement, nor is reporting to local law enforcement required for victims to obtain assistance from Strayer.

If an incident of conduct prohibited by this policy is reported to any Strayer employee and the victim has not requested confidentiality, the employee to whom it is reported must report the incident to the Campus leadership, the Dean of Students, or Human Resources (if the accused is an employee). Employees who fail to do so are subject to disciplinary action, including termination of employment.

Preserving Evidence

After an incident of sexual assault, domestic violence, or dating violence, it is important that the victim receive a medical examination from trained medical personnel.

Preserving the evidence from the incident is important. Even if the victim does not wish to report the incident to local law enforcement immediately or is not certain whether he or she will prosecute, preserving evidence allows the victim to change their mind later.

Victims should make every effort to save anything that might contain the perpetrator's DNA, therefore a victim should not:

Bathe or shower;

Use the restroom;

Change clothes;

Comb hair;

Clean up the crime scene; or

Move anything the offender may have touched.

Sanctions

Sexual assault, dating violence, domestic violence, stalking, and other forcible or non-forcible sex offenses violate the standards of conduct expected of every member of the Strayer community. Sexual assault is a criminal act, subject to criminal and civil penalties under state and federal law. In all cases, the University will cooperate with and support local, state and federal law enforcement. Students found to have violated this policy may face suspension or expulsion. Employees found to have violated this policy may face termination of employment.

Disciplinary Proceedings

Although victims of conduct prohibited by this policy are not required to report the incident, victims are encouraged to report the incident immediately to appropriate law enforcement authorities, or to campus security or the Campus leadership who will assist in notifying these authorities if requested. If the accused is a student, the incident must be referred to the Dean of Students, who will consider investigating the incident taking into account the victim's request for confidentiality. A victim may not be required to participate in any investigation or disciplinary proceeding. Once the Dean of Students or their designee have decided to initiate an investigation after taking into account the victim's request for confidentiality, he or she shall conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Dean of Students or their designee will conduct the investigation in a manner appropriate in light of the circumstances of the case, which will typically include interviews with the parties and any witnesses. The interviews will be supplemented by the gathering of any physical, documentary or other evidence. As part of the investigation, the Dean of Students or their designee will provide an opportunity for the parties to present witnesses and other evidence. The Dean of Students or their designee shall seek to complete the investigation and issue a written decision within 20 (twenty) working days of receiving the report of the incident. This written decision will provide the parties with the opportunity to appeal the decision. The parties will have ten (10) working days to appeal the decision to the Disciplinary Committee consistent with the Disciplinary Procedures set forth in the Student Handbook. Upon filing of any appeal, the Disciplinary Committee will then conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Committee shall consist of officials without any conflict of interest or bias for or against either party. The Committee will schedule a hearing via teleconference. The Committee will provide the parties with: timely notice (at least 48 hours notice) of the hearing or any related meetings at which the parties may be present and timely access (at least 48 hours in advance) to any information that will be used at the hearing or related meetings at which the parties may be present. A party has the right to remain silent at disciplinary hearings; such silence will not be used as a factor in the determination or outcome of the matter. Witnesses may be called on a party's behalf or on the University's behalf. Witness names should be presented at least 24 hours in advance of the hearing. The victim is not required to be present at the hearing for the hearing to proceed. If the Committee allows one party to be present for the entirety of the hearing, it will provide the same opportunity to the other party.

The accuser and the accused shall each have the same opportunity to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Neither party will be permitted to directly cross-examine the other party. Evidence or questioning regarding a party's prior sexual history with any non-party may not

be permitted in a disciplinary proceeding. The mere fact of a current or previous consensual dating or sexual relationship between the two parties does not itself imply consent or preclude a finding of sexual violence. Although counsel and/or advisers may be present for the hearing, counsel and/or advisers may not speak or participate directly in the hearing. A written decision will be issued by the Disciplinary Committee within ten (10) working days after a hearing and will be provided in writing simultaneously to both parties. This decision will be final. Determinations by the Dean of Students, their designee, or Disciplinary Committee are based on a preponderance of the evidence (i.e., it is more likely than not).

With each proceeding, whether it is a decision by the Dean or the Disciplinary Committee, Strayer shall notify both the accuser and accused simultaneously and in writing of the outcome of the proceeding, how to appeal, any change to the result, and when the result will become final. Strayer shall document how each party is notified of the determination and ensure that the application is consistent and comparable for both parties. The victim's confidentiality will be protected and records of disciplinary proceedings will exclude personally identifiable information on victims and be housed in restricted systems with limited access. Mediation is not an option for incidents which have allegedly violated this policy.

All time frames referenced in this policy may be extended for good cause, including the complexity of the circumstances of each case, with written notice to the parties of the delay and the reason for a delay.

The Dean of Students and members of the Disciplinary Committee shall undergo annual training on issues related to dating violence, domestic violence, sexual assault, and stalking. They shall also receive annual training on how to investigate and conduct hearings in a manner that protects the safety of victims and promotes accountability, as well as on how to respond effectively to situations involving domestic violence, dating violence, sexual assault, or stalking.

Prevention Programs

Strayer University provides educational programs to prevent dating violence, domestic violence, sexual assault, and stalking.

In particular, each Strayer University campus provides two annual primary prevention and awareness programs for all incoming students and new employees. These programs are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. The first program will cover topics relevant to the safety of that campus community and its surrounding area. The second program addresses issues including:

- The University's prohibition of dating violence, domestic violence, sexual assault, and stalking;

- The relevant definitions of "dating violence," "domestic violence," "sexual assault," and "stalking" in the applicable campus jurisdiction;

- The definition of "consent," in reference to sexual activity, in the applicable jurisdiction;

- A description of safe and positive options for bystander intervention;

Information on risk reduction (e.g., how alcohol and other drug use may impact the risk of sexual assault);

Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred (e.g., the importance of preserving evidence, how and to whom the alleged offense should be reported, options about the involvement of law enforcement and campus authorities, the rights of victims and the responsibilities for orders of protection or similar lawful orders);

Information about how the institution will protect the confidentiality of victims and other necessary parties;

Information about existing counseling, health, and other services available for victims;

Information about options for, and available assistance in, changing academic, living, transportation, and working situations;

An explanation of the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking;

The standard of evidence that will be used during any disciplinary proceeding in cases of alleged dating violence, domestic violence, sexual assault, or stalking; and

Notification that the University will provide, in writing, information about a victim's rights and options, upon report of being a victim.

