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Annual Campus Security Report

(As required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act)

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I. Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) requires educational institutions to provide all current and prospective students and employees with the security policies and regulations of the University, and the statistics of crime occurrences. These security regulations are designed to ensure the safety of all individuals at Strayer University, and as such, all members of the campus community and visitors are expected to conduct themselves in a manner that respects the rights of all within the community.

Observance of Strayer University policies, as well as federal, state, and local laws, is required in order to fulfill the purposes of the educational institution. Although the University strives to ensure a safe environment, each person must take ultimate responsibility for his/her own safety and that of his/her personal belongings.

II. Campus Security Procedures

For additional information on University policies and procedures, consult the Strayer University Student Handbook, available online at <http://strayer.smartcatalogiq.com/en/2018-2019/Student-Handbook>, or, if a Strayer University employee, the Employee Handbook available on the University’s employee intranet. Policies and procedures listed are subject to change at any time without prior notice.

A. Reporting a Crime or Emergency

Any person in immediate danger due to crime or emergency should contact local police immediately by dialing 911.

When the emergency has subsided, the incident should be reported as soon as possible to the Campus Director, Campus Dean or Associate Campus Dean, a professor, or Security Guard of the campus where the incident occurred.

For non-emergency situations, any person who is a victim, witness, or has knowledge of any criminal activity or other emergency on campus should report it immediately to the Campus Director, Campus Dean or Associate Campus Dean, or a professor of the campus where the incident occurred or to security personnel, if available. Person(s) reporting possible crimes will be asked to complete an incident report and/or a witness statement, including the date, time, place, nature of the incident, names of witnesses, if any, and any other pertinent facts, which may be distributed to other appropriate University officials as the situation warrants.

All reports will be investigated. The University does not have procedures for voluntary, confidential reporting of crimes. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Affairs or Human Resources, as appropriate, for review. When a potentially dangerous threat to the University community arises, timely reports or warnings will be issued through e-mail announcements, the posting of flyers at local campuses, in-class announcements, or other appropriate means.

Strayer also has an emergency alert system, StrayerALERT, to provide important information to Strayer’s students, staff, and faculty about emergency situations at a campus or corporate office. StrayerALERT

will use email and text messaging to send short notifications to students, faculty, and staff whose email addresses as well as mobile devices have been registered to receive these messages.

Please login to the StrayerALERT system by going to <https://www.getrave.com/login/strayer> and clicking the 'Register Now' button to initiate the registration process. Please note that to sign-up for StrayerALERT via the registration page, students must use a valid Strayer University email address. Once logged in to the system, students must provide their mobile number, and select the campus or campuses for which they would like to receive notifications.

B. **Campus Leadership Contact Information** (Current as of September 25, 2018. Subject to change. For the most current list, see the Strayer University website at www.strayer.edu.)

Campus	Campus Contact	Address	Phone	Email
ALABAMA				
Birmingham	Irina Rogers	3570 Grandview Parkway Suite 200 Birmingham, AL 35243	205-453-6300	Birmingham@strayer.edu
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GEORGIA				
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* Occasionally, due to personnel changes, a campus director will be responsible for more than one campus for a short period of time.

C. Security Personnel

Local police have the authority to enforce all applicable regulations and laws. Campus Directors are empowered to work closely with local and state authorities on incidents occurring on campus. Reports of violations of laws and regulations should be made promptly to the Campus Director and/or to security personnel on duty, if available, to ensure that appropriate action is taken.

Strayer University typically employs security personnel to regularly patrol the property and parking areas of the campuses, identifying any unusual activity. The security personnel are authorized to enforce

Strayer University rules and policies but do not have the authority to arrest individuals. Security personnel are instructed to call the police whenever necessary. Security guards regularly communicate with Campus Directors regarding campus security matters to ensure all criminal activities are reported. Where feasible, students may request a security guard escort to parking areas on campus.

D. Security of Facilities

Strayer University, although a private facility, maintains an open campus environment to allow freedom of movement for members of the community. The buildings are unlocked during class hours and at extended times before and after classes, so that students may utilize the available facilities.

Strayer University facilities, such as classrooms, learning resource centers, computer centers, and student lounges, have the primary purpose of supporting the educational programs of the University. They are available for use by current students, alumni, and employees of Strayer University, and upon request, may be available to the public. Strayer University makes the security of its campus community a priority and typically provides security guards at its campuses. All students and employees are required to obtain Strayer University identification cards and must be prepared to produce such identification upon request. Visitors to Strayer University campuses are asked to sign in with the security guard or receptionist upon entering the campus. The majority of Strayer University campuses are equipped with electronic, centrally monitored security systems, including fire alarms.

Occasionally, Strayer University will use video surveillance to monitor activities at a campus location. Video surveillance cameras are placed in public areas and are either clearly visible or a notice is posted in the surveillance area.

E. Campus Security and Crime Prevention Programs

An overview of campus security policies is provided in the Student Handbook, available at <http://strayer.smartcatalogiq.com/en/2018-2019/Student-Handbook> , and the Employee Handbook, available on the Strayer University intranet. From time to time, Strayer University will provide security information via e-mail, postal mail or flyers in local campuses regarding security alerts and events. Local campuses may also organize crime prevention events consistent with campus security needs, such as information sessions with local police.

F. Emergency Management

The purpose of Strayer University's Emergency Management Plan is to safeguard the welfare of its students, faculty, staff, and visitors, and take steps to:

- 1) prevent and mitigate; 2) prepare for; 3) respond to; and 4) recover from emergencies in order to protect the University's essential functions during and after an emergency.

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus or other Strayer University facilities, the University will, without delay, and taking into account the safety of the community:

- Confirm the existence of a significant emergency or dangerous situation.
- Determine the appropriate campuses or University facilities to receive an emergency notification.
- Determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of the Corporate Emergency Management Team or a member thereof, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

After the initial notification, the University will provide adequate follow-up information to students, faculty and staff as determined appropriate by the University's Corporate Emergency Management Team.

The Plan applies to a broad range of emergencies, including but not limited to medical emergencies, weather emergencies, explosions, fire, workplace/campus violence, active shooter, suspicious persons and packages, and other events impacting the health and safety of students, faculty, staff, or the physical condition of Strayer University's facilities. This policy and the Plan apply at all University locations and campuses, including University-owned property and University-leased space. Each campus and facility should communicate with local emergency responders (fire, police, medical) requesting their cooperation to inform the University about reported situations that may warrant an emergency response or timely warning.

It is University policy that each vice president, campus leader, director, department chair, and supervisor is responsible for the health and safety performance in their respective units and that all employees will follow the emergency notification procedures described in the Plan.

Emergency Notification Procedures

The University has designated a Corporate Emergency Management Team that will serve as the responsible authority for Strayer University emergency response activities:

- Vice President, Real Estate or his/her designee
- General Counsel
- Vice President, Human Resources
- Chief Information Officer
- University Provost & Chief Academic Officer
- Dean of Students, Office of Student Affairs
- Chief Operating Officer
- Vice President, Public Relations

Emergency Operations Team: Each campus will have an Emergency Operations Team responsible for addressing emergencies at campuses. The Emergency Operations Team will provide leadership and guidance to campus employees, faculty, and students for safety, security, emergency, and incident management. The Emergency Operations Team consists of:

- Campus Director
- Campus Dean
- Full-time Faculty Member
- Regional Facilities Manager

The Emergency Operations Team will consult with the Corporate Emergency Management Team and implement its directives.

Emergency Notification and Evacuation Testing

The University will annually publicize its emergency response and evacuation procedures in conjunction with annual tests of the emergency notification and evacuation plans.

The emergency notification system will be tested at least annually. Each calendar year, the Corporate Emergency Management Team will test the third party notification system, evaluate the outcome, determine if any revisions to existing procedures are necessary, and advise the General Counsel of the date, time, and result of the annual test. In addition, test evacuation procedures at each campus and facility will be conducted at least annually. Each location will designate a safety representative to coordinate evacuation tests and assist with evacuation in the event of an actual emergency. Tests may be announced or unannounced and will be documented by the Campus Director, or the Campus Dean, or Regional Facilities Manager. Documentation will include a description of the test, the date and time, and whether it was announced or unannounced. Documentation should be sent to legal@strategicEd.com with the subject line: Test of Evacuation Procedures.

Timely Warning Notifications

In addition to emergency notifications, similar notices (both in content and process) will also be issued, in a timely manner that will aid in the prevention of any Clery Act crimes that are reported to campus leaders or local police agencies if the Corporate Emergency Management Team determines that the incident represents a threat to students and employees.

G. Monitoring of Off-Campus Locations

Strayer University does not have off-campus housing facilities, off-campus student organization facilities or any other off-campus facilities and therefore does not monitor reports of criminal activity at off-campus locations. Strayer University does, however, coordinate with local police departments to monitor crime in the neighborhoods immediately surrounding local campuses.