Strayer University also provides ongoing prevention and awareness campaigns for students and employees. Those campaigns consist of ongoing programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the University and including the address the topics identified above.

Registered Sex Offenders

Individuals who have been convicted of sex offenses are required to register with state sex offender registries and provide notice of their enrollment or employment at an institution of higher education. Accordingly, all students who are convicted sex offenders must notify the law enforcement agency of the jurisdiction in which they reside, of their enrollment at Strayer University. Information on registered sex offenders living and working in the areas near Strayer University campuses (if any) may be obtained through the following state law enforcement websites. Strayer University is not responsible for the accuracy of data provided on these websites.

Alabama

<https://www.alea.gov/node/270>

Arkansas

<http://www.acic.org/sex-offender-information>

Colorado

<https://apps.colorado.gov/apps/dps/sor/>

Delaware

<https://sexoffender.dsp.delaware.gov/>

District of Columbia

<http://mpdc.dc.gov/service/sex-offender-registry>

Florida

<http://offender.fdle.state.fl.us/offender/Search.jsp>

Georgia

<https://gbi.georgia.gov/georgia-sex-offender-registry>

Louisiana

www.lsp.org/socpr/default.html

Maryland

<http://www.socem.info/>

Mississippi

<http://state.sor.dps.ms.gov/>

New Jersey

<http://www.njsp.org/sex-offender-registry/index.shtml>

Nevada

<http://www.nvsexoffenders.gov/ConditionsOfUse.aspx>

North Carolina

<http://sexoffender.ncsbi.gov/disclaimer.aspx>

Oklahoma

<https://sors.doc.state.ok.us>

Pennsylvania

<http://www.pameganslaw.state.pa.us/>

South Carolina

<http://scor.sled.sc.gov/ConditionsOfUse.aspx>

Tennessee

<https://www.tn.gov/tbi/general-information/redirect-tennessee-sex-offender-registry-search/sex-offender-registry-search.html>

Texas

<https://records.txdps.state.tx.us/SexOffender/>

Utah

<https://corrections.utah.gov/index.php/victim-resources/sex-offender-kidnap-offender-registry>

Virginia

<http://sex-offender.vsp.virginia.gov/sor/>

West Virginia

<https://apps.wv.gov/StatePolice/SexOffender/>

The Dru Sjodin National Sex Offender Public Website (NSOPW) is a public safety resource that provides the public access to sex offender data nationwide. NSOPW is a partnership between the U.S. Department of Justice and state, territorial, and tribal governments, working together for the safety of adults and children. To look up sex offender data nationwide on the NSOPW database, visit:

<http://www.nsopw.gov/en>.

Sexual Harassment

Strayer University is committed to maintaining education programs and activities that are free of sex-based discrimination, as defined in Title IX of the Education Amendments of 1972 (Title IX). Strayer prohibits sexual harassment of any members of the University community and any retaliatory behavior related to reports of such conduct. This policy was adopted to ensure the safety of students and personnel, a healthy and thriving workplace and learning environment, and compliance with Title IX in Strayer's education programs and activities.

Definitions

Community – includes all Strayer University students, faculty, administrators, staff, contracted workers, and others who participate in any University-related activities, including but not limited to fieldwork, practicum, and internship.

Complainant – means an individual who is participating in or attempting to participate in a Strayer University Education Program or Activity and is alleged to be the victim of conduct that could constitute a violation of this policy if proved.

Education Program or Activity – includes locations, events, or circumstances over which Strayer University exercises substantial control over both the Respondent and the context in which the Sexual Harassment occurs.

Formal Complaint – means a document filed by a Complainant or signed by the Title IX Coordinator alleging Sexual Harassment against a Respondent and requesting that the institution investigate the allegation of Sexual Harassment.

Hostile Environment – an objectively hostile or abusive Strayer University setting caused by sexual harassment that is so severe, persistent, and pervasive that it effectively denies a person equal access to an Education Program or Activity.

Prohibited Conduct – includes Sexual Harassment and Retaliation, as defined in this policy, provided that the conduct either a) occurs in the context of a Strayer University Education Program or Activity; or b) creates a hostile environment in a Strayer University Education Program or Activity.

Respondent – the person alleged to have engaged in Prohibited Conduct.

Retaliation – an adverse action taken in retribution for one’s reporting, supporting, or participating in an investigation related to an allegation of Prohibited Conduct.

Sanction – a disciplinary action that may result from Prohibited Conduct. Disciplinary action may include one or more of the following: a) formal written warning; b) mandated remedial activity; c) suspension from Strayer University; d) dismissal from a program; e) dismissal from Strayer University; or f) cancellation of a previously-awarded academic credit or degree. This list of possible sanctions is neither progressive nor exhaustive, and Strayer University reserves the right to assess sanctions on a case-by-case basis.

Sexual Harassment – Sexual Harassment means conduct that occurs within an Education Program or Activity, on the basis of sex, and satisfies one or more of the following:

A Strayer University employee, or contracted worker, conditioning the provision of a Strayer University aid, benefit, or service on an individual’s participation in unwelcome sexual conduct;

Unwelcome conduct that results in what a reasonable person would deem to be a Hostile Environment; or

“Sexual assault” as defined in the Clery Act at 20 U.S.C. 1092(f)(6)(A)(v); and “dating violence” as defined in 34 U.S.C. 12291(a)(10), “domestic violence” as defined in 34 U.S.C. 12291(a)(8), or “stalking” as defined in 34 U.S.C. 12291(a)(30). 34 C.F.R. 106.30(a) 2020); commonly known as the Violence Against Women Act or “VAWA”).

Summary Suspension – the immediate suspension of a Student. Summary Suspension is a temporary status during which a student is prohibited from engaging in identified Strayer University activities while an evaluation of alleged Prohibited Conduct is being completed. When Summary Suspension is imposed on a Respondent, that individual will be provided with notice and an opportunity to challenge the decision immediately following the imposition of Summary Suspension under the procedures outlined below.

Supportive Measures – non-disciplinary, non-punitive individualized services offered as appropriate and reasonably available, without fee or charge. Supportive Measures may include counseling, extensions of deadlines, course-related adjustments, modifications of class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas, and other similar measures. Strayer University will maintain as confidential any supportive measures provided to a Complainant or Respondent, to the extent that maintaining such confidentiality does not impair the ability of Strayer University to provide the Supportive Measures.

Suspension – a Strayer University-initiated temporary status during which a student is denied access to the course room and prohibited from engaging in Strayer University activities until stated conditions have been met.

University Administrator – a Strayer University employee who holds a position of responsibility at a supervisory or managerial level, or higher. For purposes of faculty, “University Administrator” refers to a faculty member holding the position of faculty chair or higher.

Procedures

- I. Reporting of Suspected Prohibited Conduct
 - A. Anyone may report an instance of alleged prohibited conduct to:
 1. The faculty member or official directly associated with the activity or event;
 2. A University Administrator
 3. The Title IX Coordinator; or
 4. Student Affairs.
 - B. Strayer University strongly encourages the prompt reporting of sexual misconduct to allow the University to respond promptly and effectively. If the reported respondent is not a member of the Strayer community or is no longer associated with the University at the time of the report or at the time a resolution process is initiated, Strayer may be unable to conduct an investigation or take disciplinary action. Upon receipt of an allegation, a faculty member, official, or administrator will notify the Title IX Coordinator and/or Student Affairs.
 - C. Student Affairs may be contacted at:
 1. Email: studentaffairs@strayer.edu ;
 2. U.S. Postal Service: 1133 15th St. NW, Washington, DC 20005; (please note that hard-copy reports filed by mail may require additional time for the University’s initial response and all reporters are encouraged to also submit a report electronically or to notify the Title IX Coordinator via email or telephone that they have submitted a hard copy report)
 3. Phone: 1.877.261.6908; or
 4. By submitting a report (including anonymous reports)
 - D. Upon receipt of an allegation, Student Affairs will document reports of prohibited conduct under this policy and will maintain such documentation as dictated by the applicable document retention policy.
 - E. Upon receipt of an allegation, Student Affairs will promptly contact the Complainant to discuss the availability of supportive measures, consider the Complainant’s wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain the Title IX complaint resolution process, including which members of the University may have access to – and for what purpose – information obtained during this process.

- F. An allegation of prohibited conduct under this policy must include:
 - 1. The individual(s) against whom the alleged prohibited conduct is directed.
 - 2. A brief description of the alleged prohibited conduct, including the date(s), time(s), and place(s) if known.
 - 3. The corrective action the Student or member of the Strayer Community is seeking.
- G. In the event of a factual dispute at any stage of these procedures, and which follows the report of alleged prohibited conduct, the burden is on the alleged victim to establish that their version of the events in question is more likely true than not true, also known as preponderance of the evidence, which shall serve as the evidentiary standard in such cases.
- H. If at any stage of these procedures the Complainant requests in writing (may be written or electronic writing) that the complaint not be pursued, that request will be honored unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the wishes of the complainant is not clearly unreasonable in light of the known circumstances.
- I. If at any stage of these procedures the Complainant requests anonymity, good faith efforts will be undertaken to act consistently with that request. However, the student is advised that the ability to maintain anonymity while pursuing a claim under this policy may be limited by law or regulation in certain circumstances.
- J. The Complainant maintains the right to notify law enforcement at any time or to refrain from contacting such authorities. The Complainant also maintains the right to seek an order of protection, no-contact order, restraining order, or similar lawful order from any court with jurisdiction. Upon the Complainant's request, Strayer will assist the alleged victim(s) in notifying law enforcement. Strayer at all times retains the right to notify law enforcement, at its discretion, to protect its students and/or employees or when required by law or regulation.

II. Initial Resolution Process

- A. The Initial Resolution Process shall be administered by Student Affairs. Student Affairs will consult with Human Resources when a faculty member or employee is involved.
- B. Upon receipt of an allegation, Student Affairs will determine whether the allegation as shared constitutes an allegation of prohibited conduct under this policy. A complaint will be dismissed in the event that, at any time during the investigation or hearing any of the following occur: a) the alleged conduct does not meet the definition of sexual harassment under this policy even if proved; b) the conduct did not occur in an Educational Program or Activity; or c) specific circumstances prevent the institution from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.
- C. Only *after* a Formal Complaint has been filed, Student Affairs may offer both parties the opportunity to attempt an informal resolution of the matter. In order for any kind of informal

resolution process to occur that forecloses the procedures contained in this policy, the following must occur:

1. Both parties must give voluntary, informed, written consent to attempt informal resolution.
 2. Both parties must be informed of any consequences of participating in an informal resolution process.
 3. Parties must be notified that they can withdraw from any informal resolution process at any time and resume the formal grievance process.
 4. Informal Resolution is not available where allegations involve employee sexual harassment of a student.
 5. If informal resolution is not reached, the allegation will be sent back to the formal grievance process as defined in this policy (or to Human Resources as appropriate) for investigation and review.
- D. At any time during any portion of the procedures contained in this policy, either party may request a temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities. Strayer University reserves the right, in its sole discretion, to deny such requests if they are made merely to delay or impede the prompt resolution of such matters.