H. Safety Tips

Here are some common sense tips for personal safety and loss prevention:

- Protect your possessions; keep book bags and purses with you at all times or locked in a secure place.
- When working late at the computer lab or learning resources center, ask the security guard or other students to walk with you to your car.

- Walk with confidence - show you are alert and in control. Be aware of your surroundings. If you think someone is following you, abruptly switch directions or cross the street.
 - If you're still being followed, go to a public place and ask for help. Have your car or house keys available before you reach your door.
- Don't flash large amounts of cash or other valuable objects.
- Walk with other people whenever possible; avoid isolated areas such as alleys, wooded areas, and poorly lit or deserted parking lots and streets.
- I.D. tags with your name, address, or license number on your key chains should be avoided; if lost, they could lead to theft.
- Keep car doors and windows locked.
- If your purse or wallet is being stolen, don't fight for it. Rather than risk personal injury, release it and report the incident to the security guard on duty or the Campus Director.
- Immediately contact security or the Campus Director to report any criminal incidents and/or suspicious persons.

III. Campus Security Policies

A. Alcohol and Drug Policies

1. Drug-Free Policy

The possession, use, or distribution of alcohol and illicit drugs by members of the Strayer University community on any campus facility during class, study, or work periods is incompatible with the goals of the University. No employee or student should report to work or class while under the influence of alcohol or illegal drugs. Violators of these rules are subject to evaluation/treatment for a substance use disorder, or to disciplinary action as set forth in the Student Handbook, up to and including termination or expulsion. Strayer University employees are also subject to the "Drug-Free Workplace" policies set forth in the Employee Handbook.

a. Alcohol Policy

The possession, consumption, or sale of alcohol on campus or at University-sponsored activities is prohibited, unless specifically sanctioned by the University and allowed by state and local alcoholic beverage regulations. The use of alcoholic beverages in the following instances must be approved by the President or his or her designee: (1) on campus and at functions sponsored by, or primarily for, students; and (2) at off-campus student functions sponsored by recognized student organizations.

Non-alcoholic beverages and food items must be available at the same place as the alcoholic beverages and readily accessible as long as alcoholic beverages are available. Advertisements for social functions may not describe the availability of alcohol as a promotional tool nor promote consumption of alcohol by minors.

All persons must have proof of age at any activity involving the consumption of alcoholic beverages. If alcoholic beverages are served, the sponsoring organization must implement precautionary measures to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated. Individuals involved in the illegal use or distribution of alcohol are

subject to arrest and University disciplinary action.

b. Drugs

Strayer prohibits the possession, use, or distribution of illegal drugs on University property. Possession, sale, use, or distribution of controlled substances, including marijuana, is a violation of federal and state laws and University policy. Students and employees who violate state or federal drug laws will be referred by Strayer University to the appropriate authorities for criminal prosecution, and, if convicted, may be subject to suspension, termination, or expulsion from the University.

2. Legal Sanctions for Unlawful Possession of Alcohol and Drugs

In addition to violating University policy, unlawful possession of alcohol and drugs may violate federal and state laws. Students and employees entering University property under the influence of alcohol or drugs will be referred to treatment and/or reported to local authorities. All other persons will be reported to local authorities immediately. The following summary provides information on some of the potential legal penalties for drug and alcohol violations:

a. Alcohol Violations

The legal drinking age in the United States is 21 in all 50 states and the District of Columbia. Persons possessing or consuming alcohol under the legal drinking age may face fines or jail time. Many states impose severe penalties for persons using false identification to purchase or consume alcohol.

Driving while under the influence of alcohol is a serious offense. In addition to restrictions on blood alcohol content for drivers above the legal drinking age, many states also have strict “zero tolerance” laws prohibiting driving under the influence of any amount of alcohol if the driver is under the age of 21.

Specific information on legal penalties for alcohol violations in the states in which the University has physical campuses can be located at the following websites:

National

National Highway Traffic Safety Administration
<https://www.nhtsa.gov/risky-driving/drunk-driving>

Alabama

Alabama Alcoholic Beverage Control Board
<http://alabcboard.gov/>

Arkansas

Arkansas Alcoholic Beverage Control Division
<http://www.dfa.arkansas.gov/offices/abc/Pages/default.aspx>

Delaware

State of Delaware Division of Alcohol & Tobacco Enforcement
<http://date.delaware.gov/>

District of Columbia

District of Columbia Alcoholic Beverage Regulation Administration
<http://abra.dc.gov>

Florida

Florida Department of Business and Professional Regulation
<http://www.myfloridalicense.com/DBPR/alcoholic-beverages-and-tobacco/>

Georgia

Georgia Department of Revenue (Alcohol and Tobacco Division)
<https://dor.georgia.gov/alcohol-tobacco>

Maryland

Comptroller of Maryland Motor Fuel, Alcohol and Tobacco Tax (“MATT”) Regulatory Division
http://taxes.marylandtaxes.com/Business_Taxes/Business_Tax_Types/Alcohol_Tax/

Mississippi

Mississippi Department of Revenue, Alcoholic Beverage Control
<http://www.dor.ms.gov/ABC/Pages/default.aspx>

New Jersey

New Jersey Division of Alcoholic Beverage Control
<http://www.nj.gov/oag/abc/index.html>

North Carolina

North Carolina ABC Commission
<http://abc.nc.gov/>

Pennsylvania

Pennsylvania State Police - Bureau of Liquor Control Enforcement
<http://www.psp.pa.gov/LCE/Pages/default.aspx>

South Carolina

South Carolina Department of Alcohol and Other Drug Abuse Services
<http://www.daodas.state.sc.us/>

Tennessee

Tennessee Alcoholic Beverage Commission
<https://tn.gov/abc/>

Texas

Texas Alcoholic Beverage Commission
<https://www.tabc.state.tx.us/>

Virginia

Virginia Department of Alcoholic Beverage Control
<https://www.abc.virginia.gov/>

West Virginia

West Virginia Alcohol Beverage Control Administration
<http://www.abca.wv.gov/enforcement/Pages/default.aspx>

b. Drug Violations

Possession of any controlled substance, including drugs such as marijuana, cocaine, LSD and ecstasy, as well as unauthorized prescription medications, drug paraphernalia and materials used to manufacture or distribute illegal drugs, can result in serious penalties under federal and state laws, including imprisonment and large fines. Penalties increase sharply if the conviction involves possession, distribution or manufacture of controlled substances while on the grounds of a school or college.

In addition, students convicted of possessing or selling illegal drugs (not including alcohol and tobacco) may be ineligible to participate in federal student loan programs offered by the U.S. Department of Education.

3. Health Risks of Alcohol and Drug Use

Health risks associated with use of alcohol and illicit drugs include physical and psychological addiction; permanent damage to vital organs, such as the brain and liver; complications during pregnancy; loss of motor coordination; psychological and mood disorders; and increased risk of several types of cancers. For additional information on alcohol- and drug-related health risks, please visit www.whitehousedrugpolicy.gov.

4. Treatment Resources for Alcohol and Drug Addiction

Students or employees who need assistance in overcoming alcohol- or drug-related problems are encouraged to contact the substance abuse organizations listed below or in the additional resource listing in Part V of this report.

Substance Abuse & Mental Health Services Association
1-800-662-HELP (4357)
www.samhsa.gov

The Substance Abuse & Mental Health Services Association (“SAMHSA”) is the Federal agency charged with improving the quality and availability of prevention, treatment, and rehabilitative services in order to reduce illness, death, disability, and cost to society resulting from substance abuse and mental illnesses.

The SAMHSA website has a treatment facility locator searchable by type of treatment, form of treatment and forms of payment accepted.

Alcoholics Anonymous www.aa.org

Alcoholics Anonymous is worldwide with meetings in almost every community. Contact a nearby central office, intergroup, or answering service to find specific locations. Telephone numbers for Alcoholics Anonymous are often listed in local telephone directories. Outside of the United States and Canada, contact the International General Services Office.

ALABAMA

Birmingham Intergroup

242 West Valley Avenue, Suite 211
Homewood, AL 35209
(205) 290-0060

Email: birminghamaa@gmail.com
<http://birminghamaa.org/contact.php>

Huntsville Intergroup

3322 Memorial Parkway S. W.
Building 600, Suite 603
Huntsville, Alabama 35801
(256) 885-0323

<http://aahuntsvilleal.com/>

Montgomery Area Intergroup

828 Forest Avenue, Suite A
Montgomery, AL 36106
(334) 264-4122

Email: Montgomery.Intergroup@yahoo.com
<https://www.centralalaa.org/unity/intergroup/>

ARKANSAS

Arkansas Central Office of Alcoholics Anonymous

7509 Cantrell Rd.
Suite 106
Little Rock, AR 72207
(501)664-7303

<http://www.arkansascentraloffice.org/>

Northwest Arkansas Alcoholics Anonymous

(479) 878-2730

<https://www.nwarkaa.org/districtspecial.htm>

DELAWARE

Northern Delaware Intergroup

21 B TROLLEY SQUARE
Wilmington, DE 19806
(302)655-5113

<http://ndiaa.org/contact-us/>

DISTRICT OF COLUMBIA

Washington Area Intergroup Association (Includes Prince George's & Montgomery County, MD)
4530 Connecticut Ave. NW Suite 111
Washington, DC 20008
202-966-9115

<https://aa-dc.org>

FLORIDA

Broward County A.A. Intergroup
Oakland Commerce Center,
3317 NW 10th Terrace, Suite 404, Fort Lauderdale, FL
(954)462-0265 or (954) 462-7202

<http://www.aabroward.org/>

Northeast Florida Intergroup
3128 Beach Blvd, Jacksonville, FL 32207
(904)399-8535

Email: neflintergroup@gmail.com
<https://neflaa.org/>

Central Florida Intergroup Service (Orlando Area)
283 Live Oaks Blvd, Bldg 6
Casselberry, FL 32707
(407) 260-5822 or (407) 260-5408

Email: fi@embarqmail.com
www.cflintergroup.org

Palm Beach County Intergroup Association
1371 Okeechobee Road
West Palm Beach, FL 33401
(561)655-5700

Email: pbciaa@bellsouth.net
www.aa-palmbeachcounty.org

Tampa, Tri-County Alcoholics Anonymous Intergroups
8019 N Himes Ave, Suite 104,
Tampa, FL 33614-2712
(813)933-9123

Email: aainfo@aatampa-area.org
<http://www.aatampa-area.org>

GEORGIA

Georgia Alcoholics Anonymous Intergroups

270 Peachtree Street NW, Suite 1060
Atlanta, GA 30303
(404)525-3178

<http://www.atlantaaa.org>

Savannah Intergroup Association, Inc.

6205 Abercorn Street,
Suite 110
Savannah, GA
(912)356-3688

Email: savannahaainfo@gmail.com
<http://www.savannahaa.com/index.html>

12th District Central Office

113 Camilla Ave
Martinez, GA 30907
Phone: (706) 860-8331

Email: 12thdistrictcentraloffice@comcast.net
<http://www.augustaaa.org>

District 7 Zone A Alcoholics Anonymous

(478) 745-2588

Email: gssa@aageorgia.org
<https://www.aageorgia.org/7a-driving.html>

Columbus District 6 Alcoholics Anonymous

(706) 327-6078

Email: gssa@aageorgia.org
<https://www.aageorgia.org/6-driving.html>

District 10, Zone B Alcoholics Anonymous

(478) 745-2588

Email: gsaa@aageorgia.org
<https://www.aageorgia.org/10b-meetings.html>

District 13, Zone F Alcoholics Anonymous
(578) 745-2588

Email: gsaa@aageorgia.org
<https://www.aageorgia.org/13f-meetings.html>

MARYLAND

Maryland Alcoholics Anonymous Intergroups
169 Duke of Gloucester Street
Annapolis, Md. 21401
(410) 268-5441

<http://www.annapolisareaintergroup.org>

Baltimore Intergroup Council of A.A.
8635 Loch Raven Boulevard, Suite 4
Baltimore, Maryland 21286
(410) 663-1922

Email: intergroup@baltimoreaa.org
<http://www.baltimoreaa.org>

MISSISSIPPI

Mid-Mississippi Intergroup
4526 Office Park Dr. Ste. 3, Jackson, MS 39206
(601) 982-0081

<http://www.midmissintergroup.org/>

NEW JERSEY

South Jersey Intergroup
5090 Central Hwy, Suite 3
Pennsauken, NJ 08002
(856)486-4446 or (856) 486-4444

Email: Info@asj.org
<http://www.asj.org>

A.A. Northern New Jersey
2325 Plainfield Avenue
Suite 2J
South Plainfield NJ 07080
(908) 687-8566 or (800) 245-1377

Email: intergroup@njjaa.org
<http://www.njjaa.org/>

NORTH CAROLINA

North Carolina Alcoholics Anonymous Intergroups
1427 Elizabeth Avenue
Charlotte, NC 28204
(704) 377-0244 or (704) 332-4387

Email: info@charlotteaa.org
<http://charlotteaa.org/>

Intergroup Council Of A.A.
4125 Walker Avenue
Suite C
Greensboro, NC 27407
(336)854-4278

Email: info@aagreensboronc.com
www.aagreensboronc.com

Tri-County Intergroup
3948 Browning Place
Room 347
Raleigh, NC 27609
(919) 783-8214 24 hour Help Line (919) 783-6144

Email: help@raleighaa.com
<http://www.raleighaa.com/>

PENNSYLVANIA

South Eastern Pennsylvania Intergroup Association
444 North 3rd Street
Third Floor
Philadelphia, PA 19123-4179
215 923-7900

<https://www.aasepia.org/>

Pittsburgh Area Central Office

900 Fifth Avenue
5th Floor, Pittsburgh
PA 15219
412 471-7472

Email: pghareaoff@aol.com
<http://www.pghaa.org>

AA in the Lehigh Valley

Westgate Mall ABE Intergroup Office
2285 Schoenersville Rd.
Suite 208
Bethlehem, PA
(610) 885-0558

<https://www.aalv.org/phone-hotline>

SOUTH CAROLINA**Tri-County Intergroup**

1827 Reynolds Avenue North
Charleston, SC 29405
(843) 554-2998

Email: tcig@area62.org
<http://www.area62.org/index.php>

Greenville Intergroup

2320 East North Street
Suite AA
Greenville, SC 29607
(864) 233-6454 or (864) 233-6446

<http://area62.org/intergroups/index.php?id=1>

Greater Columbia Intergroup

3014 Devine Street
Room 103
Columbia, SC 29205
(803) 254-5301

<http://area62.org/intergroups/index.php?id=3>

TENNESSEE

Memphis Area Intergroup

3540 Summer Avenue
Suite 104
Memphis, TN 38122
(901) 454-1414

Email: memphisarea@bellsouth.net
<http://www.memphis-aa.org/>

Nashville Tennessee Central Office

417 Welshwood Drive
Suite 207
Nashville, TN 37211
(615) 831-1050

<http://www.aanashville.org/>

East Tennessee Intergroup

5833 Clinton Highway
Suite 202
Knoxville, TN 37912
(865) 522-9667

Email: office@etiaa.org
<http://www.etiaa.org/>

TEXAS

Dallas Intergroup Association

6162 E. Mockingbird Lane
Suite 213
Dallas, TX 75214
(214) 887-6699

<https://www.aadallas.org/wordpress/>

San Antonio – Central Service Office

8804 Tradeway
San Antonio, TX 78217
(210) 828-6235 or (210) 821-6325

<http://www.aasanantonio.org/>

Houston Intergroup Association Inc.

4140 Directors Row
Suite D
Houston, TX 77092
(713) 686-6300

Email: intergroup@aahouston.org
<http://www.aahouston.org/>

Hill Country Intergroup

1825 Fortview Rd.
Suite 102
Austin, TX 78704
(512) 444-0071

Email: austinaa@gmail.com
<https://austinaa.org>

VIRGINIA

Northern Virginia Intergroup

10400 Eaton Place
Suite 140
Fairfax, VA 22030
(703) 293-9753 or (800) 208-8649

<http://www.nvintergroup.org/>

Tidewater Intergroup

4698 Euclid Road
Suite F
Virginia Beach, VA 23462
(757) 490-3980

Email: info@tidewaterintergroup.org.
<http://www.tidewaterintergroup.org/>

AA District 30 Virginia

PO Box 3202
Fredericksburg, VA 22402
(540) 752-2228

www.aadistrict30va.org/wp/

Newport News Alcoholics Anonymous

PO Box 22228

Newport News, VA 23602

(757) 595-1212

<http://www.aavirginiadistrict12.org/>

Greater Richmond Alcoholics Anonymous

5310 Markel Road

Suite 108

Richmond, VA 23230

(804) 355-1212

<https://www.aarichmond.org/index.php>

WEST VIRGINIA

Area 73 Alcoholics Anonymous

(800) 333-5051

<https://www.aawv.org/>

Morgantown Answering Service

(304) 291-7918

Narcotics Anonymous www.na.org

Narcotics Anonymous is an international, community-based association of recovering drug addicts with more than 31,000 weekly meetings in over 100 countries worldwide. To find a meeting in your area, contact one of the registered Narcotics Anonymous service committees and groups.

ALABAMA

Alabama / NW Florida Region N.A.