III. Investigation and Review

- A. Allegations of prohibited conduct under this policy will be investigated by an independent review panel if the Respondent is a student. Allegations will receive a prompt, fair, and impartial investigation and resolution. The process will be conducted by school officials who receive annual training under this policy, which includes but is not limited to training on issues related to domestic violence, dating violence, sexual harassment, and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- B. Allegations of prohibited conduct under this policy will be investigated by Strayer University's Human Resources department if the respondent is a Strayer University employee or contractor. Allegations will receive a prompt, fair, and impartial investigation and resolution.
- C. Throughout the investigation and review process, there shall be a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

D. Investigations of alleged prohibited conduct will include:

1. Notification to the respondent of the allegation of prohibited conduct and that respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process.
2. An opportunity for both parties to submit any writing, information, evidence, and/or witnesses supporting or refuting the allegation. Both parties shall have the ability to review any such information available at that time that was provided by another party prior to any interviews, meetings, or hearings, so long as such information is directly related to the allegations. Note that prior to a live hearing, both parties must have at least ten (10) days to make corrections, provide context, and prepare responses to such information or evidence.
3. For all hearings, investigative interviews, or other meetings, the provision of written notice to a party whose participation is invited or expected, which notice shall include the date, time, location, participants, with sufficient time for the party to prepare to participate.
4. Prior to completion of the investigative report, Strayer University will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report. The institution shall make all such evidence subject to the parties' inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination.
5. Strayer University will create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to a hearing (if a hearing is required) or other time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.
6. Strayer University shall not access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the institution obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in 34 C.F.R. 99.3, then the institution must obtain the voluntary, written consent of a "parent," as defined in 34 C.F.R. 99.3).

E. Role and Appointment of Advisors

1. During the course of any grievance proceeding, parties' advisors may be, but are not required to be, attorneys. Strayer University will not limit the choice or presence of an

advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties. During the investigative phase, advisors will only be allowed to interact with Strayer University personnel and shall not have direct contact with adverse parties or witnesses. During a live hearing, advisors will conduct cross-examination.

2. If a party does not have an advisor present at the live hearing, Strayer University will provide, without fee or charge to that party, an advisor of the institution's choice solely for the purpose of conducting cross-examination on behalf of that party. The institutionally-provided advisor may be, but is not required to be, an attorney. Only advisors may cross-examine another party or adverse witness. To be clear, under no circumstances will one party be allowed to directly cross-examine another party or an adverse witness.
3. A party must notify Strayer University at least seven 7.days prior to any hearing or proceeding at which an advisor may participate with the contact information for that advisor. If a party does not have their own advisor but will need to have one provided by Strayer University, that party must also notify Strayer University at least seven 7.days prior to any hearing or proceeding at which an advisor may participate so that the University can arrange for advisor to be present and to have time to prepare for such hearing or proceeding.

F. Live Hearings, Examination, Cross-Examination, Relevance, Sexual History

1. Both parties will have an opportunity to participate in a live hearing. At the University's discretion, the hearing may be conducted virtually with technology enabling participants to simultaneously see and hear each other or with all parties physically present in the same geographic location. The University may also conduct the live hearing with some participants in the same geographic location, and others virtually, so long as both parties are provided the same opportunity (if any) to be present in the same geographic location.
2. During the live hearing, the decision-maker(s) will make an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and ensure that credibility determinations may not be based on a person's status as a complainant, respondent, or witness.
3. The decision-makers shall not draw an inference solely based upon a party's or witness's failure or refusal to appear at live hearing or submit to cross-examination.
4. At the live hearing, the decision-maker(s) must permit each party's advisor to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Cross-examination at the live hearing must be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally.

5. Only relevant cross-examination and other questions may be asked of a party or witness. Before a complainant, respondent, or witness answers a cross-examination or other question, the decision-maker(s) may issue a determination as to relevance and explain any decision to exclude a question as not relevant.
6. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions or evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.
7. Strayer University will create an audio or audiovisual recording, or transcript, of any live hearing and make it available to the parties for inspection and review, without charge or fee, within a reasonably prompt timeframe.
8. During the course of the hearing, the decision-maker(s) may consult with Strayer University's legal counsel by telephone or in person.

G. Determination of Responsibility

1. The decision-maker(s), who shall not be the same person(s) as the Title IX Coordinator or the investigator(s), will issue a written determination regarding responsibility.
2. The standard of proof shall be a preponderance of the evidence.
3. The decision-maker(s)' written determination will include:
 - The identification of the allegations potentially constituting Title IX Sexual Harassment as noticed.
 - A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held.
 - Findings of fact supporting the determination.
 - Conclusions regarding the application of the University's Code of Conduct to the facts.
 - A statement of, and rationale for, the result as to each material allegation, including a determination regarding responsibility, any disciplinary sanctions the University imposes on the respondent, and whether remedies will be provided by the University to the complainant.
 - The University's procedures and permissible bases for the complainant and respondent to appeal the determination of responsibility.

- The University will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the University provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely. This constitutes the conclusion of the Title IX complaint resolution process.

IV. Appeal Process

- A. Both parties *shall* have the opportunity to appeal, via written request to Student Affairs within 10 calendar days of being sent notice of the outcome, on the following basis:
 1. Procedural irregularity that affected the outcome of the matter.
 2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter.
 3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.
- B. If either party chooses to appeal the initial decision on any other basis, they must submit a formal, written appeal request to Student Affairs. The appeal request must be submitted via mail or email and within 10 calendar days of being sent notification of the panel's decision.
 1. The president or president's designee will receive and review the record developed at the investigation and review stage.
 2. Following the review, the president or president's designee will issue a decision and report. The president or president's designee may affirm or reverse the decision, in whole or in part, or may issue a new decision.
 3. The decision of the president or president's designee is final and will be communicated in writing to the alleged victim and respondent simultaneously.
 4. A record of the final decision and all related materials will become part of the respondent's official academic record and, upon request, will be made available to all Strayer University boards and any appropriate regulatory bodies.
 5. Strayer University employees and contractors are ineligible to appeal final decisions rendered by the university's Human Resources staff pursuant to this policy, except to the extent their appeal is made in their capacity as a Strayer University Student.

V. Summary Suspension Procedures

- A. Where the respondent is a Student and the alleged prohibited conduct is deemed to be egregious or to give rise to a perceived threat of danger or hostile environment for any Strayer

faculty, staff, employee, contractor, or Student, a respondent may be immediately suspended by use of this summary suspension process if it initially appears that the allegation of prohibited conduct is substantiated. The University Administrator directly associated with the course, activity, or event in which the prohibited conduct occurs will have the discretion to determine, consistent with this section, when summary suspension is appropriate.