209 20th Street North

Box 170

Birmingham, AL 35203

866-985-0008

Email: webmaster@alnwfl.org

<http://www.alnwflrscna.org/>

Huntsville NA Meetings

(800) 407-7195

<https://www.narcotics.com/na-meetings/alabama/huntsville/>

Montgomery NA Meetings

(800) 407-7195

<https://www.narcotics.com/na-meetings/alabama/montgomery/>

ARKANSAS

Narcotics Anonymous of Northwest Arkansas

PO Box 2582 Rogers
AR 72756
(800) 338-8750

<https://www.naofnwa.org/>

Central Arkansas ASC

Public Relations Committee
c/o Central Arkansas ASC
PO Box 165205
Little Rock, AR 72216
(501)373-8683

<http://www.caasc.org/>

DELAWARE

Small Wonder Area of Narcotics Anonymous

PO Box 5429
Wilmington, DE 19808
(800) 317-3222

Email: smallwonderarea@gmail.com

<https://www.smallwonderarea.org/>

DISTRICT OF COLUMBIA

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

202-399-5316
1-800-543-4670 (MD, DC, & VA only)

<http://www.cprna.org/>

FLORIDA

Tampa Funcoast Area (Hillsborough, County)

PO Box 9730
Tampa, FL 33674
813-879-4357

<http://www.tampa-na.org/>

Greater Orlando Area of Narcotics Anonymous

407-425-5157 or 866-579-8333

<http://orlandona.org/>

Gold Coast Area of Narcotics Anonymous

<https://www.goldcoastna.org/>

South Broward Area of Narcotics Anonymous

4700 Sheridan Street

Suite P

Hollywood, FL 33021

(954) 967-6755 or (866) 517-9997

<http://southbrowardna.org/>

Narcotics Anonymous First Coast Area

PO Box 17388

Jacksonville, FL 32245

(904) 723-5683

Email: webservant@firstcoastna.org

<http://firstcoastna.org/>

Palm Coast Area Narcotics Anonymous

PO Box 20984

West Palm Beach, FL 33415

(561) 848-6262

Email: flarso@floridarso.org

<http://palmcoastna.org/contact-us/>

GEORGIA

Georgia Regional Service Committee of Narcotics Anonymous (GRSCNA)

PO Box 420615

Atlanta, GA 30342

(678) 405-0825 or (888) 947-7262

<http://www.grscna.com/>

North Atlanta (Dunwoody, Chamblee, Decatur, etc.)

(678) 405-0825

Email: northatl@grscna.com

<http://www.grscna.com/>

South Atlanta (College Park, Griffin, Newnan, etc.)
(404)447-8445

Email: southatl@grscna.com
<http://www.grscna.com/>

MARYLAND

Free State Region of Narcotics Anonymous
(Baltimore area and vicinity)
217 N. Warwick Avenue
Baltimore, MD 21223
(410)566-4022

<http://www.freestatena.org/>

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area,
including Maryland and Northern Virginia)
202-399-5316 1-800-543-4670 (MD, DC, & VA only)

<http://www.cprna.org/>

MISSISSIPPI

MISSISSIPPI AREA PHONELINES DELTA: 866-637-6860

GULF COAST: 866-279-7985

I-59 AREA: 866-798-3960

MID-MS: 866-643-6762

NORTHEAST: 866-841-9998

<http://mrscna.net/>

NEW JERSEY

New Jersey Narcotics Anonymous
Meeting and Info. (732)933-0462
Helpline: 800-992-0401

<http://www.nanj.org/>

NORTH CAROLINA

Greater Charlotte Area of Narcotics Anonymous
24 Hour Helpline: (980)200-9349

<http://www.charlotte-na.org/>

Capital Area (Raleigh/Durham)
PO Box 10953
Raleigh, NC 27605
(877) 590-6262

Email: admin@capitalareancna.com
<http://www.capitalareancna.com>

Greensboro Area of Narcotics Anonymous
(866) 375-1272

Email: Info@greensborona.org
<https://greensborona.org/>

PENNSYLVANIA

Greater Philadelphia Regional Service Office of Narcotics Anonymous
150 Monument Road, Suite 207-0026
Bala Cynwyd, PA 19004
Bucks County: (215)745-9494

<http://www.naworks.org>

Eastern Pennsylvania Region of Narcotics Anonymous
Help line: (844)624-3575

<http://www.eparna.org/>

North Pittsburgh Area of Narcotics Anonymous
PO Box 15473 Pittsburgh
PA 15237
(888) 251-2426 or (412) 391-5247

Email: Info@northpittsburghna.org
<http://northpittsburghna.org/index.php>

SOUTH CAROLINA

Carolina Regional Service Committee
2764 Pleasant Road, Suite A PMB 10541
Fort Mill, SC 29708
Charelston: (843)852-3001

<http://www.crna.org>

Mid-Carolina Area of Narcotics Anonymous
(803) 254-6262

Email: web@midcarolinana.org
<http://www.midcarolinana.org/>

Upper South Carolina Area of Narcotics Anonymous
Greenville: 864-282-0109

<http://www.crna.org>

TENNESSEE

Nashville and Middle Tennessee Area of Narcotics Anonymous
Nashville 24 hr. helpline: 888-476-2482

<http://www.nanashville.org/>

Narcotics Anonymous of West Tennessee
PO Box 111105
Memphis, TN 38111
Memphis 24 hour helpline: 901-276-5483

Email: info@na-wt.org
<http://www.na-wt.org/>

TEXAS

Austin Area Narcotics Anonymous
5701 Cameron Rd
Austin Tx 78723
Helpline 866-792-8262

<http://www.ctana.org/>

Dallas Area Narcotics Anonymous
PO Box 12094
Dallas, Texas 75225
Helpline 888- 629-6757

<http://dallasareana.org/sites/wordpress/>

Houston Area Narcotics Anonymous

PO BOX 3561
HOUSTON, TX 77253
Helpline 713-661-4200

<https://hascona.com/>

VIRGINIA

Chesapeake & Potomac Region of Narcotics

Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)
202-399-5316 1-800-543-4670 (MD, DC, & VA only)

<http://www.cprna.org/>

Dulles Corridor Area of Narcotics Anonymous

PO Box 70
Herndon, VA 20172-0253
1-800-543-4670

Email: PublicInformationDcana@gmail.com

<http://www.cprna.org/dcana/contact.html>

Northern Virginia Area of Narcotics Anonymous

1-800-543-4670

[NORVANA](#) website

Battlefield Area of Narcotics Anonymous

PO Box 4164
Manassas, VA 20108
1-800-543-4670

[BANA](#) website

Chesapeake & Potomac Region of Narcotics Anonymous

1-800-543-4670
(202) 399-5316

[CPRNA](#) website

Central Atlantic Region Narcotics Anonymous (Maryland, North Carolina, Pennsylvania, Virginia, West Virginia)

Central Atlantic Region RSC
P. O. Box 1959
Chesterfield, VA 23832
1-800-777-1515

<http://www.car-na.org/>

Tidewater Area (Chesapeake, Norfolk, Portsmouth, Suffolk and Virginia Beach, VA; and Kill Devil Hills, NC.)

866-972-5055 or 800-777-1515

<https://www.tidewaterareana.org/meetings.html>

WEST VIRGINIA

Mountaineer Region Narcotics Anonymous

RSC
PO Box 2381
Morgantown, WV 26502
24 hour hotline: 304-344-4442 or 800-766-4442

<http://www.mrscna.org/>

B. Sexual Misconduct & Domestic Violence

Strayer University is committed to fostering an environment in which students, faculty, and staff can learn and work in an atmosphere free of unlawful discrimination, which includes instances of harassment, exploitation, intimidation or violence. The University regards domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking as serious offenses that may result in suspension, expulsion, or termination of employment. Any such conduct shall be considered a violation of this policy.

This policy applies to all students, faculty, and staff, regardless of sexual orientation or gender identity, as well as to third parties. Every Strayer campus has personal safety and sexual assault prevention programs in place and follows established procedures for reporting violations of University policy and state/federal law, including contacting local law enforcement personnel and assisting alleged victims.

This policy also applies to off-campus conduct, if the conduct occurs in the context of an education program or setting, or has a continuing effect on a Strayer location (campus or corporate facility). No Strayer University officer, faculty member, staff member, or agent of the University shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under Title IX of the Education Amendments of 1972 or the Campus Sexual Violence Elimination (SaVE) Act. Strayer will take strong responsive action against any retaliation. Strayer encourages victims to report offenses to campus security, the Campus Director, and/or Title IX Coordinator and to exercise their rights, if desired.

Definitions

“Accused” means a person accused of conduct prohibited by this policy and does not imply that that

person is guilty.

“Advisor” means any individual who provides the accuser or accused support, guidance, or advice.

“Awareness programs” means Strayer-wide or audience-specific (students—new or continuing, employees—new or current) programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

“Bystander intervention” means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

“Consent” is a voluntary agreement to engage in sexual activity. Specifically: someone cannot consent if he or she is incapacitated; past consent does not imply future consent; silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another person; consent can be withdrawn at any time; and coercion, force, or threat of either invalidates consent.

“Dating Violence” includes violence by a person who is or has been in a romantic or intimate relationship with the victim. The existence of such a relationship will be gauged by its length, type, and frequency of interaction, with a determination to be based on the reporting party’s statement.

“Domestic Violence” includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former cohabitant, person with whom the victim shares a child in common, person similarly situated to a spouse of the victim under domestic or family violence law, or anyone else against whom an adult or youth victim is protected under domestic or family violence law.