- B. If summary suspension is issued, the University Administrator directly associated with the activity or event during which the alleged prohibited conduct occurred will promptly notify the respondent of their summary suspension and their right and opportunity to be heard by submitting a written response and/or appearing by telephone within 7 calendar days from the date said notification is issued.
- C. The University Administrator directly associated with the activity or event during which the prohibited conduct occurred will complete the procedures set forth in Section III. within 10 calendar days of the date of issuance of the notification of summary suspension.
- D. The respondent may submit a written request for extension of time for their written response or appearance by telephone beyond the 7 calendar day deadline set forth in Section IV.B. Such extensions shall be automatically granted up to a maximum of 30 calendar days. However, in the event the respondent should exercise this right to an extension, the deadline for the University official's decision under Section III. will be extended by the length of the student's extension, with the summary suspension remaining in effect the entire time.
- E. Outcome
 1. In the event that the University Administrator finds that the summary suspension was justified, the process continues as described in Section III., with the suspension remaining in place unless and until reversed on appeal.
 2. In the event that the University Administrator finds that the evidence reviewed does not justify the summary suspension, or in the event that no decision is issued by the University Administrator within the time constraints described in Sections IV.C. and IV.D., the summary suspension will expire. The process will continue as described in Section III., but the respondent will return to the status previous to the summary suspension:
 - In this instance, the respondent will have an opportunity to complete the missed coursework within 10 calendar days of returning to the classroom without penalty.
 - If the respondent was in the last two weeks of the course, they have the option of receiving an Incomplete ("I") grade; in that case, the coursework must be completed and submitted no later than two weeks after the course ends; or
 - The respondent may choose to withdraw from the course and retake the course without financial penalty or any penalty for reusing work previously submitted to fulfill assignments for that specific course.

VI. Alcohol and Drug Use Amnesty

The health and safety of every Student at Strayer is of utmost importance. Strayer recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time sexual misconduct occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. Strayer strongly encourages students to report incidents of sexual misconduct. A witness to or individual who experiences sexual misconduct, acting in good faith, who discloses any incident of sexual misconduct to University officials or law enforcement will not be sanctioned under Strayer's Code of Conduct for violations of alcohol and/or drug use policies occurring at or near the time of the incident(s) of sexual harassment or sexual violence. Strayer may request the individual attend an approved alcohol or drug education program and without assessing any charges for such program. This amnesty provision also applies to student groups making a report of sexual misconduct. Amnesty does not preclude or prevent action by police or other legal authorities pursuant to relevant state or federal criminal statutes.

VII. Additional Procedures for Reporting a Consensual Relationship

- A. Any reported cases of a consensual relationship involving an employee will be reported to Human Resources.
- B. If Strayer University determines a prohibited consensual relationship exists, the University employee's position of authority with respect to the specific student at issue will be adjusted to eliminate the existence of the prohibited consensual relationship. Resolution of any discrimination, harassment, or assault resulting from the consensual relationship will be handled according to the procedures contained in this policy.

Weapons

Students may not have in their possession or control any type of weapon or firearm on Strayer premises. A student who is a sworn law enforcement officer may carry a weapon only with the prior approval of the Vice President of Campus & Community and only if the student shows proof of his or her legitimate law enforcement position by presenting valid law enforcement credentials.

Hazing

Strayer University forbids physical and/or psychological abuse or the threat of such abuse of any person on University premises or at university activities. This includes hazing, which is defined as initiation or discipline of fellow students by means of horseplay, practical jokes, and tricks, often in the nature of humiliating or painful ordeals. Hazing is a violation of the Student Code of Conduct and any student engaging in hazing activities will be subject to disciplinary action as set forth in the Student Handbook.

Additional Resources for Sexual Abuse, Mental Health and Substance Abuse Treatment Programs

STRAYER UNIVERSITY – CRISIS REFERRAL INFORMATION

<p>ALABAMA Alabama Coalition Against Rape 7003 Fulton Ct. Montgomery, Alabama 36117 info@acar.org 334.264.0123 www.acar.org</p> <p>Alabama Department of Mental Health Helpline: 1.800.367.0955 100 North Union Street Montgomery, AL 36130 Email: alabama.dmh@mh.alabama.gov Phone: 334.242.3454 www.mh.alabama.gov</p> <p>Alabama Department of Mental Health, Substance Abuse Services Division, 334.242.3454</p>	<p>ARKANSAS Arkansas Crisis Center 1.888.274.7472 http://www.arcrisis.org/ Rebecca Brubaker Executive Director 479.365.2140 rbrubaker@arcrisis.org</p> <p>Illeah Marcum Crisis Services Program Manager 479.365.2141 imarcum@arcrisis.org</p> <p>Arkansas Suicide and Crisis Hotline 1. 24 Hour Emergency Phone 501.624.7111 1.800.264.2410 http://www.suicide.org/hotlines/arkansas-suicide-hotlines.html</p>	<p>DELAWARE Delaware Division of Substance Abuse and Mental Health, Northern Delaware: In the Event of an Emergency, call Crisis Intervention Services: 800.652.2929 (New Castle and Northern Kent Counties) 800.345.6785 (Central/Southern Kent and Sussex Counties) https://dhss.delaware.gov/dhss/dsamh/</p>
<p>DISTRICT OF COLUMBIA D.C. Rape Crisis Center PHONE: 202.232.0789 FAX: 202.866.0501 EMAIL: dcrc@dcrc.org PO Box 42734 Washington, DC 20015.9998 www.dcrcc.org</p> <p>D.C. Department of Mental Health Access Helpline: 1.888.7WE-HELP or 1.888.793.4357 64 New York Avenue, NE, 3rd Floor, Washington, DC 20002 Phone: 202.673.2200 Fax: 202.673.3433 TTY: 202.673.7500 Email: dbh@dc.gov http://dbh.dc.gov/</p> <p>D.C. Addiction Prevention and Recovery Hotline: 1.888.7WE-HELP</p>	<p>FLORIDA Florida Council Against Sexual Violence, 1.888.956.RAPE7273.or 850.297.2000 FCASV 1820 E. Park Avenue Suite 100 Tallahassee, FL 32301 Telephone 850.297.2000 Fax 850.297.2002 Email information@fcasv.org Toll-Free Information Line 888.956.7273 www.fcasv.org</p> <p>Big Bend Referral System (crisis intervention/community referrals), 2.1.1 or 850.617.6333 Post Office Box 10950 Tallahassee, FL 32302.2950 Administrative Phone: 1850</p>	<p>GEORGIA Georgia Network to End Sexual Assault, P O Box 162505 Atlanta, GA 30321 info@gnesa.org 404.815.5261 www.gnesa.org</p> <p>Helpline Georgia (substance abuse, rape, domestic violence, etc.) 1.800.338.6745</p> <p>Georgia Department of Mental Health, Developmental Disease and Addictive Disorders http://mhddad.dhr.georgia.gov 404.657.2252</p>