“Hostile environment caused by sexual harassment” is an unwelcoming and unprofessional environment which is usually created following a pattern of sexual harassment. Isolated or infrequent incidents of extremely offensive sexual harassment, however, may create a hostile environment.

“Incapacitation” means any physical state when a person lacks capacity to give consent (e.g., when a person is asleep or unconscious, when a person lacks capacity to give consent due to the use of drugs or alcohol, or when an intellectual or other disability prevents the person from having the capacity to give consent).

“Intimidation” means to coerce by threat or to make timid or fearful.

“Ongoing prevention and awareness campaigns” means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout Strayer.

“Primary prevention programs” means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention,

and seek to change behavior and social norms in healthy and safe directions.

“Proceeding” means all activities related to the non-criminal resolution of a disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

“Result” means any initial, interim, and final decision by the Dean of Students, his/her designee, or the Disciplinary Committee. Result also includes sanctions and the rationale for the result and the sanctions.

“Retaliation” means taking materially adverse action against someone because the individual has engaged in legally protected activities. For instance, taking the following actions because the individual has in good faith complained of conduct prohibited by this policy could be examples of retaliation: lowering of grades; assigning poor performance ratings; changing work duties; lodging threats; taking disciplinary action, including but not limited to suspension, expulsion, or firing of an individual. “Sexual assault” includes rape (i.e., penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim), fondling (i.e., touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim), incest, or statutory rape.

“Sexual exploitation” means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

“Sexual harassment” includes unwelcome sexual advances; requests for sexual favors; and other verbal, physical, or visual abuse or offense of a sexual nature made by any person. Sexual harassment is unwelcome whenever the person subjected to it considers it unwelcome.

“Stalking” means a course of conduct directed at a specific person that would cause a reasonable person to fear for her or his safety or the safety of a third person, or to suffer substantial emotional distress. For purposes of this definition, a course of conduct means two or more acts of stalking behavior. Stalking behavior includes, but is not limited to: following a person; threatening a person; appearing uninvited at a person's home, work, or school; making unwanted phone calls; sending unwanted emails or text messages; leaving objects for a person; vandalizing a person's property; injuring a person's pet; and monitoring or placing a person under surveillance. Stalking behavior may be conducted directly or indirectly, through a third party, and may be conducted by any action, method, or device.

“Title IX Coordinator” means the employee charged with the responsibility to coordinate a school's efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972, including any investigation of any complaint communicated to the school alleging its noncompliance with this part or alleging any actions which would be prohibited by this part. The Dean of Students shall serve as the Title IX Coordinator for Strayer University. If a victim reports an incident of sexual misconduct to any faculty or staff member, the employee to whom the incident is reported must report the incident to the Title IX Coordinator.

“Victim” means a person alleging to have been subjected to conduct prohibited by this policy.

Assistance from Strayer

For victims of conduct prohibited by this policy, Strayer will:

- Provide, upon reporting having been a victim, a written explanation of the victim's rights and options;
- Provide written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the University and in the community;
- Report the offense to local law enforcement, campus safety personnel, and health officials, and be assisted by University authorities in notifying law enforcement authorities, if the victim chooses to do so; or decline to notify law enforcement authorities, if the victim chooses to do so;
 - Honor the wishes of the victim to keep confidential any disclosure of sexual misconduct to the greatest extent possible. A victim who at first requests confidentiality may later decide to file a complaint with the University or report the incident to local law enforcement. The University will not share information with law enforcement without the victim's consent or unless the victim has also reported the incident to law enforcement.
 - If a victim requests confidentiality, the University may not be able to conduct a full investigation or to fully pursue disciplinary actions against the accused;
 - Although rare, there are times when the University may not be able to honor a victim's request for confidentiality in order to provide a safe, non-discriminatory environment
 - The University may rely on the information provided by the victim to issue a timely warning to the University community if there is an on-going imminent danger to the community. Any such warning will not include any information that identifies the victim;
- If the University cannot maintain the victim's confidentiality, it will notify the victim before initiating an investigation and will, to the extent possible, only share information with people responsible for handling the University's response. The University will not require a victim to participate in any investigation or disciplinary proceeding;
- Keep their identity confidential for purposes of reporting and disclosure for purposes of the Clery Act;
- Preserve evidence of the conduct prohibited by this policy;
- Provide information about options for, and available assistance in, changing academic situations (e.g., change to course schedule, class section, or modality), and have maintained as confidential any such accommodations or protective measures to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures; the University will make such accommodations if the victim requests them and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus security or local law enforcement;
- Provide information about the rights of victims and the University's responsibilities as related to obtaining judicial no-contact, restraining, and protective orders, where applicable;
- Provide an explanation of the procedures for institutional disciplinary action;
- Provide the same opportunities as the accused to have others present during any University disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
- Provide in writing and at the same time as such is provided to the accused, notification of the outcome of any institutional disciplinary proceeding that is brought alleging conduct prohibited by this policy; the institution's procedures for the accused and the victim to appeal the result of the disciplinary proceeding, if any such procedures are available; any change to the result; and when such results become final. If the alleged victim is deceased as a result of the crime or offense, the institution must provide the results of the disciplinary hearing to the victim's next of

kin, if so requested; and

- Not be retaliated against, intimidated, threatened, coerced, or otherwise discriminated against by the University or any officer, employee, or agent of the University for exercising their rights as described here. Compliance with these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).bb

Strayer is pleased to provide all full-time employees who are victims with the Employee Assistance Program (EAP). The EAP is a confidential resource that helps full-time employees and their household members find answers to various kinds of personal concerns. The EAP offers consultation, support, information and planning, as well as referrals to professional resources in your community. There is no charge to the employee or family member for these services and it is confidential. The EAP is available to all full-time employees 24 hours a day, 7 days a week. The EAP toll-free phone number is 1-877-695-2789.

Reporting an Incident

The victim of conduct prohibited by this policy should:

- Dial 9-1-1;
- Report the incident to the police and pursue criminal charges;
- Seek medical treatment as soon as possible, including the collection and preservation of evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protective order;
- Access the support services provided by the University;
- Report any incident occurring at or near a Strayer University location to the Campus Director, the Dean of Students or Human Resources (if the accused is an employee)
- The Campus Director, Dean of Students, or Human Resources will notify the victim of:
- The obligation of the Campus Director, Dean of Students, or Human Resources to report the names of the accused and victim involved in the alleged sexual violence, as well as relevant facts regarding the alleged incident (including the date, time, and location), to the Dean of Students or other appropriate school officials;
- The victim's option to request that the school maintain his or her confidentiality, which the school (e.g., Title IX coordinator) will consider, and;
- The victim's ability to share the information confidentially with counseling, advocacy, health, mental health, or sexual-assault-related services.

Victims are not required to report the offense to local law enforcement, nor is reporting to local law enforcement required to obtain assistance from Strayer.

If an incident of conduct prohibited by this policy is reported to any Strayer employee and the victim has not requested confidentiality, the employee to whom it is reported must report the incident to the Campus Director, Dean of Students, or Human Resources (if the accused is an employee). Employees who fail to do so are subject to disciplinary action, including termination of employment.

Preserving Evidence

After an incident of sexual assault, domestic violence, or dating violence, it is important that the victim receive a medical examination from trained medical personnel. Preserving the evidence from the incident is important. Even if the victim does not wish to report the incident to local law enforcement immediately

or is not certain whether he or she will prosecute, preserving evidence allows the victim to change his or her mind later. Victims should make every effort to save anything that might contain the perpetrator's DNA, therefore a victim should not:

- Bathe or shower;
- Use the restroom;
- Change clothes;
- Comb hair;
- Clean up the crime scene; or
- Move anything the offender may have touched.

Sanctions

Sexual assault, dating violence, domestic violence, stalking, and other forcible or non-forcible sex offenses violate the standards of conduct expected of every member of the Strayer community. Sexual assault is a criminal act, subject to criminal and civil penalties under state and federal law. In all cases, the University will cooperate with and support local, state and federal law enforcement. Students found to have violated this policy may face suspension or expulsion. Employees found to have violated this policy may face termination of employment.

Disciplinary Proceedings

Although victims of conduct prohibited by this policy are not required to report the incident, victims are encouraged to report the incident immediately to appropriate law enforcement authorities, or to campus security or the Campus Director who will assist in notifying these authorities if requested. If the accused is a student, the incident must be referred to the Dean of Students, who will consider investigating the incident taking into account the victim's request for confidentiality. A victim may not be required to participate in any investigation or disciplinary proceeding.

Once the Dean or his or her designee have decided to initiate an investigation after taking into account the victim's request for confidentiality, he or she shall conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Dean of Students or his or her designee will conduct the investigation in a manner appropriate in light of the circumstances of the case, which will typically include interviews with the parties and any witnesses. The interviews will be supplemented by the gathering of any physical, documentary or other evidence. As part of the investigation, the Dean of Students or his or her designee will provide an opportunity for the parties to present witnesses and other evidence. The Dean of Students or his or her designee shall seek to complete the investigation and issue a written decision within 20 (twenty) working days of receiving the report of the incident. This written decision will provide the parties with the opportunity to appeal the decision. The parties will have ten (10) working days to appeal the decision to the Disciplinary Committee consistent with the Disciplinary Procedures set forth in the Student Handbook.

Upon filing of any appeal, the Disciplinary Committee will then conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Committee shall consist of officials who have been appropriately trained and are without any conflict of interest or bias for or against either party. The Committee will schedule a hearing via teleconference. The Committee will provide the parties with: timely notice (at least 48 hours' notice) of the hearing or any related meetings at which the parties may be present and timely and equal access (at least 48 hours in advance) to any information that will be used at the hearing or related meetings at which the parties may be present. A party has the right to

remain silent at disciplinary hearings; such silence will not be used as a factor in the determination or outcome of the matter. Witnesses may be called on a party's behalf or on the University's behalf. Witness names should be presented at least 24 hours in advance of the hearing. The victim is not required to be present at the hearing for the hearing to proceed. If the Committee allows one party to be present for the entirety of the hearing, it will provide the same opportunity to the other party.

The accuser and the accused shall each have the same opportunity to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Neither party will be permitted to directly cross-examine the other party. Evidence or questioning regarding a party's prior sexual history with any non-party may not be permitted in a disciplinary proceeding. The mere fact of a current or previous consensual dating or sexual relationship between the two parties does not itself imply consent or preclude a finding of sexual violence. Although counsel and/or advisors may be present for the hearing, counsel and/or advisors may not speak or participate directly in the hearing.

A written decision will be issued by the Disciplinary Committee within ten (10) working days after a hearing and will be provided in writing simultaneously to both parties. This decision will be final. Determinations by the Dean of Students, his or her designee, or Disciplinary Committee are based on a preponderance of the evidence (e.g., it is more likely than not).

With each proceeding, whether it is a decision by the Dean of Students or the Disciplinary Committee, Strayer shall notify both the accuser and accused simultaneously and in writing of the outcome of the proceeding, how to appeal, any change to the result, and when the result will become final. Strayer shall document how each party is notified of the determination and ensure that the application is consistent and comparable for both parties. The victim's confidentiality will be protected and records of disciplinary proceedings will exclude personally identifiable information on victims and be housed in restricted systems with limited access.

Strayer University will provide alternatives for a victim's academic situation after an alleged sex offense, if requested by the victim and if alternatives are reasonably available. Strayer University also encourages victims to prosecute alleged perpetrators to the fullest extent of the law.

Mediation is not an option for incidents which have allegedly violated this policy. All time frames referenced in this policy may be extended for good cause, including the complexity of the circumstances of each case, with written notice to the parties of the delay and the reason for a delay.

The Dean of Students, his or her potential designees in proceedings under this policy, and members of the Disciplinary Committee shall undergo annual training on issues related to dating violence, domestic violence, sexual assault, and stalking.

They shall also receive annual training on how to investigate and conduct hearings in a manner that protects the safety of victims and promotes accountability, as well as on how to respond effectively to situations involving domestic violence, dating violence, sexual assault, or stalking. Any member of the campus community requiring additional information on sexual assault is welcome to contact the toll-free, 24-hour National Sexual Assault Hotline, operated by RAINN (the Rape, Abuse, & Incest National Network), at 1-800-656-HOPE (4673) for free, confidential counseling. The RAINN website at www.rainn.org also provides information. Additional sexual assault resources are provided in part IV of this report.

Prevention Programs

Strayer University provides educational programs to prevent dating violence, domestic violence, sexual assault, and stalking.

In particular, Strayer University provides two annual primary prevention and awareness programs for all students and employees. These programs are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. The first program, offered by the campus, will cover topics relevant to the safety of that campus community and its surrounding area. The second program addresses issues including:

- The University's prohibition of dating violence, domestic violence, sexual assault, and stalking;
- The relevant definitions of "dating violence," "domestic violence," "sexual assault," and "stalking" in the applicable campus jurisdiction;
- The definition of "consent," in reference to sexual activity, in the applicable jurisdiction;
- A description of safe and positive options for bystander intervention;
- Information on risk reduction (e.g., how alcohol and other drug use may impact the risk of sexual assault);
- Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred (e.g., the importance of preserving evidence, how and to whom the alleged offense should be reported, options about the involvement of law enforcement and campus authorities, the rights of victims and the responsibilities for orders of protection or similar lawful orders);
- Information about how the institution will protect the confidentiality of victims and other necessary parties;
- Information about existing counseling, health, and other services available for victims;
- Information about options for, and available assistance in, changing academic, living, transportation, and working situations;
- An explanation of the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking;
- The standard of evidence that will be used during any disciplinary proceeding in cases of alleged dating violence, domestic violence, sexual assault, or stalking; and
- Notification that the University will provide, in writing, information about a victim's rights and options, upon report of being a victim. Strayer offers this second program to students on the secure student portal iCampus at <https://icampus.strayer.edu/student-affairs-support/campus-sexual-violence-elimination-act-save>. Strayer also offers this second program as part of annual training for all employees. Strayer notifies all new students of this training upon admission.
- Strayer University also provides ongoing prevention and awareness campaigns for students and employees. Those campaigns consist of ongoing programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the University and including the address the topics identified above.

These programs are available to students on iCampus at <https://icampus.strayer.edu/studentaffairs-support/campus-sexual-violence-elimination-act-save>.

C. Registered Sex Offenders

Individuals who have been convicted of sex offenses are required to register with state sex offender registries and provide notice of their enrollment or employment at an institution of higher education. Accordingly, all students who are convicted sex offenders must notify the law enforcement agency of the jurisdiction in which they reside of their enrollment at Strayer University. Information on registered sex offenders living and working in the areas near Strayer University campuses (if any) may be obtained through the following state law enforcement websites. Strayer University is not responsible for the accuracy of data provided on these websites.

Alabama

<http://dps.alabama.gov/community/>

Arkansas

<http://www.acic.org/sex-offender-information>

Delaware

<http://www.state.de.us/dsp/sexoff/>

District of Columbia

<http://mpdc.dc.gov/service/sex-offender-registry>

Florida

<http://offender.fdle.state.fl.us/offender/Search.jsp>

Georgia

<https://gbi.georgia.gov/georgia-sex-offender-registry>

Maryland

<http://www.socem.info/>

Mississippi

<http://state.sor.dps.ms.gov/>

New Jersey

<http://www.njsp.org/sex-offender-registry/index.shtml>

North Carolina

<http://sexoffender.ncsbi.gov/disclaimer.aspx>

Pennsylvania

<http://www.pameganslaw.state.pa.us/>

South Carolina

<http://scor.sled.sc.gov/ConditionsOfUse.aspx>

Tennessee

<https://www.tn.gov/tbi/general-information/redirect-tennessee-sex-offender-registry-search/sex-offender-registry-search.html>

Texas

<https://records.txdps.state.tx.us/SexOffender/>

Virginia

<http://sex-offender.vsp.virginia.gov/sor/>

West Virginia

<https://apps.wv.gov/StatePolice/SexOffender/Disclaimer?continueToUrl=http%3A%2F%2Fapps.wv.gov%2FStatePolice%2FSexOffender>

D. Sexual Harassment

Strayer University strictly prohibits sexual harassment of students, faculty, or staff. Sexual harassment is defined as unwelcome sexual advances; requests for sexual favors; or other verbal, non-verbal, physical conduct, or written communication of a sexual nature when the conduct of such is sufficiently severe, persistent, or pervasive that it denies or limits a student's ability to participate in or benefit from the education program or that it creates a hostile or abusive educational environment.

Sexual harassment violates Strayer University policy as well as state and federal law. Any incidents of sexual harassment should be reported to the Office of Student Affairs so that prompt and effective actions can be taken. Students may contact the office by email at studentaffairs@strayer.edu, by phone at (877) 261-6908 or send mail to P.O. Box 710927, Herndon, VA 20171. Allegations of sexual harassment will be investigated thoroughly and expeditiously, and appropriate corrective actions will be taken, which may include discipline or dismissal of the harassing party. Additional information on the University's policies on sexual harassment may be found in the Student Handbook and the Employee Handbook.

It is unlawful to retaliate or discriminate in any way against any person who has expressed concern or made any complaint regarding sexual harassment, and Strayer University will not retaliate or discriminate against any person who expresses concern or files a complaint alleging sexual harassment or discrimination.

E. Weapons

The unauthorized possession, use, or sale of firearms, ammunition, fireworks, explosives, or dangerous weapons of any type is strictly prohibited on or in campus facilities, and is subject to criminal sanctions as well as University discipline.