	<p>617.6348 Fax: 850) 617.6359 www.211bigbend.org</p>	
<p>LOUISIANA Louisiana Sexual Assault Centers, http://www.lafasa.org/main/sexual_assault_centers, 225.372.8995 or 888.995.7273</p> <p>Louisiana Department of Health, Office of Behavioral Health – Mental Health Services, 225.342.2540 Louisiana Department of Health P. O. Box 629 Baton Rouge, LA 70821.0629 Physical Address: 628 N. 4th Street Baton Rouge, LA 70802 PHONE: 225.342.9500 FAX: 225.342.5568 Medicaid Customer Service 1.888.342.6207 Healthy Louisiana 1.855.229.6848 https://ldh.la.gov/index.cfm/page/97</p>	<p>MARYLAND Maryland Coalition Against Sexual Assault, P.O. Box 8782 Silver Spring, MD 20907 www.mcasa.org 800.983.RAPE 7273)</p> <p>Mental Health Association of Maryland, Heaver Plaza 1301 York Road, Suite 505 Lutherville, MD 21093 443.901.1550, www.mhamd.org info@mhamd.org</p> <p>Maryland Alcohol and Drug Abuse Treatment Administration, 410.402.8600, http://baltimorecity.md.networkofcare.org/mh/services/agency.aspx?pid=AlcoholDrugAbuseAdministrationMaryland_674_2_0</p>	<p>MISSISSIPPI Jackson Rape Crisis Center 200 N. Congress Street, Suite 100 Jackson, MS 39201 601.982.7273</p> <p>Jackson Suicide Helpline: 601.713.4357 or 1.877.210.8513 Mississippi Department of Mental Health: http://www.dmh.state.ms.us/</p>
<p>NEW JERSEY New Jersey Coalition Against Sexual Assault, www.njcasa.org, 800.601.7200</p> <p>Addiction Hotline of New Jersey 1.800.238.2333 New Jersey Division of Mental Health Services 800.382.6717 http://www.state.nj.us/humanservices/</p>	<p>NORTH CAROLINA North Carolina Coalition Against Sexual Assault, www.nccasa.org, 919.871.1015 North</p> <p>Carolina Department of Health and Human Services CARE-LINE 1.800.662.7030 https://www.ncdhhs.gov/contact/hotlines</p>	<p>OKLAHOMA Oklahoma Coalition Against Domestic Violence and Sexual Assault https://www.ocadvsa.org/ Hotline: 800.656.4673 OK Phone: 800.522.7233</p> <p>Oklahoma Department of Mental Health and Substance Abuse, https://www.ok.gov/odmhsas/Mental_Health/Children,_Youth,_and_Family_Services/Resource_Toolbox_for_Families/Hotlines_and_Helplines_for_Families.html</p> <p>800.273.8255 and 800.784.2433</p>

<p>PENNSYLVANIA Pennsylvania Coalition Against Rape, 1.888.772.7227, www.pcar.org</p> <p>Women Organized Against Rape (Philadelphia Area), 215.985.3333, www.woar.org</p> <p>Pennsylvania Department of Health (mental health and substance abuse referral), 1.877-PA-HEALTH 1.877.724.3258), www.dsf.health.state.pa.us</p>	<p>SOUTH CAROLINA South Carolina Coalition Against Domestic Violence and Sexual Assault, www.sccadvasa.org 803.256.2900</p> <p>South Carolina Department of Mental Health, 803.898.8581, https://scdmh.net/</p> <p>South Carolina Department of Alcohol and Other Drug Abuse Services, 803.896.5555 www.daodas.state.sc.us</p>	<p>TENNESSEE Tennessee Coalition Against Domestic and Sexual Violence, 800.289.9018, https://www.tncoalition.org/</p> <p>Tennessee Department of Mental Health Crisis Information Line, 1.800.809.9957, Tennessee Alcohol and Drug Abuse Services, Access to Recovery Toll Free Hotline 1.866.247.7471 https://www.tn.gov/behavioral-health.html</p>
<p>TEXAS Texas Association Against Sexual Assault 512.474.7190 http://taasa.org/</p> <p>National Suicide Hotline: 1.800.273.TALK 8255. Texas Department of State Health Services http://www.dshs.state.tx.us/MHSA/</p>	<p>UTAH Utah Coalition Against Sexual Assault www.ucasa.org 801.746.0404</p> <p>Utah Department of Human Services Substance Abuse and Mental Health, (800) 273.8255 https://dsamh.utah.gov/</p>	<p>VIRGINIA Virginia Sexual and Domestic Violence Action Alliance, 804.377.0335, www.vsdvalliance.org</p> <p>Virginia Department of Mental Health and Substance Abuse Services, 804.786.3921 http://www.dbhds.virginia.gov/</p>
<p>WEST VIRGINIA West Virginia Coalition Against Domestic Violence www.wvcadv.org 304.965.3552</p> <p>West Virginia Bureau for Behavioral Health and Health Facilities, Division on Alcoholism and Drug Abuse 304.558.0684 https://dhhr.wv.gov/bhhf/Pages/default.aspx</p>	<p>NEVADA Nevada Coalition to End Domestic and Sexual Violence 250 South Rock Blvd., Suite 116 Reno, NV 89502 Phone: 775.828.1115 https://www.ncedsv.org/</p> <p>Northern Nevada Adult Mental Health Services Division of Public and Behavioral Health (DPBH) 4150 Technology Way, Carson City, NV 89706 Phone: 775.684.4200 FAX: 775.687.7570 Email: dpbh@health.nv.gov https://dpbh.nv.gov/about/overview/w/nnamhs_overview/</p>	<p>COLORADO Colorado Coalition Against Domestic Violence Email Address: info@violencefreeco.org Phone Number: 3038319632 Mailing Address: 1330 Fox St., Suite 3, Denver, CO, 80204 https://coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/745</p> <p>Colorado Department of Human Services 1575 Sherman St. Denver, CO 80203 Phone 303.866.5700 Fax 303.866.5563 https://cdhs.colorado.gov/behavioral-health/find-behavioral-health-help</p>