F. Hazing

The University does not condone any hazing or mistreatment of another student so as to cause mental or bodily injury. The Office of Student Affairs shall, upon satisfactory proof of violation of this policy by any student, expel the guilty party and, if appropriate, report the incident to local authorities for criminal prosecution.

iv. Additional Resources for Sexual Abuse, Mental Health and Substance Abuse Treatment Programs

STRAYER UNIVERSITY – CRISIS REFERRAL INFORMATION

<p>ALABAMA Alabama Coalition Against Rape www.acar.org, Alabama Department of Mental Health & Mental Retardation, 1-800-367-0955, www.mh.alabama.gov Alabama Department of Mental Health, Substance Abuse Services Division, 1-800-367-1760</p>	<p>ARKANSAS Arkansas Crisis Center http://www.arcrisis.org/ Arkansas Suicide and Crisis Hotline 1-888-274-7472 http://www.suicide.org/hotlines/arkansas-suicide-hotlines.html</p>	<p>DELAWARE Delaware Division of Substance Abuse and Mental Health, Northern Delaware: 1-800-652-2929 Southern Delaware: 1-800-345-6785 https://www.dhss.delaware.gov/dsamh/crisis_intervention.html</p>
<p>DISTRICT OF COLUMBIA D.C. Rape Crisis Center, 202-333-7273, www.dcrcc.org D.C. Department of Mental Health Access Helpline: 1-888-7WE-HELP or 1-888-793-4357, http://dbh.dc.gov/ D.C. Addiction Prevention and Recovery Hotline: 1-888-7WE-HELP</p>	<p>FLORIDA Florida Council Against Sexual Violence, 1-888-956-RAPE(7273) or 850-297-2000, www.fcasv.org Big Bend Referral System (crisis intervention/community referrals), 2-1-1 or 850-617-6333 www.211bigbend.org</p>	<p>GEORIGIA Georiga Network to End Sexual Assault, 404-815-5261 www.gnesa.org Helpline Georgia (substance abuse, rape, domestic violence, etc.) 1-800-338-6745, www.hodac.org Georgia Department of Mental Health, Developmental Disease and Addictive Disorders http://mhddad.dhr.georgia.gov 404-657-2252</p>
<p>ILLINOIS Community Counseling Centers of Chicago (888) 293-2080 http://www.rapevictimadvocates.org/ Contact Chicago (Suicide Prevention) 800-273-8255 http://www.sprc.org/states/illinois</p>	<p>INDIANA Indiana Coalition Against Sexual Assault 866-442-4627 http://www.nsvrc.org/states-territories/indiana Indianapolis Suicide Hotline (317) 882-5122 https://secure.in.gov/fssa/dmha/2513.htm</p>	<p>PENNSYLVANIA Pennsylvania Coalition Against Rape, 1-888-772-7227, www.pcar.org Women Organized Against Rape (Philadelphia Area), 215-985-3333, www.woar.org Pennsylvania Department of Health (mental health and substance abuse referral), 1-877-PA-HEALTH (1-877-724-3258), www.dsf.health.state.pa.us</p>
<p>SOUTH CAROLINA South Carolina Coalition Against Domestic Violence and Sexual Assault, www.sccadvasa.org 803-256-2900 South Carolina Department of Mental Health, (803) 898-8581, www.state.sc.us/dmh South Carolina Department of Alcohol and Other Drug Abuse Services, 803-896-5555 www.daodas.state.sc.us</p>	<p>TENNESSEE Tennessee Coalition Against Domestic and Sexual Violence, 800-289-9018, https://www.tncoalition.org/ Tennessee Department of Mental Health Crisis Information Line, 1-800 809-9957, Tennessee Alcohol and Drug Abuse Services, Access to Recovery Toll Free Hotline 1-866-247-7471 https://www.tn.gov/behavioral-health.html</p>	<p>TEXAS Texas Association Against Sexual Assault (512) 474-7190 http://taasa.org/ National Suicide Hotline: 1-800-273-TALK (8255) Texas Department of State Health Services http://www.dshs.state.tx.us/MHSA/</p>
<p>UTAH Utah Coalition Against Sexual Assault www.ucasa.org (801) 746-0404 Utah Department of Human Services Substance Abuse and Mental Health, (800) 273-8255 www.dsamh.utah.gov</p>	<p>VIRGINIA Virginia Sexual and Domestic Violence Action Alliance, 804-377-0335, www.vsdvalliance.org Virginia Department of Mental Health and Substance Abuse Services, 804-786-3921 http://www.dbhds.virginia.gov/</p>	<p>WEST VIRGINIA West Virginia Coalition Against Domestic Violence www.wvcadv.org (304) 965-3552 West Virginia Bureau for Behavioral Health and Health Facilities, Division on Alcoholism and Drug Abuse 304-558-0684 http://www.dhhr.wv.gov/Pages/default.aspx</p>
<p>WISCONSIN Wisconsin Coalition Against Sexual Assault: (608) 257-1516 http://www.wcasa.org/ Milwaukee Suicide</p>	<p>KENTUCKY Louisville Center for Women & Families (877) 803-7577, www.thecenteronline.org (Lexington) Bluegrass Rape Crisis Center</p>	<p>MARYLAND Maryland Coalition Against Sexual Assault, www.mcasa.org 800-983-RAPE (7273) Mental</p>

<p>Hotline: (414) 257-6995 https://www.mhawisconsin.org/DirectorySearch/Details.aspx?pageid=160&mid=275&ListingId=515</p>	<p>(859) 253-2511 or (800) 656-HOPE www.bluegrassrapecrisis.org Mental Health Crisis Line Lexington: 1-800-928-8000 Louisville: 1-800-221-0446 Drug and Alcohol Abuse Treatment Referral 1-800-662-HELP (English & Español) 1-800-487-4889 (TDD)</p>	<p>Health Association of Maryland, 1-800-572-6426, www.mhamd.org Maryland Alcohol and Drug Abuse Treatment Administration, 410-402-8600, http://maryland-adaa.org</p>
<p>MINNESOTA Rape & Sexual Abuse Center 2431 Hennepin Ave S. Minneapolis, MN 55405 Hotline: 612-825-4357 Phone: 612-374-9077 Suicide Hotline: 612-873-2222</p>	<p>MISSISSIPPI Jackson Rape Crisis Center 200 N. Congress Street, Suite 100 Jackson, MS 39201 601-982-7273 Jackson Suicide Helpline: 601-713-4357 or 1-877-210-8513 Mississippi Department of Mental Health: http://www.dmh.state.ms.us/</p>	<p>MISSOURI Missouri Coalition Against Domestic Violence and Sexual Violence 1-800-799-7233 http://www.mocadsv.org/ Department of Mental Health, Suicide Prevention: 1-800-273-8255 http://dmh.mo.gov/</p>
<p>NEW JERSEY New Jersey Coalition Against Sexual Assault, www.njcasa.org, 800-601-7200 Addiction Hotline of New Jersey 1-800-238-2333 New Jersey Division of Mental Health Services 800-382-6717 http://www.state.nj.us/humanservices/</p>	<p>NORTH CAROLINA North Carolina Coalition Against Sexual Assault, www.nccasa.org, (919) 871-1015 North Carolina Department of Health and Human Services CARE-LINE 1-800-662-7030 https://www2.ncdhhs.gov/contacts/hotlines.htm</p>	<p>OHIO Ohio Domestic Violence Network www.odvn.org (800) 934-9840 Ohio Department of Mental Health http://mha.ohio.gov/ 1 (877) 275-6364</p>

V. Crime Statistics

A. Description of Statistics Reported

The Clery Act requires that universities provide crime statistics to their students with regard to the following offenses, as defined by the Federal Bureau of Investigation's Uniform Crime Reporting Program.

- Criminal Homicide
 - Murder & Non-negligent manslaughter
 - Negligent manslaughter
- Sex Offenses: Rape, Fondling, Incest, Statutory Rape
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Liquor, Drug and Illegal Weapons Possession Arrests

The Violence Against Women Reauthorization Act amended the Clery Act to require that universities provide crime statistics to their students with regards to:

- Sexual assault
- Dating violence
- Domestic violence
- Stalking

Hate Crimes must also be reported. The Clery Act requires universities to report as a hate crime, by category of prejudice, any of the above offenses where the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity or disability. Additionally, universities must report any hate crimes involving the following crimes: larceny-theft, simple assault, intimidation, destruction/vandalism of property

The Clery Act also requires that universities report not only crimes occurring on campus but also crimes occurring on public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Crime statistics for calendar years 2015, 2016, and 2017 for these categories of offenses are provided below. These crime statistics indicate the number of reported occurrences of each crime by campus, but do not necessarily reflect arrests or convictions. Strayer University assumes no responsibility for the accuracy of crime statistics reported by local police jurisdictions.