If you are sexually assaulted, it's not your fault. Do not be afraid to ask for help or support. Help is available.

- National Domestic Violence Hotline: 800.799.7233 or 800.787.3224 (TTY)
- National Sexual Assault Hotline: 800.656.HOPE 4673)

There are many organizations and hotlines in every state and territory. These crisis centers and agencies work hard to stop assaults and help victims. Find contact information for these organizations. You also can obtain the numbers of shelters, counseling services, and legal assistance in your phone book or online.

For more information about sexual assault, call or click on <https://www.womenshealth.gov> at 800.994.9662 and/or contact the following organizations:

- Loveisrespect.org
Phone: 866.331.9474 (TDD: 866.331.8453)
- National Center for Victims of Crime
Phone: 800.394.2255 or 202.467.8700 (TDD: 800.211.7996)
- National Crime Prevention Council
Phone: 443.292.4565
- National Sexual Violence Resource Center
Phone: 877.739.3895 or 717.909.0710 (TDD: 717.909.0715)
- Office on Violence Against Women, OJP, DOJ
Phone: 202.514.2000 (TDD: 800.877.8339)
- Rape, Abuse, and Incest National Network
Phone: 800.656.HOPE 4673)

Crime Statistics

Description of Statistics Reported

The Clery Act requires that universities provide crime statistics to their students with regard to the following offenses, as defined by the Federal Bureau of Investigation's Uniform Crime Reporting Program.

Criminal Homicide
 Murder & Non-negligent manslaughter
 Negligent manslaughter
 Sex Offenses: Rape, Fondling, Incest, Statutory Rape
 Robbery
 Aggravated Assault
 Burglary
 Motor Vehicle Theft

Arson
Liquor, Drug and Illegal Weapons Possession Arrests

The Violence Against Women Reauthorization Act amended the Clery Act to require that universities provide crime statistics to their students with regards to:

Sexual assault

Dating violence

Domestic violence

Stalking

Hate Crimes must also be reported. The Clery Act requires universities to report as a hate crime, by category of prejudice, any of the above offenses where the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity or disability. Additionally, universities must report any hate crimes involving the following crimes: larceny-theft, simple assault, intimidation, destruction/vandalism of property

The Clery Act also requires that universities report not only crimes occurring on campus but also crimes occurring on public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Crime statistics for calendar years 2018, 2019 and 2020 for these categories of offenses are provided below. These crime statistics indicate the number of reported occurrences of each crime by campus, but do not necessarily reflect arrests or convictions. Strayer University assumes no responsibility for the accuracy of crime statistics reported by local police jurisdictions.

Procedure for Annual Reporting of Crime Statistics

Throughout each calendar year the Office of General Counsel collects incident reports from the campuses and crime data from local police jurisdictions for inclusion in the University's annual crime statistics report. Campus incidents are classified according to the definitions in the Clery Act, applicable regulations, and the Handbook for Campus Safety and Security Reporting published by the U.S. Department of Education. This report to the campus community, including statistics for crimes required to be reported under the Clery Act, is published no later than October 1st of the year following the reporting period. Notification of the availability of this report will be sent via e-mail.

Campus Crime Reporting Areas

Below are descriptions of the locations of the University's campuses included in the 2019 crime statistics reporting. Crimes occurring within campus buildings and associated parking areas are included in the statistics provided for campus crimes. Local police jurisdictions were requested to provide crime statistics

for each campus address as well as the public streets and sidewalks immediately adjacent to each campus.²

Alabama

The **Birmingham Campus** relocated from 3570 Grandview Parkway, Suite 200, Birmingham, AL 35243 to 2 20th Street, N. Suite 150, Birmingham, AL 35203 in July 2020. The statistics included in this report are for the current location.

The **Huntsville Campus** is located at 4955 Corporate Drive NW, Suite 105 Huntsville, AL 35805.

The **Montgomery Campus** is located at 79 Commerce Street, Suite C, Montgomery, AL 36104.

The **Mobile Campus** is located at 3 Dauphin Street, Mobile, AL 36602.

Arkansas

The **Little Rock Campus** is located at 10825 Financial Centre Parkway, Suite 400, Little Rock, AR 72211.

Delaware

The **Wilmington Campus** is located at 800 North King Street, Suite 101, Wilmington, DE 19801.

District of Columbia

Strayer University's main campus, the **Washington Campus**, is located at 1133 15th Street NW, Suite 200, Washington, D.C. 20005.

Florida

The **Tampa East Campus** is located at 5650 Breckenridge Park Drive, Suite 300, Tampa, FL 33610.

The **Orlando East Campus** is located at 2200 N. Alafaya Trail, Suite 500 Orlando, FL 32826.

The **Baymeadows Campus** is located at 8375 Dix Ellis Trail, Suite 200 in Jacksonville, FL 32256.

33410.

The **Miramar Campus** relocated from 15620 S.W. 29th Street, Hollywood, FL 33027 to 14479 Miramar Parkway, Miramar, FL 33027 as of January 22, 2020, statistics included are for the current location.