B. Procedure for Annual Reporting of Crime Statistics

Throughout each calendar year the Office of General Counsel collects incident reports from the campuses

and crime data from local police jurisdictions for inclusion in the University's annual crime statistics report. Campus incidents are classified according to the definitions in the Clery Act, applicable regulations, and the Handbook for Campus Safety and Security Reporting published by the U.S. Department of Education. This report to the campus community, including statistics for crimes required to be reported under the Clery Act, is published no later than October 1st of the year following the reporting period. Notification of the availability of this report will be sent via e-mail.

C. Campus Crime Reporting Areas

Below are descriptions of the locations of the University's campuses included in the 2017 crime statistics reporting. Crimes occurring within campus buildings and associated parking areas are included in the statistics provided for campus crimes. Local police jurisdictions were requested to provide crime statistics for each campus address as well as the public streets and sidewalks immediately adjacent to each campus.

Alabama

The **Birmingham Campus** is located at 3570 Grandview Parkway, Suite 200, Birmingham, AL 35243.

The **Huntsville Campus** is located at 4955 Corporate Drive NW, Suite 200 Huntsville, AL 35805.

Arkansas

The **Little Rock Campus** is located at 10825 Financial Centre Parkway, Suite 400, Little Rock, AR 72211.

Delaware

The **Christiana Campus** is located at 240 Continental Drive, Suite 108, Newark, DE 19713, 1.4 miles from interstate 95 on Continental Drive in Newark, Delaware.

District of Columbia

Strayer University's main campus, the **Washington Campus**, is located at 1133 15th Street NW, Suite 200, Washington, D.C. 20005.

The **Takoma Park Campus** is located at 6830 Laurel Street, NW, Washington, D.C. 20012.

Florida

The **Tampa East Campus** is located at 5650 Breckenridge Drive, Suite 300, Tampa, FL 33610.

Strayer University also has three campuses in the Orlando area. The **Maitland Campus** is located at 901 N. Lake Destiny Road, Suite 370, Maitland, FL 32751 the **Orlando East Campus** is located at 2200 N. Alafaya Trail, Suite 500 Orlando, FL 32826, and the **Sand Lake Campus** is located at 8541 South Park Circle, Building 900 in Orlando, FL 32819.

The **Baymeadows Campus** is located at 8375 Dix Ellis Trail, Suite 200 in Jacksonville, FL at Exit 341 off of I-95.

The **Fort Lauderdale Campus** is located at 2307 West Broward Blvd., Suite 100 in Ft. Lauderdale, FL, 33312 off Exit 27 on I-95.

The **Palm Beach Gardens Campus** is located at 11025 RCA Center Drive, Suite 200 in Palm Beach Gardens, FL, 33410 off of Exit 79 (PGA Boulevard) on I-95.

The **Miramar Campus** is located at 15620 S.W. 29th Street, Hollywood, FL 33027.

Georgia

The **Augusta Campus** is located at 1330 Augusta West Parkway in Augusta GA, 30909 near Exit 2 off of I-520/GA 415.

The **Chamblee Campus** is located at 3355 Northeast Expressway, Suite 100, Atlanta, Georgia 30341.

The **Cobb County Campus** is located at 3101 Towercreek Parkway SE, Suite 700, in Atlanta, Georgia 30339.

The **Columbus Campus** is located at 6003 Veterans Parkway, Suite 100, Columbus, GA 31909.

The **Douglasville Campus** is located at 4655 Timber Ridge Drive, Douglasville, GA 30135.

The **Lithonia Campus** is located at 3120 Stonecrest Blvd., Suite 200, Lithonia, GA 30038.

The **Morrow Campus** is located at 3000 Corporate Center Dr., Suite 100, Morrow, GA 30260.

The **Savannah Campus** is located at 20 Martin Court in Savannah, GA 31419.

Maryland

The **Anne Arundel Campus** is located at 1520 Jabez Run, Suite 100, Millersville, MD 21108.

The **Owings Mills Campus** is located at 500 Redland Court, Suite 100, Owings Mills, MD 21117.

The **Prince George's Campus** is located at 5110 Auth Way, Suitland, MD 20746.

The **Rockville Campus** is located at 1803 Research Boulevard, Suite 110, Rockville, MD 20850.

The **White Marsh Campus** is located at 9920 Franklin Square Drive, Suite 200, Nottingham, MD 21236.

Mississippi

The **Jackson Campus** is located at 100 East Capitol Street, Suite 100, Jackson, MS 39201.

New Jersey

The **Cherry Hill Campus** is located at 2201 Route 38, Suite 100, Cherry Hill, NJ 08002.

The **Piscataway Campus** is located at 242 Old New Brunswick Road, Suite 220, Piscataway, NJ 08854.

The **Willingboro Campus** is located at 300 Willingboro Parkway, Willingboro Town Center, Suite 125, Willingboro, NJ 08046.

North Carolina

The **Research Triangle Park (RTP- Morrisville) Campus** is located at 4 Copley Parkway, Morrisville, NC 27560.

The **Greensboro Campus** is located at 4900 Koger Boulevard, Suite 400, Greensboro, NC 27407.

The **North Charlotte Campus** is located at 7870 Commons Park Circle, NW, Concord, NC 28027.

The **South Charlotte Campus** is located at 9101 Kings Parade Blvd., Suite 200, Charlotte, NC 28273.

The **North Raleigh Campus** is located at 8701 Wadford Dr., Raleigh, NC 27616.

The **South Raleigh Campus** is located at 3421 Olympia Drive, Raleigh, NC 27603.

The **Huntersville Campus** is located at 13620 Reese Blvd., Suite 130 Huntersville, NC 28078.

Pennsylvania

The **Allentown Campus** is located at 3800 Sierra Circle, Suite 300, Center Valley, PA 18034.

The **Center City Campus** is located at 1601 Cherry Street, Suite 100, Philadelphia, PA, 19102.

The **Delaware County Campus** is located at 760 W. Sproul Rd. Suite 200, Springfield, PA 19064.

The **Lower Bucks County Campus** is located at 3800 Horizon Blvd, Suite 100, FeastervilleTrevose, PA 19053.

The **Warrendale Campus** is located at 802 Warrendale Village Drive, Warrendale, PA 15086.

South Carolina

The **Charleston Campus** is located at 5010 Wetland Crossing, North Charleston, SC 29418.

The **Columbia Campus** is located at 200 Center Point Circle, Suite 300, Columbia, SC 29210.

The **Greenville Campus** is located at 777 Lowndes Hill Road, Building 3, Greenville, SC 29607.

Tennessee

The **Knoxville Campus** is located at 10118 Parkside Drive, Suite 200 in Knoxville, TN 37922.

The **Nashville Campus** is located at 1809 Dabbs Avenue, Nashville, TN 37210.

The **Shelby Campus** is located at 7275 Appling Farms Parkway, Memphis, TN 38133.

The **Thousand Oaks Campus** is located at 2620 Thousand Oaks Boulevard, Suite 1100, Memphis, TN 38118.

Texas

The **Cedar Hill Campus** is located at 610 Uptown Blvd., Suite 3500 Cedar Hill, TX 75104.

The **North Austin Campus** is located at 8501 N. Mopac Expressway, Suite 100, Austin, TX 78759.

The **North Dallas Campus** is located at 8111 LBJ Freeway, Suite 1100, Dallas, TX 75251.

The **Northwest Houston Campus** is located at 10940 W. Sam Houston Pkwy N., Suite 200, Houston, TX 77064.

The **San Antonio Campus** is located at 40 NE Loop 410 Suite 500, San Antonio, TX 78216.

The **Stafford Campus** is located at 12603 Southwest Freeway, Suite 400, Stafford, TX 77477.

Virginia

The **Alexandria Campus** is located at 2730 Eisenhower Avenue, Alexandria, VA 22314, one-half mile west of the Eisenhower Metro Station (Yellow Line) on Eisenhower Avenue and is easily accessed from Telegraph Road.

The **Arlington Campus** is located at 2121 15th Street North, Arlington, VA 22201.

The **Chesapeake Campus** is located at 676 Independence Parkway, Suite 300, Chesapeake, VA 23320.

The **Chesterfield Campus** is located at 15521 Midlothian Turnpike, Suite 401, Midlothian, VA 23113.

The **Fredericksburg Campus** is located at 150 Riverside Parkway, Suite 100, Fredericksburg, VA 22406.

The **Henrico Campus** is located at 11501 Nuckols Road, Glen Allen, VA 23059.

The **Loudoun Campus** is located at 45150 Russell Branch Parkway, Suite 200, Ashburn, VA 20147.

The **Manassas Campus** is located at 9990 Battleview Parkway, Manassas, VA 20109.

The **Newport News Campus** is located at 99 Old Oyster Point Rd., Unit 1, Newport News, VA 23602.

The **Virginia Beach Campus** is located at 249 Central Park Avenue, Suite 350, Virginia Beach, VA 23462.

The **Woodbridge Campus** is located at 13385 Minnieville Road, Woodbridge, VA 22192.

West Virginia

The **Teays Valley Campus** is located at 3 Corporate Center Drive, Scott Depot, WV 25560.

Campus Crime Statistics 2015 - 2017