Georgia

² Please note that campuses that were not open and operating for the entire year (January–December 2020) are not included in the Clery crime reporting for 2021. Campuses that opened in 2020 will be included in the 2022 Clery report. Campuses that relocated during that time are included but reporting was completed for the most recent and current location.

The **Augusta Campus** is located at 1330 Augusta West Parkway in Augusta Georgia.

The **Chamblee Campus** relocated from 3355 Northeast Expressway, Suite 100, Atlanta, Georgia 30341 to 2965 Flowers Road S., Suite 100, Chamblee, GA 30341 on August 26, 2020. Statistics included in the 2021 report are for the current location.

The **Cobb County Campus** is located at 3101 Towercreek Parkway SE, Suite 700, in Atlanta, Georgia 30339.

The **Columbus Campus** is located at 408 12th Street, Suite 102, Columbus, GA 31901.

The **Lithonia Campus** is located at 3120 Stonecrest Blvd., Suite 200, Lithonia, GA 30038.

The **Macon Campus** is located at 520 Martin Luther King Blvd., Suite 300, Macon, GA 31201.

The **Morrow Campus** is located at 3000 Corporate Center Dr., Suite 100, Morrow, GA 30260.

The **Savannah Campus** is located at 8001 Chatham Center Drive, Suite 300, Savannah, GA 31405.

Maryland

The **Anne Arundel Campus** is located at 1520 Jabez Run, Suite 100, Millersville, MD 21108.

The **Owings Mills Campus** is located at 500 Redland Court, Suite 100, Owings Mills, MD 21117.

The **Prince George's Campus** is located at 5110 Auth Way, Suitland, MD 20746.

The **Rockville Campus** is located at 1803 Research Boulevard, Suite 110, Rockville, MD 20850.

The **White Marsh Campus** is located at 9920 Franklin Square Drive, Suite 200, Baltimore, MD 21236.

Mississippi

The **Jackson Campus** is located at 100 East Capitol Street, Suite 100, Jackson, MS 39201.

New Jersey

The **Piscataway Campus** is located at 242 Old New Brunswick Road, Suite 220, Piscataway, NJ 08854.

North Carolina

The **Greensboro Campus** is located at 4900 Koger Boulevard, Suite 400, Greensboro, NC 27407.

The **North Charlotte Campus** is located at 7870 Commons Park Circle, NW, Concord, NC 28027.

The **South Charlotte Campus** is located at 9101 Kings Parade Blvd., Suite 200, Charlotte, NC 28273.

The **North Raleigh Campus** relocated from 8701 Wadford Dr., Raleigh, NC 27616 to 5221 Capital Blvd., North Raleigh, NC 27616 on February 17, 2020, statistics provided are for the current location.

The **South Raleigh Campus** is located at 3421 Olympia Drive, Raleigh, NC 27603.

Pennsylvania

The **Allentown Campus** is located 520 Hamilton Street, Suite 100, Allentown, PA 18101.

The **Center City Campus** is located at 1601 Cherry Street, Suite 100, Philadelphia, PA, 19102.

The **Delaware County Campus** is located at 760 W. Sproul Rd. Suite 200, Springfield, PA 19064.

The **Lower Bucks County Campus** is located at 3800 Horizon Blvd, Suite 100, Feasterville-Treose, PA 19053.

South Carolina

The **Charleston Campus** is located at 5010 Wetland Crossing, North Charleston, SC 29418.

The **Columbia Campus** is located at 200 Center Point Circle, Suite 300, Columbia, SC 29210.

The **Greenville Campus** is located at 777 Lowndes Hill Road, Building 3, Greenville, SC 29607.

Tennessee

The **Knoxville Campus** is located at 800 S. Gay Street, Suite P330, Knoxville, TN 37929.

The **Nashville Campus** is located at 617 3rd Avenue S, Nashville, TN 37210.

The **Shelby Campus** is located at 7275 Appling Farms Parkway, Memphis, TN 38133.

The **Thousand Oaks Campus** is located at 2650 Thousand Oaks Boulevard, Suite 1120, Memphis, TN 38118.

Texas

The **Cedar Hill Campus** is located at 610 Uptown Blvd., Suite 3500 Cedar Hill, TX 75104.

The **El Paso Campus** is located at 221 N. Kansas, Suite 110, El Paso, TX 79901.

The **Fort Worth Campus** is located at 100 Throckmorton Street, Suite 120, Fort Worth, TX 76102.

The **Killeen Campus** is located at 218 E. Avenue D, Killeen, TX 76541.

The **North Austin Campus** is located at 8501 N. Mopac Expressway, Suite 100, Austin, TX 78759.

The **North Dallas Campus** is located at 2711 LBJ Freeway, Suite 450, Farmers Branch, TX 75234.

The **Northwest Houston Campus** is located at 10343 Sam Houston Park Drive, Suite 110, Houston, TX 77064.

The **San Antonio Campus** is located at 40 NE Loop 410 Suite 500, San Antonio, TX 78216.

Utah

The **Devmountain Utah** site is located at 1500 W. Digital Drive, Unit 400, Lehi UT 84043.

Virginia

The **Alexandria Campus** is located at 2730 Eisenhower Avenue, Alexandria, VA 22314.

The **Arlington Campus** is located at 2121 15th Street North, Arlington, VA 22201.

The **Chesterfield Campus** is located at 15521 Midlothian Turnpike, Suite 401, Midlothian, VA 23113.

The **Fredericksburg Campus** is located at 150 Riverside Parkway, Suite 100, Fredericksburg, VA 22406.

The **Loudoun Campus** is located at 45150 Russell Branch Parkway, Suite 200, Ashburn, VA 20147.

The **Newport News Campus** is located at 99 Old Oyster Point Rd., Unit 1, Newport News, VA 23602.

The **Virginia Beach Campus** is located at 222 Central Park Avenue, Suite 210, Virginia Beach, VA 23462.

The **Woodbridge Campus** is located at 13385 Minnieville Road, Woodbridge, VA 22192.

West Virginia

The **Teays Valley Campus** is located at 135 Corporate Center Drive, Suite 531, Scott Depot, WV 25560.

